

MEMORANDUM

November 19, 2013

TO: Board of Mayor and Aldermen

FROM: Eric Stuckey, City Administrator 
David Rahinsky, Chief of Police

SUBJECT: Extend Interim Assignment of Detectives

Purpose

The purpose of this memorandum is to provide the Board of Mayor and Aldermen (BOMA) with information to consider an amendment to extend the interim assignment of Detectives.

Background

In January of 2013, Police Officers Dawn Bennett, Scott Quinn, and Carlos Martin were selected to fill vacancies in the Criminal Investigations Division. Pursuant to the Human Resources Manual, temporary promotions are for no longer than a period of six (6) months but can be granted an extension by approval from the Board of Mayor and Aldermen up on recommendation of the City Administrator; and

The nature of detective work is such that it takes nearly a year to become acclimated with the responsibilities and tools at ones disposal before beginning to make a contribution to the mission of the Franklin Police Department. The process for the selection of detectives is currently underway and is expected to be completed in early 2014.

Financial Impact

There is no anticipated fiscal impact to the City with approving this clarifying amendment.

Recommendation

It is recommended that the Board authorize the extension of the assignments of interim Detectives Dawn Bennett, Scott Quinn, and Carlos Martin to continue serving in their respective temporary capacity and responsibilities through the remainder of the fiscal year which ends June 30, 2014 or sooner, if the promotional process to fill these positions permanently is completed.

RESOLUTION 2013-73

**A RESOLUTION TO BE ENTITLED: "A RESOLUTION
EXTENDING INTERIM POSITIONS IN THE POLICE
DEPARTMENT"**

WHEREAS, the City Board of Mayor and Aldermen has adopted Human Resources Manual that establishes uniform policies and procedures for employees service to the City; and

WHEREAS, on approximately January 2013, Dawn Bennett, Scott Quinn, and Carlos Martin were assigned as interim Detectives and have willingly accepted responsibilities that are essential for the City to continue to provide services that protect the health, safety and welfare of City residents and maintain Franklin's desirable quality of life; and

WHEREAS, pursuant to the Human Resources Manual, temporary promotions are for no longer than a period of six (6) months but can be granted an extension by approval by the Board of Mayor and Aldermen up on recommendation of the City Administrator; and

WHEREAS, the City desires to hold a promotional process to permanently fill the Detective positions currently held, in interim, by Dawn Bennett, Scott Quinn, and Carlos Martin; and

WHEREAS, the City desires to extend the temporary assignments of interim Detectives Dawn Bennett, Scott Quinn, and Carlos Martin through the remainder of the fiscal year which ends June 30, 2014 or until such time it is fiscally responsible to commence recruiting for vacant positions prior to June 30, 2014.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Mayor and Aldermen for the City of Franklin, Tennessee, that interim Detectives Dawn Bennett, Scott Quinn, and Carlos Martin shall continue serving in their respective temporary capacity and responsibilities through the remainder of the fiscal year which ends June 30, 2014 or sooner, if so determined by the City Administrator.

IT IS SO RESOLVED AND DONE on this ____ day of November, 2013.

ATTEST:

CITY OF FRANKLIN, TENNESSEE

BY: _____
ERIC S. STUCKEY
City Administrator

BY: _____
DR. KEN MOORE
Mayor