

Friday, April 21, 2017

The **Major Objective bonus pay will be in your next paycheck on April 28th**. Thank you to everyone who participated (which is virtually all of you!). The charts to the left show the amount of money you will receive in regards to your score. The maximum bonus for an individual employee is \$500. Twenty-six (26) employees will receive this amount. Of the 602 participants, 437, or 73%, of employees scored 4.00 or higher. Congrats to everyone for their fine work to serve the community in 2016!

This week, **Franklin Tomorrow** hosted its fourth annual "peer city" visit. Through these trips, a group of community leaders visit other cities that are thriving and facing similar challenges as Franklin. This year, the group visited Alpharetta, Georgia, a fast

OBJECTIVE SCORING

Merit Program Pay Supplement Scale

Score
4.91 - 5.00
4.71 - 4.90
4.51 - 4.70
4.26 - 4.50
4.00 - 4.25
3.00 - 3.99
2.00 - 2.99
1.00 - 1.99
0.01 - 0.99
0.00

Maximum bonus for an

Score	Count
4.91 - 5.00	26
4.71 - 4.90	80
4.51 - 4.70	99
4.26 - 4.50	163
4.00 - 4.25	69
3.00 - 3.99	121
2.00 - 2.99	33
1.00 - 1.99	8
0.01 - 0.99	2
0.00	1
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602	



growing city in the Atlanta region. The group has visited a business

development center for emerging technology companies, learned about transportation improvement strategies at the state and local level, experienced a large greenway/trail system, and visited the award-winning Avalon mixed use development. Our City team was represented by Mayor Moore, several Aldermen, and staff team members from Planning, Parks, Building and Neighborhood Services, Public Works, and Admin. We look forward to bringing what we have learned back to Franklin!

Franklin Special School District invites teachers, parents, parks users, and others to attend an interactive public input meeting on **Thursday, April 27, 2017. The open house will be from 4:30 p.m. to 6:30 p.m. on April 27, 2017, in the Freedom Middle School Gym, located at 750 New Highway 96 West, Franklin, Tenn. 37064.** Attendees will have the opportunity to provide feedback to both Franklin Special School District and the City of Franklin Parks Department relative to recreational programming at three campuses: Johnson Elementary, Freedom Intermediate and Freedom Middle/Poplar Grove. Barge, Waggoner, Sumner and Cannon, Inc., will also be present to answer any questions and gather feedback.

The **City of Franklin Parks Department** was contacted by **BGA Lower School** to participate in the dedication and ribbon-cutting for a new park they created. The social studies unit started with a letter from the City asking the kindergartners to help plan a new park. The students held committee meetings to determine what they wanted in the park and how they would design it. They created a “bulletin board park” which showed all the components of a real park. They even included the staff who work there. The ceremony included speakers, a dedication, and ribbon cutting.

Monique McCullough and Amanda Rose attended a celebration earlier this week for the **McLemore House**. The museum is now officially open for tours! You can visit the museum on Fridays and Saturdays from 10 a.m. - 2 p.m. Here's the incredible story of **Harvey McLemore** - <https://youtu.be/vHkW1WxlnE0>

Welcome to the following new employees:



David Miranda, SES, SES Crew Supervisor

David is originally from South Pasadena,



California. He is married with 2 children. David enjoys sports (college), news and church life. David graduated from USC with a B.A. in Journalism.

Amy Lockhart, PARKS, Program Specialist.

Amy is a returning employee to the City of Franklin. She is originally from Nashville and is a recent newlywed! Amy enjoys horseback riding, hiking and water sports. Welcome back Amy!

Shannon Way, PARKS, Grounds Worker.

Shannon is originally from Palm Harbor, Florida and currently lives in Culleoka. She enjoys gardening, fishing, hunting and riding horses.



Thank you notes!

Chief Faulkner,

On behalf of our Director Jeff Venable and Inkwel Films, I'd like to send a big THANK YOU to you and your officers. We produced Brad Paisley's music video for "Heaven South" Saturday night. It was a massive undertaking and we were fully aware of that going in to the project. The city of Franklin was incredibly helpful overall. But, I have to say, the super stars were your officers and the professional and friendly attitudes they had. I don't have contact information for them, but please let each of these folks know how much that really meant to our production team. We're extremely appreciative of their time and positive energy on set.

- *Mark Sanchez*
- *Craig Kitt*
- *Jane Teeples*
- *Tami Crowe*
- *Jeff Grinalds*
- *Richard Spaulding*
- *Tim Damm*
- *Carlos Cordero*
- *Jim Grummons*

And, none of this would've been possible without our incredible OIC's. Matter of fact, I gave Charlie a shout early Saturday morning. I let him know that I felt the production was getting much larger than anticipated. So I felt like we may need more officers. He pulled in several within a moments notice and it made such a difference.

- *Charlie Richards*
- *James Phillips.*

Please thank these men and women for us! We're so appreciative. We'll share the video upon release!

--

Benjamin Skipworth
Producer/ Owner

You can see the Brad Paisley video and some of our staff in the video on our city Facebook page at www.facebook.com/cityoffranklin!

Arbor Day is happening this weekend, although it possibly could get rained out. Stay tuned to the City FB and Twitter for the latest in the morning. Enjoy your weekend and thanks for *all* you do!



Website: www.franklintn.gov

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