

2015 BUDGET PRESENTATION - GENERAL EXPENSES

<u>Line Item</u>	<u>Line Description</u>	<u>Additional Description</u>	<u>Budget 2014</u>	<u>Budget 2015</u>	<u>Increase / (Decrease)</u>
81110	REGULAR PAY	General salary increase (2.0% in 2014)	\$652,500	\$652,500	\$0
81110	REGULAR PAY	Merit pay program	\$125,000	\$125,000	\$0
81110	REGULAR PAY	Classification and Compensation plan	\$300,000	\$690,187	\$390,187 In 2014, Phase 1 (\$300,000); In 2015, Phase 2 (\$690,187)
81110	REGULAR PAY	Additional Compensation-Elected Officials	\$45,000	\$0	(\$45,000) In 2015, included in Elected Officials
81420	MEDICAL PREMIUMS	Retiree Health Insurance	\$250,000	\$250,000	\$0
81430	GROUP INSURANCE PREMIUMS	Retiree Group Insurance	\$3,000	\$3,000	\$0
81440	RETIREE CONTRIBUTIONS	Retiree Insurance Contributions	(\$50,000)	(\$50,000)	\$0
TOTAL PERSONNEL			\$1,325,500	\$1,670,687	\$345,187
82510	COMPUTER SERVICES	idt Digital Plan Review	\$45,000	\$45,000	\$0
82599	OTHER CONTRACTUAL SERVICES	Fourth of July Fireworks	\$25,000	\$25,000	\$0
82530	AUDIT SERVICES	General Fund 50% portion of financial audit	\$24,250	\$24,500	\$250 1% additional cost
82350	DUES FOR MEMBERSHIPS	Membership Dues including TML and GNRC	\$22,500	\$22,500	\$0
82560	CONSULTANT SERVICES	Legislative Support	\$15,000	\$15,000	\$0
82340	LEADERSHIP RETREATS	Leadership Retreats	\$6,000	\$6,000	\$0
82520	LEGAL SERVICES	Legal Services	\$6,000	\$6,000	\$0
82660	BUILDING REPAIR & MAINTENANCE SERVICES	Building Maintenance	\$7,200	\$7,200	\$0
82355	PROFESSIONAL STANDARDS / ACCREDITATION	MTAS Benchmarking Program	\$0	\$3,500	\$3,500 add to 2015 budget
82652	LANDSCAPING SERVICES	Landscaping	\$12,600	\$12,600	\$0
82654	GROUNDS MAINTENANCE SERVICES	Ground Maintenance	\$600	\$600	\$0
82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	Public Relations	\$500	\$500	\$0
82410	ELECTRIC SERVICE	Public Works Facility	\$7,100	\$0	(\$7,100) In 2015, included in Fac. Mgmt
82420	WATER & SEWER SERVICE	Public Works Facility	\$350	\$0	(\$350) In 2015, included in Fac. Mgmt
82430	STORMWATER SERVICE	Public Works Facility	\$2,400	\$0	(\$2,400) In 2015, included in Fac. Mgmt
82440	NATURAL GAS SERVICE	Public Works Facility	\$450	\$0	(\$450) In 2015, included in Fac. Mgmt
83315	FUEL HEDGING COSTS	Proceeds of City's fuel hedging participation	(\$50,000)	\$0	\$50,000 Budgeted for breakeven in 2015
83530	MACHINERY & EQUIPMENT (<\$25,000)	Equipment	\$2,000	\$2,000	\$0
85220	PROPERTY TAX-RENTAL PROPERTY	Property Tax on Rented Portions of City Property	\$100	\$100	\$0
85310	PERMITS	Permits	\$250	\$250	\$0
85340	RECORDING & FILING FEES	Recording Fees	\$20	\$20	\$0
85990	MISCELLANEOUS	Miscellaneous	\$1,500	\$1,500	\$0
TOTAL OTHER COSTS			\$128,820	\$172,270	\$43,450
TOTAL EXPENDITURES			\$1,454,320	\$1,842,957	\$388,637