



Friday, July 6, 2018

One of the hallmark achievements in the FY 2019 Budget was the full funding of the City's amended compensation plan. This funding ensures that increases to the ranges (totaling 10% for each pay grade), and progression increases awarded based upon an individual's time in position will become **effective July 1, 2018**, one year ahead of schedule. In addition, all employees will be eligible for a 2.5% Cost of Living/Market Adjustment and up to another 2.5% increase based upon one's evaluation scores (merit) on top of the grade and progression increases for a second year in a row.

Your department directors will receive detailed letters for each of you from Human Resources detailing exactly how your salary is increasing from FY 2018 to FY 2019. They will receive these letters and distribute to you during the week of July 9th. **The new pay rates will be paid the first pay period of July which will be reflected on the July 20th paycheck.**

Appreciation goes to the Board of Mayor and Aldermen who approved this increase in the FY 2019 budget, and to the hard work of the **Finance and Human Resources Departments** who validated each component of the increase for all 730+ employees of the City of Franklin.



Even with the heat, **thousands came out to enjoy the Fourth of July Celebrations** in Franklin this year. From the Square to Harlinsdale, we saw record-breaking attendance numbers all day. The new and improved Fireworks Show was also a big hit. **Thank you to those who worked the holiday to make the day fun and safe for our citizens and visitors.**

Check out this video of the day's festivities created by **Robert Mott in the Communications Division**: https://www.youtube.com/watch?v=7urXjnW_tx8

The **Finance Department** will host a training session on updates to City policies on **Wednesday, August 1st, from 9 a.m. – 11 a.m. in the City Hall Training Room.** These updates were approved by BOMA on June 26. Sign-up information will be sent to each department soon. **The updates to be covered are the travel policy, payroll policy, disbursements policy, and internal controls.** The training will also include a **discussion of project numbers for project tracking and reporting.** The updated policies are available on the City's website under *Government-Finance and Administration-Financial Policies.*

Welcome to our new employees!

Alejandro Martinez. PARKS. Grounds Worker.

Alejandro is from Mexico. He is married and has a 2-year-old little girl. In his spare time, Alejandro enjoys spending time with family and friends. Prior to joining the City, Alejandro worked for Mid South Mulch and Chick-fil-A.

Greg Hicks. SES. Equipment Operator.

Greg is from Bon Aqua. Greg previously worked for Vulcan Materials. In his spare time, Greg likes to fish. He is also an avid fan of the NY Yankees, Preds, Titans and Nashville Sounds.

Walk MOORE with the Mayor

On Monday, July 9th, Mayor Moore is hosting his quarterly walk with Get Fit Franklin. The walk begins at 10 a.m. at the Williamson County Enrichment Center. Participants will walk a route that is approximately 1 mile. The walk will end back at the Enrichment Center.

Thanks for *all* you do. Have a great weekend!



Website: www.franklintn.gov



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