



HISTORIC
FRANKLIN
TENNESSEE

ITEM #16
WRKS
08/12/14

MEMORANDUM

August 1, 2014

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator *ES*
Deb Faulkner, Interim Chief of Police

SUBJECT: Extend Interim Assignment of Deputy Chief

Purpose

The purpose of this memorandum is to provide the Board of Mayor and Aldermen (BOMA) with information to consider an amendment to extend the interim assignment of Deputy Chief.

Background

On October 25, 2013, Police Lieutenant Kevin Teague was selected to fill a vacancy in the Deputy Police Chief position on a temporary basis. Pursuant to the Human Resources Manual, temporary promotions are for no longer than a period of six (6) months but can be granted an extension by approval from the Board of Mayor and Aldermen upon recommendation of the City Administrator.

On June 10, 2014, the Board of Mayor and Aldermen passed Resolution 2014-49, extending the temporary assignment to September 1, 2014. With the departure of Chief Rahinsky in July and the appointment of Deb Faulkner as interim chief, a further extension of the Deputy Chief position will be necessary. The proposed resolution will extend this interim assignment through the end of the calendar year, December 31, 2014.

Financial Impact

There is no anticipated fiscal impact to the City with approving this clarifying amendment.

Recommendation

It is recommended that the Board authorize the extension of the assignment of interim Deputy Kevin Teague, to continue serving in this temporary capacity through December 31, 2014 or sooner, if this position is permanently filled.

RESOLUTION 2014-61

**A RESOLUTION TO BE ENTITLED: "A RESOLUTION
EXTENDING THE INTERIM POSITION OF DEPUTY POLICE
CHIEF IN THE POLICE DEPARTMENT TO DECEMBER 31, 2014"**

WHEREAS, the City Board of Mayor and Aldermen has adopted Human Resources Manual that establishes uniform policies and procedures for employees service to the City; and

WHEREAS, on June 10, 2014, the Board of Mayor and Aldermen passed Resolution 2014-49 extending Kevin Teague's assignment as interim Deputy Police Chief who willingly accepted responsibilities that are essential for the City to continue to provide services that protect the health, safety and welfare of City residents and maintain Franklin's desirable quality of life; and

WHEREAS, pursuant to the Human Resources Manual, temporary promotions are for no longer than a period of six (6) months but can be granted an extension by approval by the Board of Mayor and Aldermen up on recommendation of the City Administrator; and

WHEREAS, the City desires to hold a process to permanently fill the Deputy Police Chief position currently held, in interim, by Kevin Teague; and

WHEREAS, the City desires to extend the temporary assignment of Interim Deputy Police Chief Kevin Teague through December 31, 2014, or until such time a permanent Deputy Police Chief is selected.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Mayor and Aldermen for the City of Franklin, Tennessee, that interim Deputy Police Chief Kevin Teague shall continue serving in his respective temporary capacity and responsibilities through December 31, 2014 or sooner, if so determined by the City Administrator.

IT IS SO RESOLVED AND DONE on this ____ day of _____, 2014.

ATTEST:

CITY OF FRANKLIN, TENNESSEE

BY:

ERIC S. STUCKEY
City Administrator

BY:

DR. KEN MOORE
Mayor