APPLICATION FOR BEER PERMIT STATE OF TENNESSEE CITY OF FRANKLIN

PURSUANT TO SECTION 8 CHAPTER 2 OF THE CODE OF THE CITY OF FRANKLIN, TENNESSEE, AND THE REQUIREMENTS OF 57-5-101 ET. SEQ. OF THE TENNESSEE CODE ANNOTATED, I HEREBY MAKE APPLICATION FOR:

<u>x</u>	ON PREMISES PERMIT OFF PREMISES PERMIT
	ON AND OFF PREMISES PERMIT
	MANUFACTURER'S OR DISTRIBUTOR'S PERMIT
 ,	SPECIAL EVENTS PERMIT DATE OF EVENT HOURS OF EVENT
	HOURS OF EVERY
DATE	PERMIT NEEDED 7/14/14
	PERMITS SHALL BE ISSUED TO THE <u>OWNER</u> OF THE BUSINESS, WHETHER A PERSON, FIRM, CORPORATION, JOINT-STOCK COMPANY, SYNDICATE, OR ASSOCIATION.
1.	Owner (Applicant) Zoe's Restaurants Nashville, LLC
	Person Firm Corp LLC _x _Joint-stock co Syndicate Association
	List all persons, firm, joint-stock companies, syndicates, or associations having at least a 5% ownership interest in the business (attach additional sheet, if needed). Please give name and address.
	Zoe's Restaurants, LLC
	If the applicant is a corporation, are they authorized to do business in the State of Tennessee? _yes
, 1	Under what trade name will this business operate?
	Zoes Kitchen
	Tity of Franklin business account number 18603

	Phone number of the business T		
•	Please give the following information business. This person is an owner	on the person who v	vill be managing the gent \underline{x} .
	Name		
	Drivers license #_	S	tate
	Date of birth	Soc. Sec. #	
	Home phone #_	Daytime phone#	
	Specify the identity, address and da receive annual privilege tax notices an Name Drew Gage	nd any other commun	ication from the City. Title Assistant Con
	receive annual privilege tax notices ar	nd any other commun	ication from the City. Title Assistant Con
	receive annual privilege tax notices an Name Drew Gage	nd any other commun	ication from the City. Title Assistant Con
	Name Drew Gage Mailing Address 5700 Granite Pkw	nd any other commun	ication from the City. Title Assistant Con
	Name Drew Gage Mailing Address 5700 Granite Pkw City, State, Zip Plano, TX 75024	nd any other commun	ication from the City. Title Assistant Con
8.	Name Drew Gage Mailing Address 5700 Granite Pkw City, State, Zip Plano, TX 75024 Daytime contact phone number	od any other community., #455 205-414-9920 O or more restaurant	ication from the City. Title Assistant Con
8.	Name Drew Gage Mailing Address 5700 Granite Pkw City, State, Zip Plano, TX 75024 Daytime contact phone number Will the permit be used to operate two the same permit as permitted by T	od any other community., #455 205-414-9920 O or more restaurant	ication from the City. Title Assistant Con
8.	Name Drew Gage Mailing Address 5700 Granite Pkw City, State, Zip Plano, TX 75024 Daytime contact phone number	205-414-9920 or more restaurant	Title Assistant Con s or other businesses us 103(a)(4) within the s

9.	Do you own the premises on which you will operate? No If no, please give the name and address of the property owner.
	CFT Developments, LLC
	1683 Walnut Grove Ave., Rosemead, CA 91770
i 0.	Has any person having at least 5% ownership interest, managers or employees of the business been convicted of any violation of beer or alcoholic beverage laws or any crime (other than minor traffic violations) within last ten (10) years? No If so, give particulars of each charge, court and date convicted.
	Has this owner or the owners organization had a beer permit revoked, suspended, or denied in the State of Tennessee? Yes No _x If so, please give date, place and cause of said revocation.
•	Give the name and address of the former beer permittee at this establishment. N/A
	Give applicant's history of involvement in the beer business, if any.
	Zoes Kitchen holds another license in Tennessee.
	Give applicant's employment record for the past 10 years.
	04/08 - Present Zoes Kitchen
	06/07 - 04/08 Simplex Diabetic Supply
	05/06 - 06/07 Video Gaming Technologies
	06/01 - 05/06 Gaylord Entertainment

15.		nat is the exact nature of the business in which you are applying for a beer permit? estaurant, tavern, motel, etc.)					
		Restaurant					
16.	Wi	ll a full course menu be served? <u>yes</u>					
17.	Wi	Il separate and sanitary facilities be maintained for men and for women? <u>yes</u>					
18.	Will dancing be allowed on your premises?no If yes, do you acknowledge that section 9-102 of the Franklin Municipal Code prohibits the operation of establishments allowing dancing between 1:30 AM and 8:00 AM?						
All b	eer ap includ Plea	GPOLICY: oplications must have a training policy submitted with application. This policy te training regarding the sale of beer to minors. use read the following and upon signature of this application, you do understand agree to comply if you are granted a permit.					
	(a)	You will not sell beer or similar beverages except at the place or places for which the beer board has issued your permit.					
	(b)	You will not sell beer or any like beverage except in accordance with the terms of said permit.					
	(c)	If this application is made for permit to sell and not for consumption on the premises, you will not sell for consumption on the premises and not allow consumption on the premises.					
	(d)	You will rigidly enforce the law against sales to minors.					
	(e)	You will prohibit gambling at your establishment and understand that the conduct of such activities on the premises will result in revocation of your permit.					
	(f)	You will secure a certificate or statement from the health department or health officer that the premises covered by the application meet the requirements of the ordinances of the City of Franklin and the laws of the State of Tennessee.					
	(g)	You will not attempt to transfer this permit to anyone else.					
	(h)	You will display this permit in a prominent place in your establishment.					
	(i)	You will not sell or distribute beer between the hours of 3:00 AM and					

(j) You will prohibit the congregation at your establishment of those who reasonably appear to be intoxicated, lawless, rowdy, or prostitutes.

6:00 AM (8:00 AM for on premises consumption) during the week and between the hours of 3:00 AM Sunday and 12:00 Noon Sunday (10:00 AM

(k) You will not allow any liquor with alcoholic content of greater than five percent (5%) to be consumed on the premises.

for on premises consumption).

- (1) You will not allow any sale or delivery of beer for consumption on the premises outside of the building, it being the intention to prohibit the sale of beer by what is commonly known as "curb service" or "curb sales" of beer.
- (m) You will comply with all requirements of section 2-201 through 2-229 of the municipal code of the City of Franklin.

A non-refundable \$250 fee must accompany this application and the application shall be submitted at least fifteen (15) days prior to the Beer Board meeting at which it is to be considered. If the application is approved you are required to provide documentation of sales tax registration to the city within ten days of approval. Any applicant making false statement in this application shall forfeit his permit and shall not be eligible to receive any permit for a period of ten years.

A privilege tax of \$100 is imposed on the business of selling, distributing, storing or manufacturing beer in this state effective January 1, 1994 and each successive January 1. Any holder of a beer permit issued after January 1, 1994 shall pay a pro rata portion of this annual tax when the permit is issued.

I hereby make application to the City of Franklin Beer Board for a beer permit.

The signing of this application acknowledges that I am aware of the laws prohibiting the sale of beer to minors.

I hereby certify that no person having at least a 5% ownership interest, nor any person to be employed in the distribution or sale of beer in my establishment has been convicted of any violation of the beer or alcoholic beverage laws or any crime involving moral turpitude within the past 10 years.

I am also aware that I shall not be issued a permit or my permit shall be revoked if my business location causes traffic congestion or interferes with schools, churches, or other public places of public gathering, or otherwise interferes with public health, safety and morals.

Signature of Applicant/Owner (or Authorized Corporate Officer)
On behalf of: 2000 RESTAURINGTO NASHWILE, LLC. Name of Business Entity
Sworn to and subscribed before me this Hay of JUNE, 20 14
Notary Public Notary Public My Commission Expires: JANIE ELLER Notary Public, State of Texas My Commission Expires February 19, 2017
Application Fee \$ 250 \text{ Date Paid } \text{ \$0-26-14} \\ Privilege Tax \$ \text{ Date Paid } \text{ \$1-28-14}
Privilege Tax \$ \(\frac{40^{\frac{3}{2}}}{8} \) Date Paid \(\frac{1-28-19}{2} \) Board Meeting Date \(\frac{8}{2}, \frac{1}{2}, \frac{1}{2} \)

Zoe's Kitchen

Alcoholic Beverage Program

The Responsible Vendor Program is the property of Zoe's Kitchen. The information contained in this Program is for the personal use of Zoe's Kitchen employees and Franchisees of the Zoe's Kitchen system. The transference or disclosure of this material is prohibited

POLICY AND PROCEDURES BOOKLET

INTRODUCTION

The purpose of this Responsible Vendor Program is to educate you about alcohol consumption, company policies, and the law. Only through this knowledge can you be a responsible, competent employee serving alcoholic beverages. This knowledge is vital in order to maintain Zoe's Kitchen's positive image.

Zoe's Kitchen will actively and responsibly sell alcoholic beverages to our guest in order to offer our guest with a wider variety of beverage selection, thus enhance and support food sales by providing our "Total Guest Satisfaction.

ALCOHOLIC BEVERAGES TRAINING

Zoe's Kitchen will provide alcoholic beverage training to all restaurant management and team members who handle sales of alcoholic beverages or beer to ensure responsible service in keeping with our legal and moral obligation to our guests, and the communities in which we conduct business.

The Responsible Vendor Program reviews the laws covering the service of Alcoholic Beverages, methods for recognizing and dealing with underage customers, the effects of alcohol on the body and behavior and the effects of alcohol in combination with commonly used drugs, both legal and illegal.

After you have successfully passed the Responsible Vendor Program, you will then be required to sign an acknowledgment form located on the last page of the booklet. The acknowledgment confirms you have received training and understand the Responsible Vendor Program, Zoe's Kitchen Policy and that you will be held **legally accountable** for selling/serving Alcoholic Beverages to underage guest, to an intoxicated guest or to a person you know is habitually addicted to Alcoholic Beverages. The Alcoholic Beverages Acknowledgment form will be placed in your personnel file, kept at the corporate office.

Under <u>no condition</u> will you be permitted to sell/serve Alcoholic Beverages without successfully passing the Responsible Vendor Program and a sign acknowledgement form.

In addition to the Zoe's Kitchen initial Responsible Vendor training, Zoe's Kitchen will provide periodic updates and/or additional information about legal considerations in your area.

If you **do not** pass the Responsible Vendor Program you may be removed off the schedule or positioned in a station that does not require Responsible Vendor Training.

This training material attached in the Responsible Vendors package is yours to keep for reference.

LEGAL REQUIREMENTS

Zoe's Kitchen restaurants that serve alcoholic beverage are defined in legal terms as an **on-premise retail dealer**. In this role we are subject to federal laws, state laws, county laws and municipal laws, as well as zoning ordinances, building codes, Tobacco and Alcohol department codes, health department codes and fire codes. It is important that you know and understand the laws that apply to your restaurant. Failure to comply with these requirements carries severe penalties and can result in criminal prosecution and termination from Zoe's Kitchen.

A license or permit is required to sell alcoholic beverages. This is a document that grants permission to sell specific alcoholic beverages types. Licenses and permits typically are valid for one year, requiring annual renewal and payment of an annual fee.

LEGAL CONSIDERATIONS

There are certain federal, state, and local regulations that specifically apply to your restaurant's alcoholic beverage service operation.

Since each area has different laws a member of the management team will provide you with the information to fill in the blanks in following paragraphs.

Hours of Service

Legal hours for service of alcoholic beverages in this area are 8:00 A.M. to 3:00 A.M. on weekdays and on Sunday from 12:00 P.M. (Noon) to 3:00 A.M. Monday.

Company policy requires that we discontinue offering alcoholic beverages prior to closing. The law requires that all drinks be removed from the table at the legal closing hour.

Purchase of Alcohol from a Whole Sale Vendor

Restaurants must purchase alcoholic beverages from a wholesale vendor, and it must be delivered to the store. All alcoholic beverages on site must have an invoice to support it. If the location runs short or out of alcoholic beverages, it CAN NOT

- Purchase alcoholic beverages from an outside source
- · Transfer or borrow alcoholic beverages from another restaurant

Age of Alcoholic Beverage Sellers/Servers

A seller or server of must be at least 18 years of age.

Age of Alcoholic Beverage Consumers

By law, an individual must be 21 years of age to buy/and or consume alcoholic beverages

Third Party Liability

The possibility of a liquor liability lawsuit exists with each alcoholic beverage you serve. The courts may hold you, the company, and anyone else associated with the sale and service of alcoholic beverages financially responsible if:

- You knowingly allow any guest to consume alcoholic beverages to the point of intoxication and he/she later is responsible for damages or injury to himself/herself, other person or property.
- You knowingly provide any type of alcoholic beverage service to an already intoxicated individual, and he/she later is responsible for damages or injury to himself/herself, other persons, or property.

Remember, Zoe's Kitchen is committed to "Total Guest Satisfaction" One way we look to achieve this is by providing our guest with a wider variety of beverages. This includes the sale of alcoholic beverages. In order for us to do this successfully, you, as a team member, must be responsible for and aware of the legal repercussions that may occur if you fail to comply with legal requirements and Company policy.

Not Acting Responsibly and Non- Compliance could result in:

- 1. Team member termination
- 2. Suspension or revocation of the restaurants liquor license.
- 3. Unfavorable publicity
- 4. Loss of liability insurance
- 5. Fines and/or imprisonment (Personal Liability)
- 6. Civil, criminal, personal and financial liability

Accepting responsibly and complying with the law result in:

- 1. Maintaining our professional image in the foodservice industry.
- 2. Our moral image in the neighborhood and community.

ALCOHOLIC BEVERAGES KNOWLEDGE

Having knowledge in the area of alcohol consumption is the key factor in preventing liability lawsuits against **YOU** and Zoe's Kitchen. The sale of alcoholic beverages is a privileged business; you must understand your responsibilities to our guest(s) and to the restaurant.

The following information was taken from various alcoholic beverage industry trade publications to increase your awareness of important facts:

- 1. Keep in mind that alcohol is an addictive and abusive drug which can severely impair an individual's ability to function... behind the wheel or any where else.
- 2. Alcohol is the key chemical ingredient in distilled beverages, wine, and beer. By definition, it is classified as both a drug and food because it greatly affects the central nervous system and also contains vitamins. However, it has no nutritional value.
- 3. Most beers contain 4% alcohol and wines contain 9 to 12% range.
- 4. Each person has a different alcohol consumption tolerance level depending on body weight, liquor intake, and Blood Alcohol Content (BAC), which is defined as the percentage of alcohol in the blood.
- 5. As alcohol enters the body, 20% is absorbed into the bloodstream through the small intestine. Once in the bloodstream, alcohol permeates the body tissue and the brain where it depresses the central nervous system.
- 6. High Blood Alcohol Content (BAC) levels not only depress brain activity but may also impair balance, memory, and muscular coordination. Heavy alcohol intake within a relatively short time span depresses the brain further, causing severely affected judgment, dulled sensory perceptions, and loss of control.
- 7. The rate at which alcohol enters the bloodstream and affects the brain and body depends on the following factors:

	How quickly the alcohol was consumed
0	Whether it is consumed on an empty or full stomach
	What type or combination is consumed
0	How much the individual weighs
	The surrounding circumstances

8. Because alcohol is quickly distributed throughout the circulatory system, the larger/heavier person will have smaller concentrations in his/her bloodstream and body than the smaller/lighter person.

ALCOHOLIC BEVERAGES KNOWLEDGE (Continue)

Probable BAC Estimating Chart

This chart is only to be used to illustrate general tendencies. Drink tables have limited practical applications. The potential for error is very significant.

BAC Chart

			Appr	oximate	e Blood	Alcoh	ol Perc	entage	
Drinks	Body Weight in Pounds							and a security or his Strong Color Table in common reproductions such as forest anglescorped.	
Springfred - 44 medicals screening graphs springly	100	120	140	160	180	200	220	240	ск. и у жүрдөөд месинийски уурандуу содетаан өрөөөр со дойской он дойской оноосуудагаасаасаас
0	.00	.00			1		j		Only Safe
0	.00	.00	.00	.00	.00	.00	.00	.00	Only Safe Driving Limit
1	.04	.03	.03	.02	.02	.02	.02	.02	Driving
2	.08	.06	.05	.05	.04	.04	.03	.03	Skills Significantly
3	1 11	.09	.08	.07	.06	.06	.05	.05	Affected
4	.15	.12	.11	.09	.08	.08	.07	.06	Possible
5	19	.16	.13	.12	.11	.09	.09	.08	Criminal Penalties
6			.16	.14	.13	.11	.10	.09	Legally
7	.26	.22	.19	.16	.15	.13	.12	.11	Intoxicated
8	30	.25	.21	.19	.17	.15	.14	.13	Criminal
9	34	28	,24	.21	.19	.17	.15	.14	Penalties
10	315	3.1	.27	.23	.21	.19	.17	.16	Death Possio

Note: It takes about one hour to cancel the effects of one drink. So it takes about four hours to cancel the effects of four drinks.

Alcohol can affect a person 30 to 90 minutes after he/she stops drinking.

^{*}Subsequent hours: One drink per hour for each person, regardless of body size.

ALCOHOL BEVERAGE POLICIES & PROCEDURES

Zoe's Kitchen is committed to the responsible service of alcoholic beverages to responsible consumers. We are also committed to actions that will help reduce traffic accidents involving alcohol. Accordingly, all employees are required to follow the procedures listed below:

- 1. No employee will serve an alcoholic beverage to any person less than 21 years of age or to any person who is visibly intoxicated.
- 2. In order to be served an alcoholic beverage, any guest who is apparently under **30 years** of age is required to present documentation that shows him or her to be 21 years or older. Acceptable documentation is a driver's license with photo or photo identification issued by a governmental body (Passport or Military ID)
 - a. The employee will check the identification to ascertain that it is authentic. The manager should be informed if there is any appearance of forgery of tampering.
 - b. In the absence of authentic identification, or in case of doubt, the employee will notify the manager who will decline service of alcoholic beverage to the guest.
- 3. It is the employee's responsibility to notify a manager immediately when a guest shows visible signs of intoxication. The manager will then inform the guest that further service of alcoholic beverages is no longer legal and suggest alternative refreshment.
- 4. Any guest showing visible signs of intoxication will be urged to use the alternative transportation. If, after strong arguing, he or she refuses, a reasonable attempt should be made to obtain the keys to his or her car. If, despite these efforts, the intoxicated guest leaves in his or her car, the license plate number should be noted and the appropriate law enforcement officials should be notified.
- 5. You may not serve Alcoholic Beverages to a known person(s) who is habitually addicted to Alcoholic Beverages.
- 6. All employees will fill out a written report whenever required, for example when service is refused to a guest or when alternative transportation is arranged.
- 7. It is not permissible to serve more than 1 drink per guest at one time or no more than 2 drinks per guest per visit.
- 8. No employee will serve drinks to a guest during a short interval.
- 9. Do not insist that a guest has another drink once they have declined.
- Alcohol can not be discounted, for any reason. Alcoholic Beverages not accounted for must be recorded as waste.
- 11. Employees may **NOT** drink alcohol beverages while in Zoe's Kitchen uniform in a Zoe's Kitchen restaurant before, during or immediately after a shift.
- Beer and wine will not be served to restaurant employees at any time, prior, during or after work hours.
- 13. One who takes order, prepares, serves or one that discards alcoholic beverage containers must be at least 18 years of age.

ALCOHOL BEVERAGE POLICIES & PROCEDURES (continue)

- 14. You may not sell alcoholic beverages to any adult for use by individuals under age 21. If you suspect this is the purpose, do not make the sale.
- 15. Mangers who receive the truck delivery that contains alcoholic beverages must be 21 years or older.
- 16. It is not permissible for guest to bring their own alcoholic beverage inside the restaurant.
- 17. Beer and wine will not be sold in take-out or drive thru orders.
- 18. Guest(s) are allowed 15 minutes to finish their beverage after the last call 30 minutes prior to close.
- 19. Empty or leftover alcoholic beverages should be cleared off the tables immediately when guest exits or 15 minutes prior to closing time.
- 20. Alcoholic Beverages may not be removed from the restaurant.
- 21. All alcoholic beverages must be opened prior to serving to guest(s).
- ** Violations of the Policies & Procedures aforementioned above will be grounds for immediate dismissal **

ILLEGAL TO SERVE ALCOHOL BEVERAGES

- 1. Minors
- 2. Intoxicated individuals
- 3. Known, habitual alcoholics

There is no penalty for refusing to serve someone you suspect is one of the above. Follow good business ethics and comply with the policy and procedures.

1. MINORS

It is a very serious violation of the liquor code to serve Alcoholic Beverages to a minor. The consequences may be quite severe! **Check the ID** of any person(s) who appears to be under the age of 30. Use the **UNDER 21 CALENDAR** provided at each cashier station to assist you in calculating birthdates.

In many states it may be illegal for a minor to buy, or attempt to buy, alcohol. It may also be illegal for a minor to present a false ID. However, the exact restrictions may vary from state to state.

Even if it not illegal in your area for a minor to present a false ID or to attempt to purchase alcohol, it is illegal for you to serve to a minor. You will be held accountable, even if the minor is not!

ILLEGAL TO SERVE ALCOHOL BEVERAGES (Continue)

2. INTOXICATED INDIVIDUALS

Serving alcohol to an intoxicated individual is a very serious violation of the liquor code. Whether a guest has been drinking at your establishment or whether a guest enters already intoxicated, it is illegal to serve that individual any more alcohol. Remember that CHANGES in behaviors are significant, not just behaviors themselves. Because different people have very different personalities, and differing ways of socializing, **changes in behavior** are what give clues about a guest's alcohol consumption. Please review the Signs of Intoxication topics below to further increase your awareness. **REVIEW THE EFFECTS OF ALCOHOL ON THE BODY in the Responsible Vendor Training Guide page 5.**

Observing changes can also help prevent embarrassing mistakes. Certain handicaps or physical conditions may cause a guest to stumble, slur his/her speech, or have difficulty concentrating. Since these are not signs of intoxication for the individual in question, you should not be misled.

ILLEGAL TO SERVE ALCOHOL BEVERAGES (Continue)

3. HABITUAL ALCOHOLICS & HEAVY DRINKERS

A habitual alcoholic has a physical dependence of alcohol and can become known to you in one of two ways:

- 1. A family member notifies you of the problem
- 2. You observe over a period of time that a regular guest can not handle alcohol.

Heavy drinkers are not physically dependent on alcohol. But they do consume two or more drinks per day or overindulge on occasions.

More than on-half of the drivers in alcohol – related crashers have a (BAC) of at least twice the legal limit.

REMINDER! Selling Alcoholic Beverages to a Minor, intoxicated person or a Habitual Alcoholic is a criminal offense and you will be arrested and taken to jail. The company does not get charged with the criminal offense – YOU WILL BE CHARGED PERSONALLY AND WILL HAVE TO GO TO COURT.

You are not allowed to serve more than 1 Alcoholic Beverage per guest per order or no more than 2 Alcoholic Beverages per guest visit

Post by Time Clock:

Zoe's Kitchen maintains a family oriented restaurant and sells alcoholic beverages only as a compliment to the food item menu. The general policy is to serve 2 to 3 alcoholic beverages per person. However, the Manager has the discretion to limit a guest's purchase and/or consumption of alcoholic beverages. Zoe's Kitchen reserves the right to refuse service to anyone who we feel may be a danger to themselves or others.

Selling alcohol to a minor or intoxicated person is a criminal offense. If you sell to a minor, intoxicated person or a habitual alcoholic you can be arrested and taken to jail.

UNDERCOVER STINGS: The Tennessee Alcoholic Beverage Commission and the Franklin Beer Board conducts undercover stings to target violations for:

SALE TO A MINOR:

- 1. Always ask the guest if he/she is 21 years old.
- 2. Ask to see the guest's identification. **Note:** a minor's driver's license states the person is under 21 and is in vertical format.
- Double check the date: Persons born (today's date) in 1986 are 21 years old.

SALE TO AN INTOXICATED PERSON:

1. You have the right to refuse to sell alcoholic beverages to anyone who is or appears to be intoxicated.

REMOVAL OF ALCOHOLIC BEVERAGES FROM PREMISES IS PROHIBITED:

 Inform the guest that alcoholic beverages cannot be removed from the premises. If the guest removes alcoholic beverages from the premises DO NOT attempt to physically stop them. Get their license plate number and report the incident to the police.

TICKETS, WARNINGS, NOTICES OF LEGAL ACTION: If any of these items is issued to this store, immediately contact your district manager and send notice to Legal Department,
DOCUMENTS REQUESTED BY THE DABT: If a Tennessee Alcoholic Beverage Commission or Franklin Beer Board agent requests financial documents or other information, contact, Legal Department,

REQUIRED RECORDS & POSTINGS

As an on-premise retail dealer, you are required to keep records of all beer and wine received.

Postinas

- Posting sign "It is Unlawful to serve or sell Alcoholic Beverages to a person under the age of 21 and the use of illegal activities. (Laminated and Post in Dining Room by Cashier Station)
- Copy of the Alcohol & Tobacco License (Framed and Post in the Dining Room by Cashier Station)
- 3. We l.D. Everyone Under The Age of 30 (Laminated and Post in the Dining Room by Cashier Station)
- 4. Alcoholic Beverage "Time Clock" (Laminated and Post by register where team members clock in and out daily.)

ZOE'S KITCHEN ALCOHOLIC BEVERAGE PROGRAM ACKNOWLEDGEMENT FORM

As pa	rt of the condition of my employment by Zoe's Kitchen	, 1
under date_	stand and agree to the following rules about the sale o	of alcoholic beverages on the
1.	I will not sell or serve alcoholic beverages to any pe person does not appear to be at least 30 years old, any doubt about the person's age, I will not make th	will ask for identification of there is
2.	I will not knowingly sell alcoholic beverages to any a age of 21. If I suspect this is the purpose, I will not n	idult for use by individuals under the nake the sale.
3.	I will not knowingly sell alcoholic beverages to an intalcoholic.	toxicated person or a habitual
4.	I will not sell alcoholic beverages to a person during for my area are: 3:00 a.m. to 8:00 a.m. and 3:00 a.r.	restricted hours. The restricted hours n. to 12:00 noon on Sunday.
5.	I will not sell alcoholic beverages to a person who is	acting disorderly.
6.	I will not engage in the use, sale or trafficking of corpremises and will immediately report such violation supervisor.	ntrolled substances on the licensed observed by me to my manager or
7.	I will enforce all the Zoe's Kitchen policies and proce Beverages and as listed inside this Responsible Ver	edures regarding the sale of Alcoholic ador Program.
lwhat is guideling	, have read t required in regard to the Alcohol Beverage Service P nes as outlined in the booklet.	his training booklet and understand rogram and agree to follow the
my imm regardii	stand these are my company's policies and my failure nediate dismissal. I further acknowledge that I have re ng the information contained in the Alcoholic Beverage n from a designated Manager/Supervisor or trainer.	ceived personal instructions
Trainee	Name	Date
Trainee	Signature	

POLICE DEPARTMENT

David Rahinsky Chief of Police



Dr. Ken Moore Mayor

Eric S. Stuckey City Administrator

June 26, 2014

TO:

Chief David Rahins

THRU:

Lt. Joann Willhite

FROM:

Mary Casteel, Communications Support Coordinator

SUBJECT:

Beer Board Background Checks

A check of Franklin Police Department records was completed on William Freeston, Managing Agent for Zoe's Kitchen and revealed a minor traffic violation in 2005.

A check was completed through LexisNexis/Accuint and found to be clear.

Requested by: Christy McCandless

City of Franklin
P O Box 705
Franklin, TN 37065
(615) 791-3225

DATE:	625-14	
TO:	POLICE CHIEF	
FROM:	CHRISTY MCCANDLESS, ACCOUNT MGMT SUPERVISOR	
RE:	RECORDS CHECK FOR APPLICATION FOR BEER PERMIT	
	BEER BOARD MEETING DATE 8-12-14	
Appl	icant is requesting a temporary permit. Please return ASAP.	
	e return by to provide information for Beer Boarding agenda.	
Name of Bus	2050 Mall 1 B+ 1/1	
Name of appl	Table Backs 1 Dellatte 116	
Managing Ag	ent.	
Drivers Licen	şe#	
Date of Birth		
denial of Not reco	nend. Based on information available to date, the applicant has no record requiring fithe permit under the provisions of Title 8 of the Franklin Municipal Code. mmending. Based on information available to date, the Police Dept, is not ending approval of a permit.	
CENTRAL RI FRANKLIN P	ECORDS DIVISION OLICE DEPT	
Ву		
Date		
ApprovedSign:	ature	

City of Franklin
P O Box 705
Franklin, TN 37065
(615) 791-3225

DATE:	<u>625-14</u>
TO:	CODES DEPT FIRE DEPT
FROM:	CHRISTY MCCANDLESS, ACCOUNT MGMT SUPERVISOR
RE:	BUILDING INSPECTIONS FOR APPLICATION FOR BEER PERMI
OFF ON A MAN SPEC	PREMISES PERMIT PREMISES PERMIT AND OFF PREMISES PERMIT OFF PERMI
	e return by to provide information for Beer Board
	ng agenda.
Beer Board N	Meeting Date 8-12-14
Name of Busi Location of B	2150 Uno 11 0 11 0
CODES DEP	MAY 6-26-14
FIRE DEPT	

Fire Inspector

City of Franklin PO Box 705 Franklin, TN 37065 (615) 791-3225

DATE:	<u>0-25-14</u>	
TO:	CODES DEPT FIRE DEPT	
FROM:	CHRISTY MCCANDLESS, ACCOUNT MGMT SUPERVISOR	R
RE:	BUILDING INSPECTIONS FOR APPLICATION FOR BEER	PERMIT
OFF PON AI MANU SPECI	PREMISES PERMIT PREMISES PERMIT AND OFF PREMISES PERMIT FUFACTURER'S OR DISTRIBUTOR'S PERMIT MALEVENTS PERMIT	
	cant is requesting a temporary permit. Please return ASAP,	
	e return by to provide information for Beer Boar ng agenda.	d
Beer Board M	Neeting Date 8-12-14	
Name of Busin	ness Zoe's Kitchen usiness 3058 Mallory Ln Stor	77.7X
Location of Bu	usiness $\frac{\mathcal{I}(\mathcal{I})\mathcal{I}$	<u>w</u> u
CODES DEPT	$oldsymbol{\Gamma}$	
Building Inspec	ector Date	
IRE DEPT		
19000	Malela 6/25/14	

Date

Fire Inspector