

CITY OF FRANKLIN  
2010 - 2011 FISCAL YEAR BUDGET

110  
41500

GENERAL FUND  
FINANCE

	Actual 2008	Actual 2009	Budgeted 2010	Estimated Actual 2010	Budgeted 2011	Projected 2012	Projected 2013	Projected 2014	Projected 2015
<b>PERSONNEL</b>									
<b>81100 Salaries &amp; Wages</b>	<b>553,458</b>	<b>617,180</b>	<b>513,386</b>	<b>556,747</b>	<b>526,487</b>	<b>617,430</b>	<b>631,236</b>	<b>641,914</b>	<b>657,342</b>
81110 Regular Pay	548,997	612,085	521,422	555,782	525,487	616,430	630,236	640,914	656,342
81120 Overtime Pay	4,461	5,095	5,000	965	1,000	1,000	1,000	1,000	1,000
81150 Temporary Work by Non-City Employees	0	0	0	0	0	0	0	0	0
Vacancy Adjustment (Regular Pay * 2.5%)	0	0	(13,036)	0	0	0	0	0	0
<b>81400 Employee Benefits</b>	<b>207,490</b>	<b>208,878</b>	<b>214,582</b>	<b>226,676</b>	<b>218,979</b>	<b>229,462</b>	<b>234,115</b>	<b>238,601</b>	<b>243,523</b>
81410 FICA (Employer's Share)	40,287	43,071	40,271	41,335	40,276	47,233	48,290	49,106	50,287
81420 Medical Premiums	97,024	97,943	72,491	96,036	92,006	93,846	95,723	97,638	99,590
81430 Group Insurance Premiums	8,362	8,449	7,257	7,839	7,589	7,741	7,896	8,054	8,215
81440 Employee Insurance Contributions	(15,875)	(17,350)	(13,955)	(14,090)	(16,448)	(16,777)	(17,112)	(17,455)	(17,804)
81450 Retirement Contributions	73,502	72,140	103,118	91,360	91,360	93,187	95,051	96,952	98,891
81470 Workers Compensation	1,791	2,225	3,000	1,796	1,796	1,832	1,869	1,906	1,944
81482 Car Allowance	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400
<b>Total Personnel</b>	<b>760,949</b>	<b>826,058</b>	<b>727,968</b>	<b>783,423</b>	<b>745,466</b>	<b>846,893</b>	<b>865,352</b>	<b>880,514</b>	<b>900,865</b>
<b>OPERATIONS</b>									
<b>82100 Transportation Charges</b>	<b>375</b>	<b>3,121</b>	<b>2,500</b>	<b>3,090</b>	<b>3,000</b>	<b>3,060</b>	<b>3,121</b>	<b>3,184</b>	<b>3,247</b>
82110 Mailing & Outbound Shipping	375	3,121	2,500	3,090	3,000	3,060	3,121	3,184	3,247
82120 Freight For Inbound Purchased Items	0	0	0	0	0	0	0	0	0
<b>82200 Operating Services</b>	<b>1,498</b>	<b>1,117</b>	<b>1,400</b>	<b>764</b>	<b>800</b>	<b>814</b>	<b>828</b>	<b>843</b>	<b>858</b>
82210 Printing & Copying Expenses, Outsourced	382	957	1,200	708	700	714	728	743	758
82250 Testing & Physicals	321	160	200	56	100	100	100	100	100
82299 Other Operating Services	795	0	0	0	0	0	0	0	0
<b>82300 Notices, Subscriptions, Publicity</b>	<b>4,082</b>	<b>4,192</b>	<b>3,683</b>	<b>3,615</b>	<b>4,000</b>	<b>4,080</b>	<b>4,162</b>	<b>4,245</b>	<b>4,330</b>
82310 Legal Notices	1,434	92	0	0	0	0	0	0	0
82340 Leadership Retreats	0	0	0	0	0	0	0	0	0
82350 Dues For Memberships	1,937	1,549	1,450	1,362	1,400	1,428	1,457	1,486	1,515
82355 Professional Stds/Accreditation	0	1,705	1,330	1,602	1,600	1,632	1,665	1,698	1,732
82360 Public Relations & Education	0	0	0	0	0	0	0	0	0
82390 Publications, Non-Training	711	846	903	651	1,000	1,020	1,040	1,061	1,082
<b>82400 Utilities</b>	<b>7,513</b>	<b>6,115</b>	<b>7,900</b>	<b>3,222</b>	<b>3,222</b>	<b>3,286</b>	<b>3,352</b>	<b>3,419</b>	<b>3,487</b>
82450 Telephone Service	5,555	4,354	6,000	1,520	1,520	1,550	1,581	1,613	1,645
82455 Cellular Telephone Service	805	712	700	558	558	569	580	592	604
82470 Network Service Including Internet	1,154	1,049	1,200	1,145	1,145	1,167	1,191	1,215	1,239
<b>82500 Contractual Services</b>	<b>7,254</b>	<b>11,562</b>	<b>10,348</b>	<b>8,140</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
82510 Computer Services	7,254	11,562	10,348	8,140	10,000	10,000	10,000	10,000	10,000
82520 Legal Services	0	0	0	0	0	0	0	0	0
82560 Consultant Services	0	0	0	0	0	0	0	0	0
<b>82600 Repair &amp; Maintenance Services</b>	<b>2,795</b>	<b>1,603</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
82610 Vehicle Repair & Maintenance Services	0	26	0	0	0	0	0	0	0
82620 Equipment Repair & Maintenance Services	2,795	1,577	500	0	0	0	0	0	0
<b>82700 Employee Programs</b>	<b>143</b>	<b>2,409</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
82750 Employee Recognition/Receptions	143	62	0	0	0	0	0	0	0
82780 Outside Training	0	2,272	2,000	0	0	0	0	0	0
82790 In-House Training	0	75	0	0	0	0	0	0	0
<b>82800 Professional Development/Travel</b>	<b>11,688</b>	<b>9,357</b>	<b>10,050</b>	<b>6,093</b>	<b>5,520</b>	<b>8,220</b>	<b>8,385</b>	<b>8,553</b>	<b>8,724</b>
82810 Registrations	3,811	2,639	3,300	1,268	1,300	2,000	2,040	2,081	2,122
82820 Ground Transportation (Travel)	1,181	721	1,000	100	100	200	204	208	212

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	Actual 2008	Actual 2009	Budgeted 2010	Estimated Actual 2010	Budgeted 2011	Projected 2012	Projected 2013	Projected 2014	Projected 2015
82830 Air Travel	1,770	1,394	950	2,000	2,000	3,000	3,060	3,121	3,184
82840 Lodging	3,922	4,161	4,000	2,120	2,100	3,000	3,060	3,121	3,184
82850 Meals (Outside Williamson County)	883	394	600	585	0	0	0	0	0
82890 Other Travel Expenses	122	48	200	20	20	20	21	21	22
<b>83100 Office Supplies</b>	<b>14,217</b>	<b>6,392</b>	<b>6,500</b>	<b>3,805</b>	<b>3,800</b>	<b>3,876</b>	<b>3,954</b>	<b>4,033</b>	<b>4,113</b>
83110 Office Supplies	11,364	5,725	6,000	3,500	3,500	3,570	3,641	3,714	3,789
83120 Office Décor (Other Than Furniture)	221	56	0	0	0	0	0	0	0
83130 Employee Benevolence Items	625	74	0	0	0	0	0	0	0
83140 Meals & Food (Inside Williamson County)	2,006	537	500	305	300	306	312	318	325
<b>83200 Operating Supplies</b>	<b>60</b>	<b>169</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
83210 Training Supplies	60	169	0	0	0	0	0	0	0
83299 Other Operating Supplies	0	0	0	0	0	0	0	0	0
<b>83300 Fuel &amp; Mileage (Inside Williamson County)</b>	<b>48</b>	<b>61</b>	<b>150</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
83320 Mileage (Non-Travel)	48	61	150	0	0	0	0	0	0
<b>83500 Equipment (&lt;\$10,000)</b>	<b>13,247</b>	<b>17,083</b>	<b>2,200</b>	<b>46</b>	<b>4,500</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
83510 Furniture, Fixtures (<\$10,000)	3,677	701	500	0	0	0	0	0	0
83530 Machinery & Equipment (<\$10,000)	0	432	0	0	2,500	0	0	0	0
83540 Computer Hardware (<\$10,000)	3,852	5,815	1,700	0	2,000	2,000	2,000	2,000	2,000
83550 Computer Software (<\$10,000)	1,875	10,135	0	46	0	0	0	0	0
83599 Other Equipment (<\$10,000)	3,843	0	0	0	0	0	0	0	0
<b>83600 Repair &amp; Maintenance Supplies</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>234</b>	<b>250</b>	<b>255</b>	<b>260</b>	<b>265</b>	<b>271</b>
83620 Equipment Parts & Supplies	0	0	0	234	250	255	260	265	271
<b>85100 Property &amp; Liability Costs</b>	<b>4,697</b>	<b>3,804</b>	<b>4,000</b>	<b>2,587</b>	<b>2,587</b>	<b>2,639</b>	<b>2,692</b>	<b>2,745</b>	<b>2,800</b>
85110 Property & Liability Insurance	4,697	3,804	4,000	2,587	2,587	2,639	2,692	2,745	2,800
<b>85300 Permits &amp; Fees</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
85320 State Fees	0	0	0	0	0	0	0	0	0
<b>85500 Financial Fees</b>	<b>75,007</b>	<b>83,331</b>	<b>78,500</b>	<b>84,914</b>	<b>37,500</b>	<b>38,050</b>	<b>38,611</b>	<b>39,183</b>	<b>39,767</b>
85510 Banking Fees	56,072	58,785	53,000	51,746	25,000	25,500	26,010	26,530	27,061
85520 Investment Fees	18,935	24,546	25,000	2,306	2,500	2,550	2,601	2,653	2,706
85525 Financial Advisor Fees	0	0	0	30,862	10,000	10,000	10,000	10,000	10,000
85590 Bond Compliance	0	0	500	0	0	0	0	0	0
<b>85900 Other Business Expenses</b>	<b>2,316</b>	<b>(288)</b>	<b>0</b>	<b>(24)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
85990 Miscellaneous	2,316	(288)	0	(24)	0	0	0	0	0
Cost Containment Measures	0	0	0	0	0	0	0	0	0
<b>Total Operations</b>	<b>144,939</b>	<b>150,028</b>	<b>129,731</b>	<b>116,484</b>	<b>75,179</b>	<b>76,280</b>	<b>77,364</b>	<b>78,469</b>	<b>79,597</b>
<b>CAPITAL</b>									
<b>89500 Equipment (&gt;\$10,000)</b>	<b>29,134</b>	<b>9,295</b>	<b>20,000</b>	<b>20,000</b>	<b>10,000</b>	<b>40,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
89530 Machinery & Equipment (>\$10,000)	0	0	0	0	0	20,000	0	0	0
89540 Computer Hardware (>\$10,000)	0	0	0	0	0	0	0	0	0
89550 Computer Software (>\$10,000)	29,134	9,295	20,000	20,000	10,000	20,000	20,000	20,000	20,000
<b>Total Capital</b>	<b>29,134</b>	<b>9,295</b>	<b>20,000</b>	<b>20,000</b>	<b>10,000</b>	<b>40,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
<b>TOTAL FINANCE BUDGET</b>	<b>935,022</b>	<b>985,381</b>	<b>877,699</b>	<b>919,907</b>	<b>830,645</b>	<b>963,173</b>	<b>962,715</b>	<b>978,983</b>	<b>1,000,461</b>

City of Franklin  
 2010-2011 Fiscal Year Budget  
 General Fund - Finance  
 Personnel by Position

Position	Pay Grade	FY 2010			FY 2011			FY 2012			FY 2013			FY 2014			FY 2015		
		Full-Time	Part-Time	Not Funded	Full-Time	Part-Time	Not Funded	Full-Time	Part-Time	Not Funded	Full-Time	Part-Time	Not Funded	Full-Time	Part-Time	Not Funded	Full-Time	Part-Time	Not Funded
ACA Finance	26	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
Comptroller	23	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
Financial Manager	19	2	0	1	1	1	1 FT	2	1	0	2	1	0	2	1	0	2	1	0
Financial Analyst	16	3	0	0	2	0	0	3	0	0	3	0	0	3	0	0	3	0	0
Financial Technician 3	TBD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Financial Technician 2	TBD	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3	0	0
Financial Technician	12	3	0	0	5	0	0	3	0	0	3	0	0	3	0	0	3	0	0
Administrative Assistant	12	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
<b>TOTALS</b>		<b>11</b>	<b>0</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>1 FT</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>0</b>

Narrative of Personnel Changes	New Position		Reclassification		Pay Grade (if reclassification creates new job title)
	Title	Pay Grade	From Job Title	To Job Title	
1 Full-time Financial Manager unfunded					
1 Financial Manager part-time (recent retiree)					
Change staffing to reflect current (2 Financial Analysts, 5 Financial Technicians)					
Implement Technician levels similar to other governments based on experience, knowledge, and skills, as evidenced by such methods as certifications.					

Departmental Career Development Path	Pay Grade	Requirements		
		Degree	Experience	Certifications
ACA Finance	26			
Comptroller	23			
Financial Manager	19			
Financial Analyst	16			
Financial Technician 3	TBD			TBD
Financial Technician 2	TBD			TBD
Financial Technician or Administrative Assistant	12			