

**City of Franklin
Summary
Proposed Pay Grade Assignment Changes Since August 13**

Department	Job	Change
Legal	Staff Attorney II	Moved down one grade based on survey data that match job responsibility more closely (should be 2 grades below City Attorney).
Legal	Staff Attorney I	Moved up one grade based on survey data match that more closely reflects job description.
Fire	EMS Officer	Moved up one grade to reflect job being on par with captain and more appropriate survey data matches for EMS function oversight.
Planning (Development)	Business Services Operations Analyst	New position approved in the FY14 Budget.
Water	Utility Inspector	Moved up one grade based on survey data matches that more closely reflect City of Franklin career path.
Water	Backflow Inspector	Moved up one grade based on more appropriate survey data matches.
Street	Landscape Maintenance Crew Chief	New position (replaces Landscape Maintenance Lead Worker).
Engineering	Traffic Operations Center Operator	Added – was omitted on last report.
Planning	Planning Assistant	Moved up one grade based on survey data matches that more closely match job requirements (entry level professional job).
Sanitation & Env. Services	Driver/Operator II (Grade D)	Combined with Driver/Operator I to create one level in grade C.

These are all reflected on the August 26 Job Table (Attachments IIIA and IIIB)