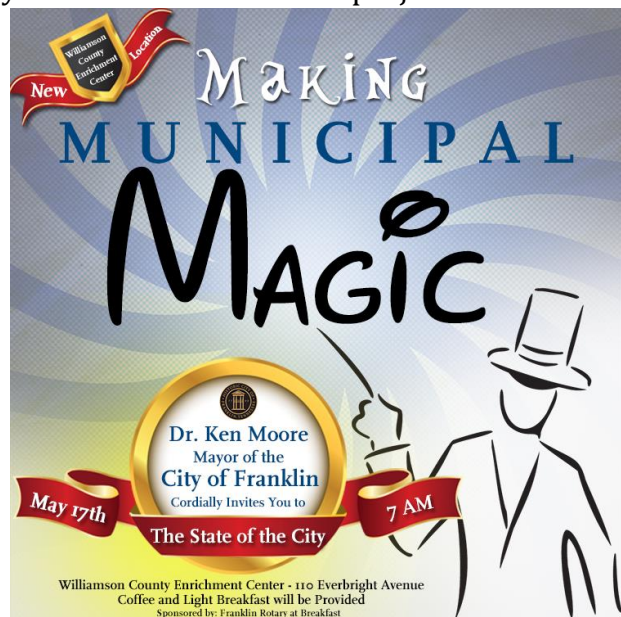




Friday, April 27, 2017

Mayor Ken Moore will give his seventh State of the City presentation at the **new Williamson County Enrichment Center in Franklin at 110 Everbright Ave.** on Wednesday, May 17, at 7:45 a.m. Parking is available in the Williamson County Library Parking lot and across from the Academy Park Gymnasium at 120 Everbright Ave. Doors open at 7:00 a.m.; light breakfast, sponsored by the Franklin Breakfast Rotary, will be provided. City Departments will have tables set up to show off the City's services. The theme of this year's State of the City is **"Making Municipal Magic."** Mayor Moore will discuss the City's accomplishments in the last year and talk about some projects on the horizon. **Many of you have already taped your part in the MAGIC Video, but for those of you who would like to be in the video, here's your chance. Come out to the square on Tuesday, May 2 at 8:50 where we'll be taping a group employee shot. Wear your logo wear, bring signs and learn the words to the 1975 hit song "Magic." We'll be taping people singing and dancing to the song. Go to this link to learn the words!**



<https://www.google.com/search?q=ho+ho+ho+it%27s+magic&oq=ho+ho+ho+it%27s+magic&aqs=chrome..69i57j0l5.8735j0j8&sourceid=chrome&ie=UTF-8>

On Monday, the Parks Department and Engineering Department officially opened Point Park on 3rd Avenue North and Hillsboro Road. This is the first section of a 14-acre park. The idea and planning for the park started in 1999. Construction began in 2011 with a multi-use trail, the second phase included the extension of 3rd Ave. North which began in 2012. The third phase began in 2015 which includes the Point Park, the Harpeth River overlook, and connecting to the first-phase multi-use trail. The entire investment for the park and 3rd Ave. North road and utilities so far is a little over 6 million dollars, with \$730,000 in federal funding. **A trail was dedicated to Peter Jordan** who passed away a few years ago, but he was an integral part of the preservation community. He helped to set the standards for historic preservation in Franklin. His family, and wife Rudy, accepted the honor on his behalf. Kindergarten students from **Battle Ground Academy** students who recently studied park design were also in attendance for the ribbon cutting.

Congratulations to **Tiffani Pope!** Tiffani **passed the bar this month on her first try!** She has been with the **City Legal Department** since March 2014 working as a paralegal. She graduated law school in December 2016, from the Nashville School of Law. She was sworn in to practice law on Tuesday, April 25th by Judge Taylor surrounded by family and friends. Tiffani is excited to continue her work with the City.

OBJECTIVE SCORING

Merit Program Pay Supplement Scale	
Score	Amount
4.91 - 5.00	\$500
4.71 - 4.90	\$400
4.51 - 4.70	\$300
4.26 - 4.50	\$250
4.00 - 4.25	\$200
3.00 - 3.99	\$150
2.00 - 2.99	\$100
1.00 - 1.99	\$50
0.01 - 0.99	\$25
0.00	\$0

Maximum bonus for an individual employee is \$500

The Major Objective bonus pay will be on

Score	Count	Amount	Total
4.91 - 5.00	26	\$500	\$13,000
4.71 - 4.90	80	\$400	\$32,000
4.51 - 4.70	99	\$300	\$29,700
4.26 - 4.50	163	\$250	\$40,750
4.00 - 4.25	69	\$200	\$13,800
3.00 - 3.99	121	\$150	\$18,150
2.00 - 2.99	33	\$100	\$3,300
1.00 - 1.99	8	\$50	\$400
0.01 - 0.99	2	\$25	\$50
0.00	1	\$0	\$0
	602		\$151,150



today's paycheck (4/28). Thank you to everyone who participated (which is virtually all of you!). The charts to the left show the



amount of money you will receive in regards to your score. The maximum bonus for an individual employee is \$500. Twenty-six (26) employees will receive this amount. Of the 602 participants, 437, or 73%, of employees scored 4.00 or higher. Congrats to everyone for their fine work to serve the community in 2016! *Note: There are a few evaluations that have not fully completed the review process. In those cases, the bonuses should be on the next paycheck.*

We received a very nice thank you note to Therese Carrier in Revenue Management. Therese won a cooler and a hammock at the United Way event and donated her winnings to Bright Stone. Bright Stone provides a comprehensive work, social support and future residential community for adults with special needs, expanding their potential, helping them to develop mentally, socially, emotionally and spiritually.

This weekend is the Main Street Festival! A special thanks to our Special Events Committee and all City team members who make this a wonderful event. Enjoy your weekend and thanks for *all* you do!



Website: www.franklintn.gov

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