

## Sanitation & Environmental Services

*Rebecca Caldwell, Director*

The Sanitation & Environmental Services Department performs services associated with maintaining sanitation and preserving public health, within our City. Our team is responsible for collection and disposal of residential, non-residential, yard and bulk wastes. The primary goal in providing these services to our community is to maintain a high standard of service with efficient use of resources to protect the health and welfare of our community. In November 2009, we added drop-off services for batteries, oil, paint, anti-freeze and electronics (BOPAE), and most recently added cooking oil and compact fluorescent light bulbs (CFL). We welcome residents throughout Williamson County to use our BOPAE drop-off services for proper recycling and disposal of these wastes. In July 2010, we introduced the first curbside, recycling program to our City residents. This program continues to allow us the benefit of avoided costs associated with landfilling refuse. During the first year of our residential recycling program, an average of 40% of our residents participated in using this service. At the end of January 2014, our average participation is 46%. The comparable diversion the first year averaged 12% and the diversion at the end of January 2014 reflected an average 16%.

The proposed three divisions of the Sanitation & Environmental Services Department include: (1) Administration, (2) Collection and (3) Disposal.

The **Administration Division** actively participates in public education, customer service, department financial management, provides direct support to the other divisions within the department and oversees management of the Municipal Services Complex.

Our team of professionals in the **Collection Division** collects household and commercial waste generated from residents and businesses. The overwhelming response to our blue bag recycling service requires sharing resources of this division to provide efficient and consistent blue bag recyclables collection. We will account for different types of collection services through the accounting process to assist with future planning and budgeting.

**Disposal Division** team members operate the City-owned transfer station for City and private refuse haulers, process yard debris for recycling and separate metal recyclables from refuse accepted through the facility. Beginning July 1, 2014, this team is responsible for maintaining the BOPAE drop-off service, which will become part of our permanent household hazardous waste facility services.

| Measurement/Goal                   | FY08        | FY09        | FY10        | FY11        | FY 12<br>(projected) |
|------------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Residential Trash Collected        | 25,743 tons | 22,246 tons | 21,401 tons | 21,960 tons | 17,936 tons          |
| Commercial Trash Collected         | 9,285 tons  | 7,418 tons  | 7,269 tons  | 7,784 tons  | 8,022 tons           |
| Trash from private haulers         | 48,020 tons | 42,667 tons | 37,695 tons | 35,805 tons | 29,472 tons          |
| Trash Diverted from Landfill       | 1,553 tons  | 1,812 tons  | 3,047 tons  | 4,260 tons  | 6,040 tons           |
| Tons collected per 1000 population | 446 tons    | 397 tons    | 369 tons    | 354 tons    | 289 tons             |

**BOPAE Collections (as of February 29, 2012)**

|             |    |    |             |             |             |
|-------------|----|----|-------------|-------------|-------------|
| Batteries   | NA | NA | 7,135 lbs   | 6,763 lbs   | 9,341 lbs   |
| Oil         | NA | NA | 459 gallons | 955 gallons | 576 gallons |
| Paint       | NA | NA | 33,160 lbs  | 180,864 lbs | 142,684 lbs |
| Anti-Freeze | NA | NA | NA          | 300 gallons | 651 gallons |
| Electronics | NA | NA | 76,095 lbs  | 190,860 lbs | 216,820 lbs |



## Sustainable Franklin

- We plan to use the skid steer, proposed as part of the FY2015 Disposal Division budget, in our transfer station to remove clean wood waste and cardboard from the tipping floor. The wood waste will be ground to wood chips, with our current brush processing. We will sell cardboard, retrieved from the tipping floor, for a recycling rebate through the Williamson County Recycling Center. Most importantly, these wastes will increase our current rates of recycling for state reporting and we will realize the savings by avoiding costs associated with landfilling cardboard and clean wood.
- Brush and white goods recycling continue to be part of our daily operations.
- We received grant funding through the Tennessee Department of Environment and Conservation (TDEC), as well as a commitment to financial support for building a permanent Household Hazardous Waste (HHW) facility as part our City-owned Municipal Services Complex.
- Most all City departments now participate, as customers, in weekly recycling services.
- We continue contributing to the compost operations in our Street Department, as all brown bags collected curbside are delivered to the Lula Lane site, where they are processed into compost.
- We will begin using routing software to assist in daily operations for routing efficiencies associated with conservation of time and fuel.
- The BOPAE (Batteries, Oil, Paint, Anti-freeze and Electronics) drop-off area continues to be a popular service for residents in our City, as well as Williamson County. We now offer this service the first Saturday of each month, from 8:00am until noon. During the past year, we added cooking oil and compact fluorescent light bulb (CFL) collection to the items we accept through these drop-off services.

## 2014-2015 Outlook

Overall, the increase in this budget request is accounted for through increased property maintenance expenses, capital, personnel and professional development from our estimated expenses in the FY 2014 budget.

### **Administration**

In the *Administration Division*, we are requesting the addition of one (1) full-time Public Education Specialist. The purpose of this job is to provide assistance in functions associated with educating others about our services, attending special events, creating and presenting presentations to organized groups, promoting our commercial services and researching practices from other municipalities that may benefit our daily operations.

As we have done since FY2010, all utilities are consolidated in this division.

The grant monies and additional expenses associated with construction of a permanent Household Hazardous Waste (HHW) facility are budgeted in this division. TDEC grant monies, in addition to a \$100,000 commitment from Williamson County, supplement the \$100,000 budgeted for the design and construction phases of this project.

### **Collection**

The *Collection Division*, of our Sanitation & Environmental Services Department, provides services to approximately 19,000 households each week. Our fleet of side loaders, rear loaders, mini packers and knuckle boom trucks collects waste in 90-gallon rollout containers, small yard waste in biodegradable paper bags, brush, bulky items and white goods (appliances, hot water heaters, etc...) left curbside. We continue providing commercial dumpster services using the front-end loading trucks, as often as five (5) times each week. Additionally, we offer dumpsters to residents for special projects associated with spring cleaning and re-modeling.

This team is called upon to clean up during and after special events, both City-sponsored, as well as private parties who request and pay for our services. Some of these events include: Feile Franklin, Arbor Day, company events for Nissan, the Main Street Festival, Cinco de Mayo, Franklin on the Fourth, the Jazz Festival, Pumpkinfest, Wine Down Main Street and Dickens of a Christmas. We continue participating in public events through our public education booth. After severe weather events and natural disasters, this team works closely with our City Street Department to assist in clearing the streets.

In the personnel category there are no changes in this budget proposal.

The capital request for this budget includes

Implementation of the routing software will increase our efficiencies, help reduce fuel costs and decrease the time spent on each collection route. Over time, we can use historic data to make decisions directly related to our daily operations, including future planning, addition of new routes and efficiencies as new developments are completed.

**Disposal**

The *Disposal Division* receives and processes municipal waste from our Collection Division as well as refuse from private hauling companies. This team also processes brush collected curbside and from private companies into wood chips. We partner with Williamson County Solid Waste to recycle our wood chips, as well as provide them to our Parks for trail cover.

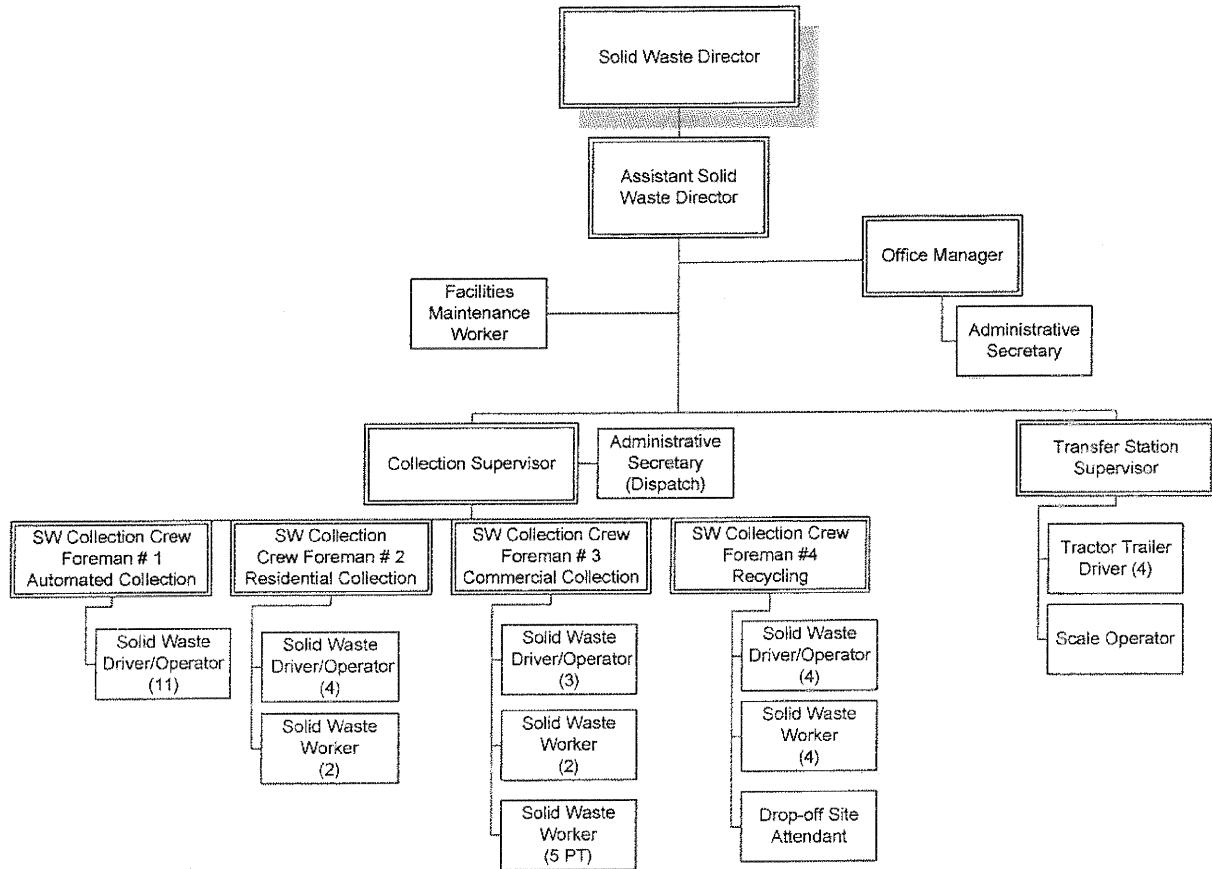
**Recycling**

When we first introduced the recycling program, we set the goals at 15% diversion and 15% participation. Participation and diversion figures are based on our actual productivity and compare our residential collection services and tonnage directly with the same statistics from our blue bag program collection. At the end of year one, we averaged 12% diversion with 40% average participation. In year two, FY2012, the average diversion was 15% with average participation totaling 47%. The goal for the FY2013 budget was 18% diversion and an average of 50% participation.



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# Organizational Chart



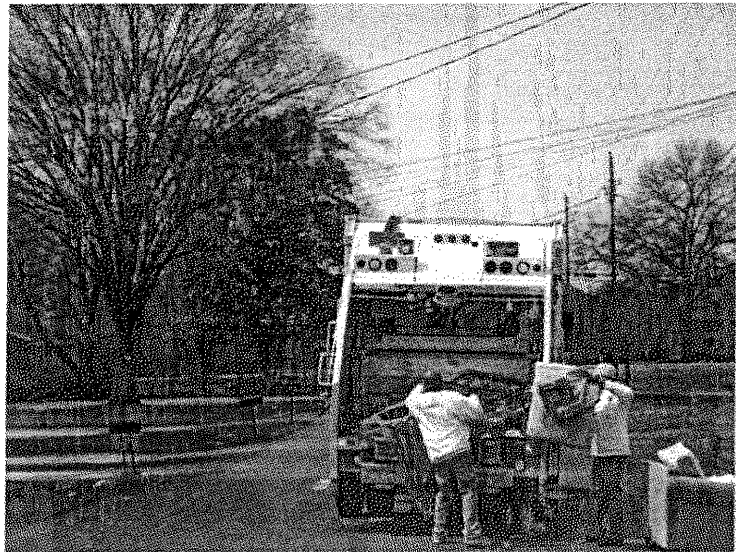
# Staffing by Position

City of Franklin  
 2013-2014 Fiscal Year Budget  
 Special Revenue Fund - Sanitation & Environmental Services  
 Personnel by Position

## Sanitation & Environmental Services-Administration

| Position                       | Pay Grade | FY 2013   |           | Not Funded | FY 2014   |           | Not Funded |
|--------------------------------|-----------|-----------|-----------|------------|-----------|-----------|------------|
|                                |           | Full-Time | Part-Time |            | Full-Time | Part-Time |            |
| Solid Waste Director           | 24        | 1         | 0         | 0          | 1         | 0         | 0          |
| Assistant Solid Waste Director | 22        | 1         | 0         | 1          | 1         | 0         | 0          |
| Office Manager                 | 16        | 1         | 0         | 0          | 1         | 0         | 0          |
| Administrative Assistant       | 12        | 0         | 0         | 0          | 0         | 0         | 0          |
| Administrative Secretary       | 10        | 1         | 0         | 0          | 1         | 0         | 0          |
| Facilities Maintenance Worker  | 10        | 1         | 0         | 0          | 1         | 0         | 0          |
| <b>Totals</b>                  |           | <b>5</b>  | <b>0</b>  | <b>1</b>   | <b>5</b>  | <b>0</b>  | <b>0</b>   |

| Narrative of Personnel Changes   | New Position |           | Reclassification |              |   |
|----------------------------------|--------------|-----------|------------------|--------------|---|
|                                  | Title        | Pay Grade | From Job Title   | To Job Title | Pay Grade (if reclassification creates new job title) |
| Asst Solid Waste Director - Fund |              |           |                  |              |   |



## Staffing by Position (continued)

### Sanitation & Environmental Services-Collection

| Position                            | Pay Grade | FY 2013   |           | Not Funded | FY 2014   |           | Not Funded |
|-------------------------------------|-----------|-----------|-----------|------------|-----------|-----------|------------|
|                                     |           | Full-Time | Part-Time |            | Full-Time | Part-Time |            |
| Solid Waste Supervisor              | 17        | 1         | 0         | 0          | 1         | 0         | 0          |
| Solid Waste Crew Foreman            | 14        | 4         | 0         | 0          | 4         | 0         | 0          |
| Solid Waste Truck Driver/Operator   | 11        | 21        | 0         | 0          | 21        | 0         | 0          |
| Administrative Secretary (Dispatch) | 10        | 1         | 0         | 0          | 1         | 0         | 0          |
| Solid Waste Worker                  | 10        | 6         | 4         | 0          | 6         | 4         | 0          |
| Drop-off Site Attendant             | TBD       | 1         | 0         | 0          | 1         | 0         | 0          |
| Refuse Collector                    | 6         | 0         | 0         | 0          | 0         | 0         | 0          |
| <b>Totals</b>                       |           | <b>34</b> | <b>4</b>  | <b>0</b>   | <b>34</b> | <b>4</b>  | <b>0</b>   |

| Narrative of Personnel Changes | New Position |           | Reclassification |              |   |
|--------------------------------|--------------|-----------|------------------|--------------|---|
|                                | Title        | Pay Grade | From Job Title   | To Job Title | Pay Grade (if reclassification creates new job title) |
|                                |              |           |                  |              |   |

### Sanitation & Environmental Services-Disposal

| Position                    | Pay Grade | FY 2013   |           | Not Funded | FY 2014   |           | Not Funded |
|-----------------------------|-----------|-----------|-----------|------------|-----------|-----------|------------|
|                             |           | Full-Time | Part-Time |            | Full-Time | Part-Time |            |
| Transfer Station Supervisor | 17        | 1         | 0         | 0          | 1         | 0         | 0          |
| Tractor-Trailer Driver      | 12        | 5         | 0         | 1          | 4         | 0         | 0          |
| Scale Operator              | 9         | 1         | 0         | 0          | 1         | 0         | 0          |
| <b>Totals</b>               |           | <b>7</b>  | <b>0</b>  | <b>1</b>   | <b>6</b>  | <b>0</b>  | <b>0</b>   |

| Narrative of Personnel Changes          | New Position |           | Reclassification |              |   |
|---|--------------|-----------|------------------|--------------|---|
|   | Title        | Pay Grade | From Job Title   | To Job Title | Pay Grade (if reclassification creates new job title) |
| Removed Unfunded Tractor-Trailer Driver |              |           |                  |              |   |

### Sanitation & Environmental Services-Recycling

| Position                       | Pay Grade | FY 2013   |           | Not Funded | FY 2014   |           | Not Funded |
|--------------------------------|-----------|-----------|-----------|------------|-----------|-----------|------------|
|                                |           | Full-Time | Part-Time |            | Full-Time | Part-Time |            |
| Solid Waste Driver/Operator    | 11        | 1         | 0         | 0          | 1         | 0         | 0          |
| Solid Waste Worker             | 10        | 2         | 0         | 0          | 2         | 0         | 0          |
| Solid Waste Worker (Part-time) | 10        | 0         | 1         | 0          | 0         | 1         | 0          |
| <b>Totals</b>                  |           | <b>3</b>  | <b>1</b>  | <b>0</b>   | <b>3</b>  | <b>1</b>  | <b>0</b>   |

| Narrative of Personnel Changes | New Position |           | Reclassification |              |   |
|--------------------------------|--------------|-----------|------------------|--------------|---|
|                                | Title        | Pay Grade | From Job Title   | To Job Title | Pay Grade (if reclassification creates new job title) |
|                                |              |           |                  |              |   |



## **Budget Notes/Objectives**

### ***Sanitation & Environmental Services Fund***

#### **Revenue:**

During the past five years, we have made great progress toward our goal of becoming a self-sufficient department, dependent upon service fees to cover our operating and capital expenses. This goal allows for any monies used to subsidize departmental expenses to be reassigned for General Fund use. As we continue fine-tuning our efficiencies and continue moving toward operating the Sanitation and Environmental Services Department as an Enterprise Fund, we are requesting a \$1.00 per month residential service fee increase in this FY2015 budget.

Additionally, as a planning tool for our residential customers, we are currently recommending a \$1.00 per month increase in residential service fees for the FY2016 and FY2017 future budgets. Our focus will continue to be increasing our operations efficiencies through use of our routing software, diverse truck combinations and public education. During the next two years, as we continue fine tuning our daily work, we will strive to maintain our service fees without the subsequent increases, while continuing to provide a high level of service to all of our customers.

This budget accounts for a decrease in our transfer station tipping fee. We previously set a rate at \$42.00 per ton with an added \$2.00 per ton fuel surcharge. Fuel prices are less volatile and removing this surcharge is consistent with our original intent to remove this added expense when fuel costs were more predictable.

Long-term revenue projection does include the final Debt Service payment on the Municipal Services Complex to occur in FY2018 budget.

#### **Personnel:**

We propose to add one full-time Public Education Specialist in our Administration Division.

#### **Operations:**

We continue to recognize the avoided costs associated with our curbside recycling service. We have expanded our Batteries, Oil, Paint, Anti-freeze and Electronics (BOPAE) drop-off service to be open the first Saturday of each month, from 8:00 a.m. until noon, at our Century Court, Municipal Services Complex location. Collection of compact fluorescent light (CFL) bulbs was added as another recyclable waste to our BOPAE drop-off service. We propose to add at least two kiosks within our City boundaries for collection of sharps, the primary cost of which will be proper disposal. Bi-County Solid Waste continues to be a strong partner working with our Transfer Station team on a daily basis to provide hauling and disposal services for refuse collected by our department, in addition to waste delivered to our facility by private companies. We are in the design phase of our permanent Household Hazardous Waste (HHW) facility, which is planned as a drop-off facility adjacent to the existing Sanitation and Environmental Services Administration building at the City Municipal Services Complex.

The blue bag curbside recycling program is now one year beyond the initial 3-year pilot program. We propose, in this budget, to add the existing Recycling Division to the Collection Division, as the resources in these two divisions are shared to provide efficient service.

The increase in our Collection Division, for the FY2015 budget, results from increases in building maintenance, replacement truck purchases, fleet maintenance costs, lease payments and computer services associated with routing software.

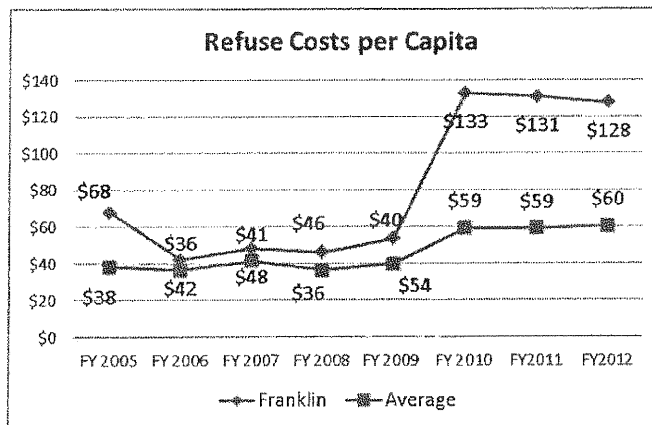
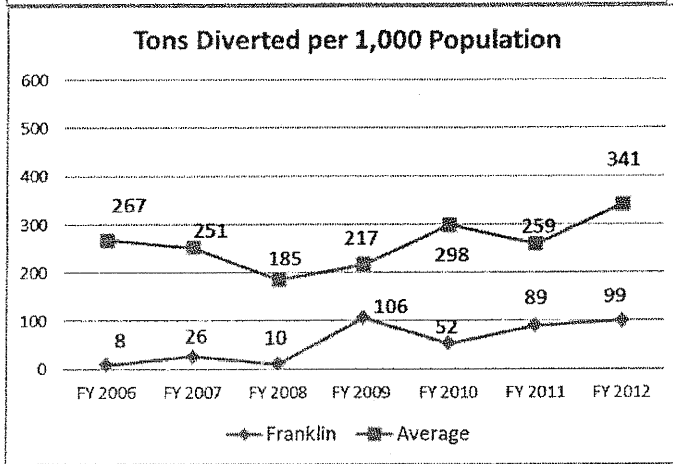
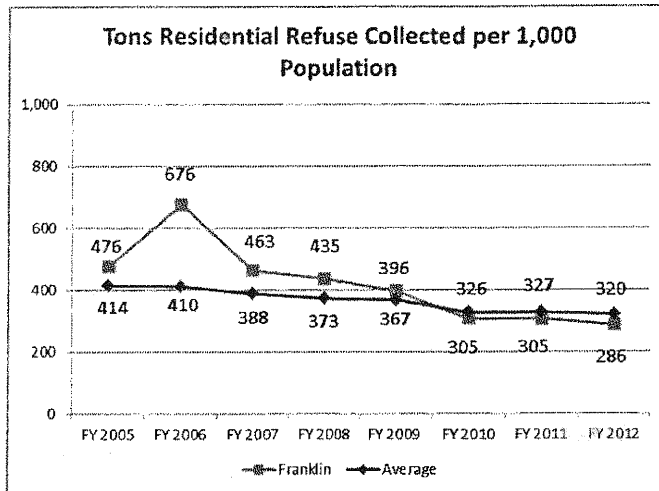
The increase in our Transfer Station Division FY2015 budget includes paving and repair services, concrete work, safety rail replacement and monies for re-furbishing a stormwater pond.

**Capital:**

We are requesting monies to replace two (2) automated side load trucks and one (1) knuckleboom truck. Additionally, we are asking to fund the purchase of two (2) split-body rear load trucks, two (2) 11-cubic yard rear load trucks, one (1) knuckleboom truck and two (2) collection inserts for pick-up truck collection services; one (1) mounted in an existing pick-up truck and the purchase of one (1) additional pick-up truck to accommodate the second insert, from the Facilities Tax Fund.

We are requesting funding for a new rubber tire skid steer for use on the transfer station tipping floor. In addition to adding one yard truck for moving empty and loaded trailers into the transfer station tunnel.

# MTAS Benchmarking Program



*\*Note: Information from FY2012 University of Tennessee's Municipal Technical Advisory Service statewide benchmarking program.*

| Account | Label   | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | E2014<br>Esid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|---|----------------------|----------------------|----------------------|--------------------|----------------------|------------------------|------------------------|------------------------|
|         | <b>Personnel</b>                                    |                      |                      |                      |                    |                      |                        |                        |                        |
| =       | 81110 REGULAR PAY                                   | 199,503              | 204,546              | 263,265              | 251,894            | 362,991              | 373,891                | 385,097                | 396,650                |
|         | 81120 OVERTIME PAY                                  | 14,064               | 7,841                | 5,000                | 7,000              | 5,000                | 5,000                  | 5,000                  | 5,000                  |
|         | 81150 TEMPORARY WORK BY NON-CITY EMPLOYEES          |                      | 5,825                |                      |                    |                      |                        |                        |                        |
|         | 81199 VACANCY ADJUSTMENT                            |                      |                      | (9,214)              |                    |                      |                        |                        |                        |
| =       | XWAGE TOTAL WAGES                                   | 213,567              | 218,212              | 259,051              | 258,894            | 355,286              | 365,795                | 378,619                | 387,767                |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
| =       | 81410 FICA (EMPLOYER'S SHARE)                       | 15,661               | 15,752               | 20,140               | 19,510             | 27,769               | 28,602                 | 29,460                 | 30,344                 |
| =       | 81420 MEDICAL PREMIUMS                              | 67,566               | 79,433               | 48,511               | 139,060            | 69,810               | 71,904                 | 74,061                 | 76,283                 |
| =       | 81430 GROUP INSURANCE PREMIUMS                      | 3,815                | 3,275                | 3,865                | 3,684              | 5,694                | 5,866                  | 6,041                  | 6,222                  |
| =       | 81440 EMPLOYEE INSURANCE CONTRIBUTIONS              | (18,398)             | (16,664)             | (9,747)              | (15,000)           | (14,430)             | (14,863)               | (15,309)               | (15,768)               |
|         | 81450 RETIREMENT CONTRIBUTIONS                      | 31,459               | 29,764               | 29,570               | 29,570             | 40,771               | 41,994                 | 43,254                 | 44,552                 |
|         | 81455 DEFERRED COMP MATCH                           |                      |                      |                      | 1,201              |                      |                        |                        |                        |
|         | 81470 WORKERS COMPENSATION PREMIUMS                 | 30                   | 189                  | 33                   | 134                | 35                   | 35                     | 35                     | 35                     |
|         | 81475 WORKERS COMPENSATION CLAIMS                   |                      |                      |                      |                    |                      |                        |                        |                        |
| =       | XBEN TOTAL BENEFITS                                 | 100,133              | 111,731              | 92,371               | 178,159            | 129,649              | 133,537                | 137,542                | 141,668                |
| =       | XPER TOTAL PERSONNEL                                | 313,720              | 329,943              | 351,423              | 437,053            | 484,934              | 499,332                | 514,161                | 529,435                |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | <b>Operations</b>                                   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82120 FREIGHT FOR INBOUND PURCHASED ITEMS           | 61                   |                      | 200                  |                    |                      |                        |                        |                        |
|         | 82130 VEHICLE LICENSES & TITLES                     | 28                   | 10                   |                      | 20                 |                      |                        |                        |                        |
| =       | XTRC TOTAL TRANSPORTATION CHARGES                   | 89                   | 10                   | 200                  | 20                 |                      |                        |                        |                        |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82210 PRINTING & COPYING SERVICES, OUTSOURCED       |                      |                      | 100                  | 100                | 150                  | 150                    | 175                    | 175                    |
| I       | 82250 TESTING & PHYSICALS                           | 7                    | 122                  | 250                  | 160                | 300                  | 300                    | 300                    | 300                    |
|         | 82260 UNIFORM RENTAL & SERVICES                     |                      |                      |                      |                    |                      |                        |                        |                        |
| =       | XOPSV TOTAL OPERATING SERVICES                      | 7                    | 122                  | 350                  | 260                | 450                  | 450                    | 475                    | 475                    |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82310 LEGAL NOTICES                                 |                      | 565                  |                      |                    |                      |                        |                        |                        |
| I+      | 82350 DUES FOR MEMBERSHIPS                          | 424                  | 464                  | 1,050                | 1,050              | 2,100                | 2,200                  | 2,200                  | 2,200                  |
|         | 82360 PUBLIC RELATIONS & EDUCATION (CITY SPONSORED) | 372                  |                      | 2,500                | 2,500              | 2,500                | 2,500                  | 2,500                  | 2,500                  |
|         | 82390 PUBLICATIONS, NON-TRAINING                    |                      | 115                  | 150                  | 166                |                      |                        |                        |                        |
| =       | XNSP TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY        | 796                  | 1,144                | 3,700                | 3,716              | 4,600                | 4,700                  | 4,700                  | 4,700                  |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82410 ELECTRIC SERVICE                              | 26,626               | 25,102               | 20,000               | 22,622             | 23,000               | 23,690                 | 24,401                 | 25,133                 |
|         | 82420 WATER & SEWER SERVICE                         | 3,245                | 5,587                | 3,500                | 4,842              | 5,300                | 5,459                  | 5,623                  | 5,791                  |
|         | 82430 STORMWATER SERVICE                            | 2,804                | 2,804                | 2,000                | 2,336              | 2,500                | 2,575                  | 2,692                  | 2,732                  |
|         | 82440 NATURAL GAS SERVICE                           | 6,060                | 2,171                | 2,000                | 1,548              | 1,750                | 1,803                  | 1,857                  | 1,913                  |
|         | 82450 TELEPHONE SERVICE                             | 1,651                | 1,812                | 2,000                | 2,182              | 2,500                | 2,575                  | 2,662                  | 2,732                  |
| I       | 82451 800 MHz ACCESS LINE SERVICE                   | 1,196                | 1,477                | 1,250                | 1,087              | 1,250                | 1,289                  | 1,327                  | 1,367                  |
|         | 82455 CELLULAR TELEPHONE SERVICE                    | 748                  | 1,373                | 1,000                | 1,560              | 2,800                | 2,884                  | 2,971                  | 3,060                  |
|         | 82470 INTERNET & RELATED SERVICES                   | 277                  | 285                  | 250                  | 252                | 300                  | 309                    | 318                    | 328                    |
| =       | XUTIL TOTAL UTILITIES                               | 42,607               | 40,611               | 32,000               | 36,429             | 39,400               | 40,583                 | 41,801                 | 43,056                 |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82510 COMPUTER SERVICES                             |                      | 15,211               |                      | 1,500              |                      |                        |                        |                        |
|         | 82599 OTHER CONTRACTUAL SERVICES                    |                      |                      |                      | 1,500              |                      |                        |                        |                        |
| =       | XCTS TOTAL CONTRACTUAL SERVICES                     |                      | 15,211               |                      | 1,500              |                      |                        |                        |                        |
|         |   |                      |                      |                      |                    |                      |                        |                        |                        |
|         | 82610 VEHICLE REPAIR & MAINTENANCE SERVICES         | 1,446                | 294                  | 1,500                | 1,900              | 2,500                | 2,750                  | 3,000                  | 3,000                  |

| Account | Label  | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | Ea2014<br>Esid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|--|----------------------|----------------------|----------------------|---------------------|----------------------|------------------------|------------------------|------------------------|
| 82620   | EQUIPMENT REPAIR & MAINTENANCE SERVICES                | 3,584                | 6,654                | 2,500                | 4,400               | 5,000                | 5,000                  | 5,000                  | 5,000                  |
| 82645   | STORMWATER MAINTENANCE SERVICES                        | 3,004                | 3,975                | 9,000                |                     |                      |                        |                        |                        |
| 82652   | LANDSCAPING SERVICES                                   |                      |                      |                      |                     |                      |                        |                        |                        |
| 82654   | GROUNDS MAINTENANCE SERVICES                           |                      |                      |                      |                     |                      |                        |                        |                        |
| 82660   | BUILDING REPAIR & MAINTENANCE SERVICES                 | 42,684               | 13,204               | 25,000               | 29,644              | 25,000               | 15,000                 | 17,500                 | 20,000                 |
| 82699   | OTHER REPAIR & MAINTENANCE SERVICES                    |                      | 250                  |                      |                     |                      |                        |                        |                        |
| =       | XRMSV  | 50,708               | 24,377               | 38,000               | 35,944              | 32,500               | 22,750                 | 25,500                 | 28,000                 |
| 82750   | EMPLOYEE RECOGNITION/RECEPTIONS                        |                      | 1,935                |                      |                     |                      |                        |                        |                        |
| 82760   | TRAINING, OUTSIDE                                      |                      |                      |                      | 9                   |                      |                        |                        |                        |
| + 82790 | TRAINING, IN-HOUSE                                     |                      | 1,050                | 9,000                | 9,000               | 9,000                | 5,000                  | 5,000                  | 5,000                  |
| =       | XEPG   |                      | 2,985                | 9,000                | 9,009               | 9,000                | 5,000                  | 5,000                  | 5,000                  |
| + 82810 | REGISTRATIONS  | 398                  | 889                  | 2,000                | 1,245               | 1,500                | 2,250                  | 2,250                  | 2,250                  |
| + 82820 | GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)      | 83                   | 54                   | 900                  | 161                 | 500                  | 1,000                  | 1,000                  | 1,000                  |
| + 82830 | AIR TRAVEL   |                      |                      | 950                  | 645                 | 500                  | 1,250                  | 1,500                  | 1,750                  |
| + 82840 | LODGING  | 140                  |                      | 2,050                | 1,384               | 1,500                | 4,250                  | 2,500                  | 4,250                  |
| 82850   | MEALS (OUTSIDE WILLIAMSON COUNTY)                      | 66                   |                      | 500                  | 250                 | 500                  | 500                    | 500                    | 500                    |
| =       | XPDT   | 587                  | 943                  | 6,400                | 3,685               | 4,600                | 9,250                  | 7,750                  | 9,750                  |
| 83110   | OFFICE SUPPLIES  | 2,142                | 1,525                | 2,000                | 2,000               | 2,000                | 2,000                  | 2,000                  | 2,000                  |
| 83120   | OFFICE DECOR ITEMS (OTHER THAN FURNITURE)              |                      | 142                  |                      |                     | 500                  | 500                    | 500                    | 500                    |
| 83130   | EMPLOYEE BENEVOLENCE ITEMS                             |                      |                      |                      |                     |                      |                        |                        |                        |
| 83140   | MEALS & FOOD (INSIDE WILLIAMSON COUNTY)                | 878                  | 1,322                | 1,500                | 1,500               | 1,500                | 1,500                  | 1,500                  | 1,500                  |
| =       | XOFS   | 3,020                | 2,989                | 3,500                | 3,500               | 4,000                | 4,000                  | 4,000                  | 4,000                  |
| 83210   | TRAINING SUPPLIES                                      | 500                  | 541                  | 500                  | 400                 | 250                  | 250                    | 250                    | 250                    |
| 83250   | SAFETY SUPPLIES  |                      | 174                  | 250                  | 500                 | 500                  | 500                    | 500                    | 500                    |
| 83260   | UNIFORMS PURCHASED                                     | 675                  | 822                  | 1,500                | 1,300               | 2,250                | 2,500                  | 2,500                  | 2,500                  |
| 83282   | EVIDENCE SUPPLIES                                      |                      |                      |                      |                     |                      |                        |                        |                        |
| 83291   | BOPAE SUPPLIES   |                      | 587                  |                      |                     |                      |                        |                        |                        |
| 83299   | OTHER OPERATING SUPPLIES                               |                      | 31                   |                      |                     |                      |                        |                        |                        |
| =       | XOPS   | 1,175                | 2,155                | 2,250                | 2,200               | 3,000                | 3,250                  | 3,250                  | 3,250                  |
| 83310   | GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY) | 2,410                | 4,759                | 4,500                | 3,250               | 6,500                | 6,695                  | 6,895                  | 7,100                  |
| =       | XFUJEL   | 2,410                | 4,759                | 4,500                | 3,250               | 6,500                | 6,695                  | 6,895                  | 7,100                  |
| 83510   | FURNITURE, FIXTURES (<\$25,000)                        | 2,032                | 5,288                | 1,000                | 1,000               | 2,500                | 1,000                  | 1,000                  | 1,000                  |
| + 83530 | MACHINERY & EQUIPMENT (<\$25,000)                      |                      | 7,050                | 1,500                | 867                 |                      |                        |                        | 15,000                 |
| + 83540 | COMPUTER HARDWARE (<\$25,000)                          | 3,380                | 1,920                | 1,250                | 2,077               | 2,100                | 2,100                  | 1,250                  | 4,000                  |
| + 83550 | COMPUTER SOFTWARE (<\$25,000)                          |                      | 16                   | 1,500                | 1,740               |                      |                        |                        |                        |
| 83599   | OTHER EQUIPMENT (<\$25,000)                            |                      | 10,500               |                      |                     |                      |                        |                        |                        |
| =       | XMEU   | 5,412                | 14,254               | 15,750               | 5,684               | 4,600                | 3,100                  | 2,250                  | 20,000                 |
| 83610   | VEHICLE PARTS & SUPPLIES                               |                      | 20                   | 250                  |                     |                      |                        |                        |                        |
| 83620   | EQUIPMENT PARTS & SUPPLIES                             | 564                  | 284                  | 500                  | 500                 | 1,000                | 1,030                  | 1,060                  | 1,090                  |
| 83652   | LANDSCAPING SUPPLIES                                   | 1,409                | 442                  | 1,500                | 1,500               | 1,750                | 1,803                  | 1,857                  | 1,913                  |
| 83654   | GROUNDS MAINTENANCE SUPPLIES                           | 1,290                | 3,008                | 2,000                | 2,000               | 2,000                | 2,060                  | 2,122                  | 2,166                  |
| 83660   | BUILDING MAINTENANCE SUPPLIES                          | 428                  | 101                  | 250                  | 5                   | 250                  | 250                    | 250                    | 250                    |
| 83683   | WATER TANK MAINTENANCE SUPPLIES                        |                      |                      |                      |                     |                      |                        |                        |                        |
| 83699   | OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES            |                      |                      | 9,000                |                     |                      |                        |                        |                        |



| Account | Label              | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Estd 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|--------------------|----------------------|----------------------|----------------------|---------------------|----------------------|------------------------|------------------------|------------------------|
| =       | XCAP               |                      |                      | 450,000              | 100,000             | 350,000              |                        |                        |                        |
| =       | XTOT               | 613,996              | 640,325              | 1,135,941            | 846,439             | 1,149,302            | 811,199                | 834,333                | 879,978                |
|         | TOTAL CAPITAL      |                      |                      |                      |                     |                      |                        |                        |                        |
|         | TOTAL EXPENDITURES |                      |                      |                      |                     |                      |                        |                        |                        |

| Account | Label   | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Estid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|---|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
|         | <b>Personnel</b>                              |                      |                      |                      |                      |                      |                        |                        |                        |
| = 81110 | REGULAR PAY                                   | 1,106,402            | 1,228,493            | 1,289,424            | 1,160,572            | 1,281,462            | 1,319,906              | 1,359,603              | 1,400,288              |
| 81120   | OVERTIME PAY                                  | 85,686               | 70,895               | 75,000               | 75,000               | 75,000               | 75,000                 | 75,000                 | 75,000                 |
| 81150   | TEMPORARY WORK BY NON-CITY EMPLOYEES          | 72,987               | 23,735               | 15,000               | 40,000               | 25,000               | 25,000                 | 25,000                 | 25,000                 |
| = 81169 | VACANCY ADJUSTMENT                            |                      |                      | (45,130)             |                      | (46,464)             | (47,879)               | (49,315)               | (50,794)               |
| = XWAGE | TOTAL WAGES                                   | 1,267,085            | 1,323,163            | 1,334,294            | 1,275,572            | 1,334,978            | 1,372,027              | 1,410,188              | 1,449,494              |
| = 81410 | FICA (EMPLOYER'S SHARE)                       | 85,751               | 93,612               | 98,641               | 88,558               | 99,032               | 100,973                | 104,002                | 107,122                |
| = 81420 | MEDICAL PREMIUMS                              | 373,916              | 395,436              | 375,125              | 384,440              | 366,175              | 366,860                | 377,666                | 389,202                |
| = 81430 | GROUP INSURANCE PREMIUMS                      | 25,706               | 27,800               | 28,735               | 27,952               | 27,785               | 28,629                 | 29,488                 | 30,372                 |
| = 81440 | EMPLOYEE INSURANCE CONTRIBUTIONS              | (88,545)             | (100,669)            | (83,271)             | (116,488)            | (78,144)             | (80,488)               | (82,903)               | (85,390)               |
| 81450   | RETIREMENT CONTRIBUTIONS                      | 207,630              | 199,828              | 183,335              | 183,336              | 182,203              | 187,669                | 193,299                | 199,098                |
| 81465   | DEFERRED COMP MATCH                           | 3,275                | 5,877                | 6,163                | 9,532                | 9,500                | 9,975                  | 10,474                 | 10,998                 |
| 81460   | UNEMPLOYMENT CLAIMS                           | 350                  |                      |                      |                      |                      |                        |                        |                        |
| 81470   | WORKERS COMPENSATION PREMIUMS                 | 1,207                | 7,557                | 26,491               | 31,067               | 31,989               | 32,959                 | 33,948                 | 34,966                 |
| 81475   | WORKERS COMPENSATION CLAIMS                   | 47,196               | 43,452               |                      | 1,978                |                      |                        |                        |                        |
| = XBEN  | TOTAL BENEFITS                                | 656,446              | 672,893              | 635,219              | 610,375              | 627,561              | 646,577                | 666,174                | 686,368                |
| = XPER  | TOTAL PERSONNEL                               | 1,923,531            | 1,996,056            | 1,969,512            | 1,885,947            | 1,962,538            | 2,018,604              | 2,076,362              | 2,136,862              |
|         | <b>Operations</b>                             |                      |                      |                      |                      |                      |                        |                        |                        |
| 82110   | MAILING & OUTBOUND SHIPPING SERVICES          | 281                  | 124                  | 300                  | 100                  | 250                  | 250                    | 250                    | 250                    |
| 82120   | FREIGHT FOR INBOUND PURCHASED ITEMS           | 1,212                | 2,254                | 1,250                | 1,000                | 1,250                | 1,300                  | 1,325                  | 1,350                  |
| + 82130 | VEHICLE LICENSES & TITLES                     | 55                   | 88                   | 140                  | 140                  | 140                  | 140                    | 140                    | 140                    |
| = XTRC  | TOTAL TRANSPORTATION CHARGES                  | 1,558                | 2,466                | 1,690                | 1,240                | 1,640                | 1,690                  | 1,715                  | 1,740                  |
| 82210   | PRINTING & COPYING SERVICES, OUTSOURCED       | 807                  | 667                  | 1,000                | 500                  | 750                  | 775                    | 800                    | 825                    |
| 82250   | TESTING & PHYSICALS                           | 4,590                | 3,346                | 3,500                | 1,750                | 3,500                | 3,500                  | 3,500                  | 3,500                  |
| 82260   | UNIFORM RENTAL & SERVICES                     | 4,223                | 3,350                | 4,500                | 2,230                | 4,000                | 3,750                  | 3,500                  | 3,500                  |
| + 82298 | OTHER OPERATING SERVICES                      |                      |                      | 66,000               | 66,000               | 5,000                | 5,250                  | 5,500                  | 5,750                  |
| = XOPSV | TOTAL OPERATING SERVICES                      | 9,610                | 7,363                | 75,000               | 70,480               | 13,250               | 13,275                 | 13,300                 | 13,575                 |
| 82310   | LEGAL NOTICES                                 | 1,082                | 664                  | 3,000                | 500                  | 2,500                | 2,500                  | 2,500                  | 2,500                  |
| + 82350 | DUES FOR MEMBERSHIPS                          | 609                  | 660                  | 1,500                | 955                  | 1,500                | 2,550                  | 2,550                  | 2,550                  |
| 82360   | PUBLIC RELATIONS & EDUCATION (CITY SPONSORED) | 35                   | 2,704                | 3,000                | 3,000                | 3,000                | 3,000                  | 3,000                  | 3,000                  |
| 82390   | PUBLICATIONS, NON-TRAINING                    |                      | 143                  | 100                  | 100                  |                      |                        |                        |                        |
| = XNSP  | TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY       | 1,707                | 4,371                | 7,500                | 4,555                | 7,000                | 8,050                  | 8,050                  | 8,050                  |
| 82430   | STORMWATER SERVICE                            |                      |                      |                      |                      |                      |                        |                        |                        |
| 82435   | SOLID WASTE SERVICE                           | 1,263,241            | 1,269,237            | 1,000,000            | 1,270,000            | 1,270,500            | 1,286,910              | 1,321,828              | 1,348,265              |
| + 82455 | CELLULAR TELEPHONE SERVICE                    | 2,688                | 3,210                | 8,500                | 8,160                | 8,600                | 8,930                  | 9,274                  | 9,631                  |
| 82483   | CONNECTION CHARGES                            |                      | 2,604                |                      | 4,200                | 10,100               | 10,605                 | 11,135                 | 11,692                 |
| = XUTIL | TOTAL UTILITIES                               | 1,265,929            | 1,275,051            | 1,008,500            | 1,282,360            | 1,289,200            | 1,315,445              | 1,342,237              | 1,369,588              |
| 82510   | COMPUTER SERVICES                             |                      | 1,640                |                      |                      | 10,000               | 5,000                  | 5,000                  | 5,000                  |
| = XCTS  | TOTAL CONTRACTUAL SERVICES                    |                      | 1,640                | 10,000               |                      | 10,000               | 5,000                  | 5,000                  | 5,000                  |
| 82510   | VEHICLE REPAIR & MAINTENANCE SERVICES         | 93,516               | 228,044              | 135,000              | 140,932              | 150,000              | 154,500                | 159,135                | 163,909                |
| 82520   | EQUIPMENT REPAIR & MAINTENANCE SERVICES       | 1,971                | 3,461                | 6,000                | 1,976                | 2,500                | 2,750                  | 3,000                  | 3,250                  |
| 82545   | STORMWATER MAINTENANCE SERVICES               | 162                  |                      |                      |                      |                      |                        |                        |                        |
| 82554   | GROUNDS MAINTENANCE SERVICES                  | 1,509                |                      |                      |                      |                      |                        |                        |                        |
| + 82560 | BUILDING REPAIR & MAINTENANCE SERVICES        | 444                  | 1,859                |                      | 44                   | 25,000               | 5,000                  | 5,000                  | 5,000                  |
| 82569   | OTHER REPAIR & MAINTENANCE SERVICES           | 35                   |                      |                      |                      |                      |                        |                        |                        |
| = XRMVS | TOTAL REPAIR & MAINTENANCE SERVICES           | 97,628               | 233,404              | 141,000              | 142,952              | 177,500              | 162,250                | 167,135                | 174,159                |



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| Account | Label  | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Est'd 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|--|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
| 82740   | EMPLOYEE WELLNESS PROGRAM                              |                      |                      |                      |                      |                      |                        |                        |                        |
| + 82780 | TRAINING, OUTSIDE                                      |                      |                      | 5,750                | 2,501                | 5,750                | 5,750                  | 5,750                  | 5,750                  |
| + 82790 | TRAINING, IN-HOUSE                                     | 1,000                | 1,650                | 2,000                | 2,000                | 2,000                | 2,000                  | 2,000                  | 2,000                  |
| = XEPG  | TOTAL EMPLOYEE PROGRAMS                                | 1,000                | 1,650                | 7,750                | 4,501                | 7,750                | 7,750                  | 7,750                  | 7,750                  |
| + 82810 | REGISTRATIONS  | 1,880                | 789                  | 1,250                | 1,767                | 250                  | 1,250                  | 250                    | 1,250                  |
| + 82820 | GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)      | 79                   |                      |                      | 241                  | 250                  | 250                    | 250                    | 250                    |
| + 82830 | AIR TRAVEL   |                      |                      | 600                  | 406                  | 650                  | 650                    | 650                    | 650                    |
| + 82840 | LODGING  | 69                   | 349                  | 750                  | 2,062                | 500                  | 1,750                  | 500                    | 1,750                  |
| + 82850 | MEALS (OUTSIDE WILLIAMSON COUNTY)                      | 49                   | 56                   | 750                  | 500                  | 500                  | 500                    | 500                    | 500                    |
| + 82899 | TRAVEL OFFSET  |                      |                      | 750                  | 500                  | 500                  | 500                    | 500                    | 500                    |
| = XPDT  | TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL                  | 2,097                | 1,193                | 3,350                | 4,976                | 1,650                | 4,400                  | 1,650                  | 4,400                  |
| 83110   | OFFICE SUPPLIES  | 2,014                | 1,753                | 2,500                | 2,500                | 2,500                | 2,500                  | 2,500                  | 2,500                  |
| 83120   | OFFICE DECOR ITEMS (OTHER THAN FURNITURE)              | 17                   | 63                   | 250                  | 250                  | 250                  | 250                    | 250                    | 250                    |
| 83130   | EMPLOYEE BENEVOLENCE ITEMS                             |                      | 87                   |                      |                      |                      |                        |                        |                        |
| 83140   | MEALS & FOOD (INSIDE WILLIAMSON COUNTY)                | 2,117                | 2,553                | 2,500                | 2,500                | 2,500                | 2,500                  | 2,500                  | 2,500                  |
| = XOF5  | TOTAL OFFICE SUPPLIES                                  | 4,148                | 4,456                | 5,250                | 5,250                | 5,250                | 5,250                  | 5,250                  | 5,250                  |
| 83210   | TRAINING SUPPLIES                                      | 31                   | 4,048                | 1,000                | 1,000                | 1,000                | 1,000                  | 1,000                  | 1,000                  |
| 83240   | MEDICAL SUPPLIES                                       | 3,072                | 2,670                | 2,000                | 1,248                | 2,000                | 2,250                  | 2,500                  | 2,750                  |
| 83250   | SAFETY SUPPLIES  | 4,009                | 6,233                | 7,000                | 7,000                | 7,000                | 7,250                  | 7,500                  | 7,750                  |
| 83260   | UNIFORMS PURCHASED                                     | 7,520                | 7,981                | 8,500                | 8,500                | 8,500                | 9,000                  | 9,250                  | 9,500                  |
| 83265   | UNIFORMS, SPECIALIZED                                  |                      |                      | 85                   |                      |                      |                        |                        |                        |
| 83270   | CONSUMABLE TOOLS                                       | 550                  | 465                  | 500                  | 500                  | 250                  | 250                    | 250                    | 250                    |
| 83290   | SOLID WASTE CONTAINERS                                 | 58,409               | 9,886                | 60,000               | 57,000               | 60,000               | 60,000                 | 60,000                 | 60,000                 |
| 83291   | BOPAE SUPPLIES   | 19,948               | 7,832                | 15,000               | (2,017)              | 12,500               | 12,875                 | 13,261                 | 13,659                 |
| + 83298 | OTHER OPERATING SUPPLIES                               | 16,044               | 1,741                | 2,700                | 1,500                | 1,250                | 1,500                  | 1,750                  | 2,000                  |
| = XOPS  | TOTAL OPERATING SUPPLIES                               | 107,583              | 40,866               | 96,700               | 74,816               | 92,500               | 94,125                 | 95,511                 | 98,909                 |
| 83310   | GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY) | 219,525              | 218,810              | 200,000              | 199,100              | 200,000              | 206,000                | 212,180                | 218,545                |
| 83320   | MILEAGE (INSIDE WILLIAMSON COUNTY)                     |                      |                      |                      |                      |                      |                        |                        |                        |
| = XFUEL | TOTAL FUEL & MILEAGE                                   | 219,525              | 218,810              | 200,000              | 199,100              | 200,000              | 206,000                | 212,180                | 218,545                |
| 83510   | FURNITURE, FIXTURES (<\$25,000)                        | 528                  |                      | 500                  | 547                  | 750                  |                        |                        |                        |
| + 83520 | VEHICLES (<\$25,000)                                   | 24,935               | 44,532               |                      |                      |                      |                        |                        |                        |
| + 83530 | MACHINERY & EQUIPMENT (<\$25,000)                      | 2,077                | 7,484                | 5,250                | 260                  | 5,250                | 3,000                  | 4,000                  | 3,000                  |
| + 83540 | COMPUTER HARDWARE (<\$25,000)                          | 1,908                | 810                  | 2,120                | 2,000                | 5,000                | 6,000                  | 6,250                  | 6,500                  |
| + 83550 | COMPUTER SOFTWARE (<\$25,000)                          |                      |                      | 6,000                |                      | 6,000                | 6,000                  | 6,250                  | 6,500                  |
| + 83599 | OTHER EQUIPMENT (<\$25,000)                            |                      |                      |                      |                      |                      |                        |                        |                        |
| = XMEU  | TOTAL MACHINERY & EQUIPMENT (<\$10,000)                | 29,448               | 52,826               | 13,870               | 2,807                | 17,000               | 9,000                  | 10,250                 | 9,500                  |
| 83610   | VEHICLE PARTS & SUPPLIES                               | 11,154               | 11,414               | 11,000               | 9,240                | 10,000               | 10,300                 | 10,609                 | 10,927                 |
| 83620   | EQUIPMENT PARTS & SUPPLIES                             | 10,776               | 10,934               | 10,000               | 10,366               | 10,000               | 10,300                 | 10,609                 | 10,927                 |
| 83649   | FIBER OPTIC SUPPLIES                                   |                      | 406                  |                      |                      |                      |                        |                        |                        |
| 83652   | LANDSCAPING SUPPLIES                                   | 45                   | 177                  |                      |                      |                      |                        |                        |                        |
| 83654   | GROUNDS MAINTENANCE SUPPLIES                           | 1,937                | 18                   | 5,000                | 70                   | 5,000                | 5,500                  | 6,000                  | 6,500                  |
| 83660   | BUILDING MAINTENANCE SUPPLIES                          | 5,397                | 5,201                |                      | 4,684                | 5,000                | 5,500                  | 6,000                  | 6,500                  |
| 83699   | OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES            |                      |                      | 26,000               | 24,360               | 25,000               | 26,100                 | 27,218                 | 28,354                 |
| = XRRMS | TOTAL REPAIR & MAINTENANCE SUPPLIES                    | 29,311               | 28,150               | 26,000               | 24,360               | 25,000               | 26,100                 | 27,218                 | 28,354                 |
| 85110   | PROPERTY INSURANCE                                     | 26,014               | 6,318                | 363                  | 360                  | 378                  | 397                    | 417                    | 438                    |
| 85111   | FRAUD INSURANCE  |                      | 197                  |                      |                      |                      |                        |                        |                        |

| A account | Label   | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Estid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|-----------|---|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
| 85112     | INLAND MARINE INSURANCE                       |                      | 2,812                | 431                  | 2,872                | 3,016                | 3,167                  | 3,325                  | 3,481                  |
| 85113     | AUTO PHYSICAL DAMAGE                          |                      | 1,086                | 5,588                | 4,895                | 5,140                | 5,397                  | 5,667                  | 5,950                  |
| 85115     | LIABILITY INSURANCE                           |                      | 5,329                |                      | 6,467                | 6,791                | 7,131                  | 7,488                  | 7,862                  |
| 85116     | E&O LIABILITY INSURANCE                       |                      | 4,140                | 4,339                | 8,625                | 9,057                | 9,510                  | 9,966                  | 10,485                 |
| 85117     | VEHICLE LIABILITY INSURANCE                   | 1,027                | 6,654                | 11,216               | 10,905               | 11,451               | 12,024                 | 12,625                 | 13,266                 |
| 85119     | UMBRELLA LIABILITY                            |                      | 1,987                | 6,602                |                      |                      |                        |                        |                        |
| 85120     | PROPERTY DAMAGE COSTS                         | 14,541               | 1,010                |                      | 197                  |                      |                        |                        |                        |
| 85125     | LIABILITY CLAIMS/DEDUCTIBLES                  | 1,938                |                      |                      |                      |                      |                        |                        |                        |
| 85127     | VEHICLE LIABILITY CLAIMS/DEDUCTIBLES          |                      | 451                  |                      | 5,316                |                      |                        |                        |                        |
| 85190     | DEPRECIATION                                  |                      |                      |                      |                      |                      |                        |                        |                        |
| =         | XPLC TOTAL PROPERTY & LIABILITY COSTS         | 45,520               | 29,994               | 28,699               | 39,637               | 35,833               | 37,626                 | 39,508                 | 41,482                 |
| +         | 85240 EQUIPMENT RENTAL & LEASES               | 455                  | 624                  |                      |                      |                      |                        |                        |                        |
| =         | XRENT TOTAL RENTALS                           | 455                  | 624                  |                      |                      |                      |                        |                        |                        |
| =         | 85320 STATE FEES                              | 22                   | 43                   |                      | 22                   |                      |                        |                        |                        |
| =         | XPERM TOTAL PERMITS                           | 22                   | 43                   |                      | 22                   |                      |                        |                        |                        |
| 85540     | BILLING SERVICES                              |                      |                      |                      |                      |                      |                        |                        |                        |
| 85570     | BAD DEBT EXPENSE (NET OF RECOVERIES)          | 8,734                | 7,916                | 8,500                | 3,360                | 4,000                | 2,900                  | 2,600                  | 2,500                  |
| 85590     | BOND COMPLIANCE                               |                      |                      |                      |                      |                      |                        |                        |                        |
| =         | XFLF TOTAL FINANCIAL FEES                     | 8,734                | 7,916                | 8,500                | 3,360                | 4,000                | 2,900                  | 2,500                  | 2,500                  |
| +         | 86600 LEASE/LOAN PRINCIPAL                    |                      |                      | 333,130              | 150,677              | 411,262              | 415,665                | 284,047                |                        |
| +         | 86700 LEASE/LOAN INTEREST                     |                      |                      | 11,547               | 8,735                | 9,967                | 5,513                  | 1,430                  |                        |
| =         | XDSV TOTAL DEBT SERVICE                       |                      |                      | 344,677              | 159,412              | 421,229              | 421,178                | 285,477                |                        |
| 86805     | TRANSFER TO DEBT SERVICE FUND                 | 271,558              | 280,814              | 284,910              | 284,910              | 293,667              | 302,399                | 307,829                | 86,734                 |
| 86244     | TRANSFER TO RECLAIMED ASSESSMENTS             |                      |                      |                      |                      |                      |                        |                        |                        |
| =         | XTRAN TOTAL TRANSFERS                         | 271,558              | 280,814              | 284,910              | 284,910              | 293,667              | 302,399                | 307,829                | 86,734                 |
| =         | XOP TOTAL OPERATIONS                          | 2,096,833            | 2,191,637            | 2,253,496            | 2,304,738            | 2,602,469            | 2,622,038              | 2,512,560              | 2,071,536              |
|           | Capital                                       |                      |                      |                      |                      |                      |                        |                        |                        |
| +         | 89220 BUILDING DESIGN & CONSTRUCTION          |                      |                      |                      |                      |                      |                        |                        |                        |
| 89230     | BUILDING IMPROVEMENTS                         |                      |                      |                      |                      |                      |                        |                        |                        |
| =         | XBLDGTOTAL BUILDINGS                          |                      |                      |                      |                      |                      |                        |                        |                        |
| +         | 88520 VEHICLES (<\$25,000)                    | 419,334              |                      |                      |                      | 685,000              |                        |                        |                        |
| +         | 89532 MACHINERY & EQUIPMENT (>\$25,000) GRANT |                      |                      | 25,000               | 20,000               |                      |                        |                        |                        |
| +         | 89550 COMPUTER SOFTWARE (>\$25,000)           |                      | 61,550               |                      |                      |                      |                        |                        |                        |
| =         | XMEQ TOTAL MACHINERY & EQUIPMENT (>\$10,000)  | 419,334              | 61,550               | 25,000               | 20,000               | 685,000              |                        |                        |                        |
| =         | XCAP TOTAL CAPITAL                            | 419,334              | 61,550               | 25,000               | 20,000               | 685,000              |                        |                        |                        |
| =         | XTOT TOTAL EXPENDITURES                       | 4,438,698            | 4,249,243            | 4,248,008            | 4,210,685            | 5,250,007            | 4,640,642              | 4,588,922              | 4,207,398              |

| Account | Label   | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Estid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|---|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
|         | <b>Personnel</b>                              |                      |                      |                      |                      |                      |                        |                        |                        |
| =       | 81110 REGULAR PAY                             | 402,710              | 212,993              | 230,097              | 230,097              | 237,424              | 244,547                | 251,883                | 259,440                |
|         | OVERTIME PAY                                  | 39,286               | 23,165               | 20,000               | 20,000               | 20,000               | 21,000                 | 22,050                 | 23,100                 |
|         | VACANCY ADJUSTMENT                            |                      |                      | (8,053)              |                      | (8,310)              | (8,559)                | (8,816)                | (9,060)                |
| =       | XWAGE TOTAL WAGES                             | 441,996              | 235,778              | 242,044              | 250,097              | 249,114              | 255,988                | 265,117                | 273,480                |
|         | FICA (EMPLOYER'S SHARE)                       | 32,837               | 17,449               | 17,602               | 19,500               | 18,482               | 19,036                 | 19,608                 | 20,196                 |
| =       | 81420 MEDICAL PREMIUMS                        | 86,047               | 53,140               | 48,511               | 50,670               | 50,937               | 52,465                 | 54,038                 | 55,660                 |
| =       | 81430 GROUP INSURANCE PREMIUMS                | 7,164                | 4,065                | 4,744                | 4,825                | 4,856                | 5,002                  | 5,152                  | 5,306                  |
| =       | 81440 EMPLOYEE INSURANCE CONTRIBUTIONS        | (12,171)             | (6,668)              | (10,260)             | (10,294)             | (10,605)             | (11,129)               | (11,463)               | (11,807)               |
|         | RETIREMENT CONTRIBUTIONS                      | 69,210               | 51,020               | 35,484               | 35,484               | 36,614               | 37,712                 | 38,844                 | 40,009                 |
|         | WORKERS COMPENSATION PREMIUMS                 | 298                  | 1,889                | 2,861                | 4,434                | 4,656                | 4,796                  | 4,940                  | 5,088                  |
|         | WORKERS COMPENSATION CLAIMS                   | 240                  | 23,518               | 299                  | 299                  |                      |                        |                        |                        |
| =       | XBEN TOTAL BENEFITS                           | 183,625              | 144,413              | 98,813               | 104,837              | 104,740              | 107,882                | 111,120                | 114,452                |
| =       | XPER TOTAL PERSONNEL                          | 625,621              | 380,191              | 340,857              | 354,934              | 353,854              | 364,870                | 376,237                | 387,912                |
|         | <b>Operations</b>                             |                      |                      |                      |                      |                      |                        |                        |                        |
|         | 82110 MAILING & OUTBOUND SHIPPING SERVICES    | 414                  | 440                  | 400                  | 330                  | 400                  | 400                    | 400                    | 400                    |
|         | FREIGHT FOR INBOUND PURCHASED ITEMS           | 55                   | 633                  | 500                  | 474                  | 500                  | 525                    | 550                    | 575                    |
|         | VEHICLE LICENSES & TITLES                     | 115                  | 10                   |                      |                      |                      |                        |                        |                        |
| =       | XTRC TOTAL TRANSPORTATION CHARGES             | 584                  | 1,083                | 900                  | 804                  | 900                  | 925                    | 950                    | 975                    |
|         | PRINTING & COPYING SERVICES, OUTSOURCED       | 84                   | 51                   | 250                  | 100                  | 250                  | 200                    | 200                    | 200                    |
|         | TESTING & PHYSICALS                           | 441                  | 573                  | 700                  | 604                  | 765                  | 788                    | 812                    | 836                    |
|         | UNIFORM RENTAL & SERVICES                     | 1,817                | 1,586                | 1,500                | 512                  | 1,000                | 750                    | 750                    | 750                    |
|         | LANDFILL & BIOSOLDS MANAGEMENT SERVICES       | 1,343,281            | 1,580,632            | 1,500,000            | 1,492,260            | 1,537,500            | 1,563,625              | 1,631,134              | 1,690,068              |
| =       | XOPSV TOTAL OPERATING SERVICES                | 1,345,623            | 1,582,762            | 1,502,450            | 1,493,478            | 1,539,515            | 1,563,363              | 1,632,896              | 1,691,854              |
|         | LEGAL NOTICES                                 | 856                  | 127                  | 1,000                |                      | 1,000                | 1,000                  | 1,000                  | 1,000                  |
| +       | DUES FOR MEMBERSHIP'S                         |                      |                      | 450                  | 450                  | 450                  | 450                    | 450                    | 450                    |
|         | PUBLIC RELATIONS & EDUCATION (CITY SPONSORED) | 2,545                |                      |                      |                      |                      |                        |                        |                        |
| =       | XNSP TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY  | 3,401                | 127                  | 1,450                | 450                  | 1,450                | 1,450                  | 1,450                  | 1,450                  |
|         | NATURAL GAS SERVICE                           | 3,444                | 804                  | 250                  | 500                  | 500                  | 525                    | 550                    | 575                    |
|         | CELLULAR TELEPHONE SERVICE                    | 3,444                | 804                  | 250                  | 500                  | 500                  | 525                    | 550                    | 575                    |
| =       | XUTIL TOTAL UTILITIES                         | 6,888                | 1,608                | 500                  | 1,000                | 1,000                | 1,050                  | 1,100                  | 1,150                  |
|         | COMPUTER SERVICES                             | 1,236                | 1,262                |                      |                      |                      |                        |                        |                        |
| =       | XCTS TOTAL CONTRACTUAL SERVICES               | 1,236                | 1,262                |                      |                      |                      |                        |                        |                        |
|         | VEHICLE REPAIR & MAINTENANCE SERVICES         | 189,305              | 79,098               | 8,000                | 45,875               | 47,500               | 48,925                 | 50,390                 | 51,905                 |
|         | EQUIPMENT REPAIR & MAINTENANCE SERVICES       | 3,528                | 4,862                | 6,000                | 5,041                | 8,000                | 8,240                  | 8,487                  | 8,742                  |
|         | PAVING & REPAIR SERVICES                      | 7,765                | 5,940                | 15,000               | 3,100                | 611,000              | 21,000                 | 22,050                 | 23,100                 |
| +       | 82645 STORMWATER MAINTENANCE SERVICES         |                      |                      | 45,000               | 20,000               | 45,000               | 21,000                 | 22,050                 | 23,100                 |
| +       | 82654 GROUNDS MAINTENANCE SERVICES            |                      |                      | 150,000              |                      | 150,000              |                        |                        |                        |
|         | BUILDING REPAIR & MAINTENANCE SERVICES        | 42,048               | 44,573               | 20,000               | 18,498               | 20,000               | 21,000                 | 22,050                 | 23,100                 |
| =       | XRMV TOTAL REPAIR & MAINTENANCE SERVICES      | 252,646              | 133,673              | 51,000               | 92,514               | 891,500              | 99,165                 | 102,977                | 106,953                |
|         | TRAINING, OUTSIDE                             |                      |                      | 1,000                | 425                  | 750                  | 500                    | 500                    | 500                    |
|         | TRAINING, IN-HOUSE                            | 1,750                | 1,650                | 1,000                | 600                  | 2,000                | 2,000                  | 2,000                  | 2,000                  |
| =       | XEPG TOTAL EMPLOYEE PROGRAMS                  | 1,750                | 1,650                | 1,000                | 1,025                | 2,750                | 2,500                  | 2,500                  | 2,500                  |
| +       | 82810 REGISTRATIONS                           |                      | 100                  | 250                  | 746                  | 2,000                | 250                    | 2,000                  | 250                    |

| Account | Label  | A 2012<br>Actual 2012 | A 2013<br>Actual 2013 | B 2014<br>Budget 2014 | EA 2014<br>Est'd 2014 | B 2015<br>Budget 2015 | F 2016<br>Forecast 2016 | F 2017<br>Forecast 2017 | F 2018<br>Forecast 2018 |
|---------|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|-------------------------|-------------------------|
| + 82820 | GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)      |                       |                       | 400                   |                       | 500                   |                         | 500                     |                         |
| + 82830 | AIR TRAVEL   |                       |                       |                       |                       | 500                   |                         | 600                     |                         |
| + 82840 | LODGING  |                       |                       | 500                   | 275                   | 1,750                 |                         | 1,750                   |                         |
| 82850   | MEALS (OUTSIDE WILLIAMSON COUNTY)                      |                       |                       | 300                   |                       | 500                   | 500                     | 500                     | 500                     |
| = XPDT  | TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL                  |                       | 100                   | 1,450                 | 1,021                 | 5,250                 | 750                     | 5,400                   | 750                     |
| 83110   | OFFICE SUPPLIES  |                       |                       | 1,500                 | 1,500                 | 1,500                 | 1,500                   | 1,500                   | 1,500                   |
| 83130   | EMPLOYEE BENEVOLENCE ITEMS                             | 1,461                 | 1,335                 |                       |                       |                       |                         |                         |                         |
| 83140   | MEALS & FOOD (INSIDE WILLIAMSON COUNTY)                | 1,231                 | 1,431                 | 1,500                 | 1,500                 | 1,500                 | 1,500                   | 1,500                   | 1,500                   |
| = XOFS  | TOTAL OFFICE SUPPLIES                                  | 2,692                 | 2,766                 | 3,000                 | 3,000                 | 3,000                 | 3,000                   | 3,000                   | 3,000                   |
| 83210   | TRAINING SUPPLIES                                      |                       |                       | 500                   | 500                   | 500                   | 500                     | 500                     | 500                     |
| 83221   | ODOR CONTROL CHEMICALS                                 |                       | 1,462                 |                       | 14,929                |                       |                         |                         |                         |
| 83240   | MEDICAL SUPPLIES                                       | 1,940                 | 1,928                 | 1,500                 | 1,400                 | 1,500                 | 1,500                   | 1,500                   | 1,500                   |
| 83250   | SAFETY SUPPLIES  | 6,517                 | 6,668                 | 4,500                 | 3,000                 | 4,000                 | 4,000                   | 4,000                   | 4,000                   |
| 83260   | UNIFORMS PURCHASED                                     | 3,228                 | 1,770                 | 1,500                 | 1,500                 | 1,250                 | 1,250                   | 1,250                   | 1,250                   |
| 83270   | CONSUMABLE TOOLS                                       | 242                   | 873                   | 750                   | 750                   | 250                   | 250                     | 250                     | 250                     |
| 83280   | SOLID WASTE CONTAINERS                                 |                       | 7,614                 |                       | (7,614)               |                       |                         |                         |                         |
| 83299   | OTHER OPERATING SUPPLIES                               | 719                   | 719                   | 1,250                 | 118                   |                       |                         |                         |                         |
| = XOPS  | TOTAL OPERATING SUPPLIES                               | 12,649                | 21,034                | 10,000                | 14,583                | 7,500                 | 7,500                   | 7,500                   | 7,500                   |
| 83310   | GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY) | 292,568               | 44,600                | 45,000                | 42,048                | 45,000                | 47,250                  | 49,613                  | 52,094                  |
| = XFUEL | TOTAL FUEL & MILEAGE                                   | 292,568               | 44,600                | 45,000                | 42,048                | 45,000                | 47,250                  | 49,613                  | 52,094                  |
| 83510   | FURNITURE, FIXTURES (<\$25,000)                        |                       |                       | 1,500                 |                       |                       |                         |                         |                         |
| 83530   | MACHINERY & EQUIPMENT (<\$25,000)                      | 84                    | 215                   |                       | 203                   |                       |                         |                         |                         |
| 83540   | COMPUTER HARDWARE (<\$25,000)                          | 1,223                 | 1,778                 | 1,500                 |                       |                       | 1,500                   | 1,500                   |                         |
| = XMEU  | TOTAL MACHINERY & EQUIPMENT (<\$10,000)                | 1,307                 | 1,993                 | 3,000                 | 203                   |                       | 1,500                   | 1,500                   |                         |
| 83610   | VEHICLE PARTS & SUPPLIES                               | 8,055                 | 7,028                 | 4,000                 | 5,800                 | 2,500                 | 2,575                   | 2,652                   | 2,732                   |
| 83620   | EQUIPMENT PARTS & SUPPLIES                             | 7,781                 | 5,798                 | 5,000                 | 5,700                 | 6,500                 | 6,695                   | 6,896                   | 7,103                   |
| 83645   | STORMWATER MAINTENANCE SUPPLIES                        |                       | 5,955                 |                       | 3,560                 | 3,000                 | 3,090                   | 3,183                   | 3,279                   |
| 83654   | GROUNDS MAINTENANCE SUPPLIES                           | 107                   |                       |                       |                       |                       |                         |                         |                         |
| 83660   | BUILDING MAINTENANCE SUPPLIES                          | 1,862                 | 2,774                 | 3,500                 | 4,837                 | 5,000                 | 5,250                   | 5,500                   | 5,750                   |
| = X RMS | TOTAL REPAIR & MAINTENANCE SUPPLIES                    | 17,668                | 21,662                | 12,500                | 19,897                | 17,000                | 17,610                  | 18,231                  | 18,863                  |
| 85110   | PROPERTY INSURANCE                                     | 21,842                | 4,991                 | 3,459                 | 3,492                 | 3,666                 | 3,849                   | 4,042                   | 4,244                   |
| 85111   | FRAUD INSURANCE  |                       | 196                   |                       |                       |                       |                         |                         |                         |
| 85112   | INLAND MARINE INSURANCE                                |                       | 2,225                 | 3,952                 | 4,547                 | 4,774                 | 5,013                   | 5,364                   | 5,632                   |
| 85113   | AUTO PHYSICAL DAMAGE                                   |                       | 867                   | 2,000                 | 756                   | 795                   | 836                     | 879                     | 923                     |
| 85115   | LIABILITY INSURANCE                                    |                       | 4,216                 | 2,362                 | 4,008                 | 4,209                 | 4,419                   | 4,640                   | 4,872                   |
| 85116   | E&O LIABILITY INSURANCE                                |                       | 3,275                 | 2,362                 | 2,279                 | 2,363                 | 2,513                   | 2,639                   | 2,771                   |
| 85117   | VEHICLE LIABILITY INSURANCE                            |                       | 5,264                 | 2,841                 | 1,346                 | 1,414                 | 1,485                   | 1,559                   | 1,637                   |
| 85119   | UMBRELLA LIABILITY                                     |                       | 1,572                 | 4,172                 |                       |                       |                         |                         |                         |
| 85120   | PROPERTY DAMAGE COSTS                                  | 1,000                 | 3,825                 |                       | 1,529                 | 1,606                 | 1,686                   | 1,770                   | 1,770                   |
| = XPLC  | TOTAL PROPERTY & LIABILITY COSTS                       | 22,842                | 26,391                | 16,796                | 17,959                | 18,858                | 19,801                  | 20,809                  | 21,849                  |
| 85640   | EQUIPMENT RENTAL & LEASES                              | 911                   | 1,985                 | 5,000                 | 1,000                 | 1,000                 | 1,000                   | 1,000                   | 1,000                   |
| = XRENT | TOTAL RENTALS  | 911                   | 1,985                 | 5,000                 | 1,000                 | 1,000                 | 1,000                   | 1,000                   | 1,000                   |
| 86320   | STATE FEES   | 1,650                 | 1,672                 | 3,500                 | 2,883                 | 3,500                 | 3,750                   | 3,750                   | 4,000                   |
| = XPERM | TOTAL PERMITS  | 1,650                 | 1,672                 | 3,500                 | 2,883                 | 3,500                 | 3,750                   | 3,750                   | 4,000                   |

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| Account | Label *                                 | A 2012<br>Actual 2012 | A 2013<br>Actual 2013 | B 2014<br>Budget 2014 | EA 2014<br>Est'd 2014 | B 2015<br>Budget 2015 | F 2016<br>Forecast 2016 | F 2017<br>Forecast 2017 | F 2018<br>Forecast 2018 |
|---------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|-------------------------|-------------------------|
|         |   |                       |                       |                       |                       |                       |                         |                         |                         |
| 88095   | TRANSFER TO DEBT SERVICE FUND           |                       |                       |                       |                       |                       |                         |                         |                         |
| =       | XTRAN                                   | 271,568               | 280,814               | 284,909               | 284,909               | 293,667               | 302,399                 | 307,829                 | 86,734                  |
|         | TOTAL TRANSFERS                         | 271,568               | 280,814               | 284,909               | 284,909               | 293,667               | 302,399                 | 307,829                 | 86,734                  |
| =       | XOP                                     | 2,232,559             | 2,124,378             | 1,944,205             | 1,976,272             | 2,831,390             | 2,094,488               | 2,159,955               | 1,990,097               |
|         | <b>Capital</b>                          |                       |                       |                       |                       |                       |                         |                         |                         |
| +       | 89230                                   |                       |                       |                       |                       |                       |                         |                         |                         |
| =       | XBLDG                                   |                       |                       |                       |                       |                       |                         |                         |                         |
|         | BUILDING IMPROVEMENTS                   |                       |                       |                       |                       |                       |                         |                         |                         |
|         | TOTAL BUILDINGS                         |                       |                       |                       |                       |                       |                         |                         |                         |
|         |   |                       |                       |                       |                       |                       |                         |                         |                         |
| +       | 89520                                   |                       |                       |                       |                       |                       |                         |                         |                         |
| +       | 89530                                   | 102,080               |                       |                       |                       |                       |                         |                         |                         |
| =       | XMEO                                    | 351,450               |                       |                       |                       | 165,000               |                         |                         |                         |
|         | TOTAL MACHINERY & EQUIPMENT (>\$10,000) | 453,530               |                       |                       |                       | 165,000               |                         |                         |                         |
| =       | XCAP                                    | 453,530               |                       |                       |                       | 165,000               |                         |                         |                         |
|         | TOTAL CAPITAL                           | 453,530               |                       |                       |                       | 165,000               |                         |                         |                         |
| =       | XTOT                                    | 3,311,710             | 2,504,569             | 2,285,062             | 2,331,206             | 3,350,244             | 2,459,358               | 2,536,192               | 2,378,009               |
|         | TOTAL EXPENDITURES                      | 3,311,710             | 2,504,569             | 2,285,062             | 2,331,206             | 3,350,244             | 2,459,358               | 2,536,192               | 2,378,009               |

| Account | Label   | A2012<br>Actual 2012 | A2013<br>Actual 2013 | B2014<br>Budget 2014 | EA2014<br>Estid 2014 | B2015<br>Budget 2015 | F2016<br>Forecast 2016 | F2017<br>Forecast 2017 | F2018<br>Forecast 2018 |
|---------|---|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|------------------------|------------------------|
|         | <b>Personnel</b>  |                      |                      |                      |                      |                      |                        |                        |                        |
| =       | 81110 REGULAR PAY                                       | 110,299              | 122,144              | 121,562              | 125,150              | 124,738              | 128,480                | 132,335                | 136,305                |
|         | 81120 OVERTIME PAY                                      | 3,617                | 3,092                | 3,500                | 4,352                | 3,500                | 3,500                  | 3,500                  | 3,500                  |
|         | 81199 VACANCY ADJUSTMENT                                |                      |                      | (4,255)              | (4,366)              | (4,366)              | (4,497)                | (4,632)                | (4,771)                |
| =       | XWAGE TOTAL WAGES                                       | 113,916              | 125,236              | 120,807              | 129,502              | 123,872              | 127,483                | 131,203                | 135,034                |
| =       | 81410 FICA (EMPLOYER'S SHARE)                           | 7,985                | 8,942                | 9,300                | 9,324                | 9,542                | 9,828                  | 10,123                 | 10,427                 |
| =       | 81420 MEDICAL PREMIUMS                                  | 53,343               | 37,216               | 30,774               | 32,148               | 30,774               | 31,697                 | 32,648                 | 33,628                 |
| =       | 81430 GROUP INSURANCE PREMIUMS                          | 3,125                | 2,069                | 2,228                | 1,654                | 2,243                | 2,310                  | 2,380                  | 2,451                  |
| =       | 81440 EMPLOYEE INSURANCE CONTRIBUTIONS                  | (9,478)              | (7,543)              | (6,975)              | (6,972)              | (6,975)              | (7,184)                | (7,400)                | (7,622)                |
|         | 81450 RETIREMENT CONTRIBUTIONS                          | 18,876               | 17,008               | 17,742               | 17,742               | 18,206               | 18,752                 | 19,314                 | 19,894                 |
|         | 81455 DEFERRED COMP MATCH                               |                      | 40                   |                      | (40)                 |                      |                        |                        |                        |
|         | 81470 WORKERS COMPENSATION PREMIUMS                     | 149                  | 945                  | 550                  | 795                  | 578                  | 607                    | 637                    | 669                    |
|         | 81475 WORKERS COMPENSATION CLAIMS                       |                      |                      |                      |                      |                      |                        |                        |                        |
| =       | XBEN TOTAL BENEFITS                                     | 74,000               | 58,677               | 53,619               | 54,651               | 54,368               | 56,010                 | 57,702                 | 59,447                 |
| =       | XPER TOTAL PERSONNEL                                    | 187,916              | 183,913              | 174,426              | 184,153              | 178,240              | 183,493                | 188,905                | 194,481                |
|         | <b>Operations</b>                                       |                      |                      |                      |                      |                      |                        |                        |                        |
|         | 82110 MAILING & OUTBOUND SHIPPING SERVICES              |                      | 54                   |                      |                      |                      |                        |                        |                        |
|         | 82120 FREIGHT FOR INBOUND PURCHASED ITEMS               |                      | 860                  | 50                   | 1,000                | 1,000                | 1,000                  | 1,000                  | 1,000                  |
| =       | XTRC TOTAL TRANSPORTATION CHARGES                       |                      | 914                  | 50                   | 1,000                | 1,000                | 1,000                  | 1,000                  | 1,000                  |
|         | 82210 PRINTING & COPYING SERVICES, OUTSOURCED           |                      | 275                  |                      |                      |                      |                        |                        |                        |
|         | 82250 TESTING & PHYSICALS                               | 110                  |                      | 250                  | 250                  | 250                  | 250                    | 250                    | 250                    |
|         | 82260 UNIFORM RENTAL & SERVICES                         | 86                   |                      | 1,000                | 1,000                | 1,000                | 1,000                  | 1,000                  | 1,000                  |
| =       | XOPSV TOTAL OPERATING SERVICES                          | 196                  | 275                  | 1,250                | 250                  | 1,250                | 1,250                  | 1,250                  | 1,250                  |
|         | 82310 LEGAL NOTICES                                     |                      |                      | 500                  |                      |                      |                        |                        |                        |
|         | 82360 PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)     | 7,807                | 16,424               | 15,000               | 15,000               | 15,000               | 15,000                 | 15,000                 | 15,000                 |
|         | 82390 PUBLICATIONS, NON-TRAINING                        |                      | 358                  | 500                  |                      |                      |                        |                        |                        |
| =       | XNSP TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY            | 7,807                | 16,782               | 16,000               | 15,000               | 15,000               | 15,000                 | 15,000                 | 15,000                 |
|         | 82510 VEHICLE REPAIR & MAINTENANCE SERVICES             | 11,219               | 36,565               | 15,000               | 7,778                | 10,000               | 10,500                 | 11,025                 | 11,575                 |
|         | 82660 BUILDING REPAIR & MAINTENANCE SERVICES            |                      | 601                  |                      |                      |                      |                        |                        |                        |
| =       | XRMSV TOTAL REPAIR & MAINTENANCE SERVICES               | 11,219               | 37,166               | 15,000               | 7,778                | 10,000               | 10,500                 | 11,025                 | 11,575                 |
|         | 82780 TRAINING, OUTSIDE                                 |                      |                      |                      |                      |                      |                        |                        |                        |
|         | 82790 TRAINING IN-HOUSE                                 | 1,750                | 1,050                | 2,000                | 2,000                | 2,000                | 2,000                  | 2,000                  | 2,000                  |
| =       | XEPG TOTAL EMPLOYEE PROGRAMS                            | 1,750                | 1,050                | 2,000                | 2,000                | 2,000                | 2,000                  | 2,000                  | 2,000                  |
|         | 82610 REGISTRATIONS                                     |                      | 100                  | 1,000                | 586                  | 1,000                | 1,000                  | 1,000                  | 1,000                  |
|         | 82820 GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY) |                      |                      | 250                  |                      | 250                  | 250                    | 250                    | 250                    |
|         | 82840 LODGING   |                      |                      | 750                  |                      | 750                  | 750                    | 750                    | 750                    |
|         | 82850 MEALS (OUTSIDE WILLIAMSON COUNTY)                 |                      | 51                   | 500                  | 250                  | 500                  | 500                    | 500                    | 500                    |
| =       | XPDJ TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL              |                      | 151                  | 2,500                | 846                  | 2,500                | 2,500                  | 2,500                  | 2,500                  |