RESOLUTION NO. 2013-51

A RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN FOR THE CITY OF FRANKLIN ADOPTING AN ESTIMATE OF REVENUES AND EXPENDITURES FOR THE WATER AND SANITARY SEWER UTILITY FUND, FISCAL YEAR 2013 – 2014 AND FISCAL YEAR 2014-2015; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Franklin owns and operates a water and sanitary sewer utility system under authorization of the Municipal Charter, and

WHEREAS, revenues received for water and sanitary sewer services are placed into a separate and distinct fund (Utility Fund), and

WHEREAS, this Utility Fund is an enterprise fund of the City in accordance with generally accepted accounting principles, and

WHEREAS, it is now deemed in the public interest to provide for authorization of an estimate of revenues and expenditures for such fund.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN, TENNESSEE THAT:

SECTION 1: That the Statement of Estimated Revenues and Expenditures for the Water and Sewer Utility Fund, for Fiscal Year 2013-2014 and for Fiscal Year 2014-2015, as set forth more fully in Attachment A, is herewith approved and adopted.

SECTION 2: That this Resolution shall be effective upon adoption.

ADOPTED THIS DAY OF	2013.
ATTEST:	CITY OF FRANKLIN, TENNESSEE
By:	Ву:
Eric S. Stuckey City Administrator/Recorder	Dr. Ken Moore Mayor
Approved as to Form:	
Ву:	_
Shauna R. Billingsley	
City Attorney	





August 2, 2013

TO:

Board of Mayor and Aldermen

FROM:

Eric Stuckey, City Administrator

Mark Hilty, Water Management Director

Mike Lowe, Comptroller

SUBJECT:

FY 2014 and 2015 Water Management Budget:

The purpose of this memorandum is to provide to the Board of Mayor and Aldermen additional information regarding line item 85100, Property and Liability Costs for the water, wastewater and reclaimed water operations expenditures for FY 2012.

The draft budget document presented to the Budget and Finance Committee during the July 24, 2013 meeting included significantly higher expenditures in the 85100, Property and Liability Costs line items for water, wastewater and reclaimed water for actual FY 2012. After researching the issue, it was found that the actual FY 2012 numbers included depreciation.

As you are aware, the Water/Wastewater Fund is a proprietary fund and is reported similar to a private business in the City's financial statements. Certain items are recorded for the Water/Wastewater Fund that are not recorded in other funds such as depreciation. For budget purposes, this amount is excluded for comparability to the budgets of other funds that do not have depreciation. (Depreciation is the recognition in financial statements of capital outlay expense over time as it is used, whereas in a budget, capital outlay expense is recognized in the year of purchase).

In the budget draft discussed at the July Budget and Finance Committee, depreciation was inadvertently included in the Actual 2012 column under property and liability costs. The current draft has been updated and correctly excludes depreciation.



City of Franklin, Tennessee Water Management

Operating & Capital Equipment

Biennial Budget

Fiscal Years 2014 & 2015



Board of Mayor & Aldermen

Dr. Ken Moore, Mayor

Beverly Burger Clyde Barnhill

Dana McLendon Pearl Bransford

Michael Skinner Margaret Martin

Ann Petersen Brandy Blanton

Eric Stuckey, City Administrator

Russell Truell, Assistant City Administrator for Finance and Administration

Vernon Gerth, Assistant City Administrator for Community Development

Mark Hilty, Water Management Director

Table of Contents

WATER MANAGEMENT OVERVIEW	
WATER SECTION	6
Overview	
Goals & Strategic Initiatives	
Consumption and Revenues	
Expenditures	10
WASTEWATER SECTION	
Overview	
Goals & Strategic Initiatives	
Service Volumes and Revenues	
Expenditures	17
RECLAIMED WATER SECTION	24
Overview	
Goals & Strategic Initiatives	
Revenues	
Expenditures	
APPENDIX A: ORGANIZATION	29

Water Management

Mark S. Hilty, Director

The Water Management Department's vision, in support of the City's vision statement, is to continually strive to enhance quality of life through exceptional, responsive, and cost effective water resources services. These services include drinking water treatment and distribution, wastewater collection and treatment, and reclaimed water distribution for customers located primarily in the City of Franklin.

To achieve this vision it is necessary to safely and efficiently deliver drinking water, sanitary sewer and reclaimed water services to our customers. The Water Management Department continues to evolve through formalization and refinement of practices and through the implementation of the Integrated Water Resources Plan.

This biennial budget was developed to further refine operations to achieve the department's vision, in support of the City of Franklin's goals and objectives. Revenues and expenditures for each division are presented in consolidated Sections as follows:

Division	Section
Water Distribution	Water
Water Treatment	Water
Utility Billing	Water
Wastewater Collection	Wastewater
Wastewater Treatment	Wastewater
Utility Administration	Wastewater
Reclaimed Water	Reclaimed Water

Water and wastewater are independent business units of the City of Franklin and are required to be self-sufficient entities. These utilities are not subsidized by local taxes, paying the General Fund monies to cover the costs of services such as payroll, human resources and other support activities. Reclaimed water, while presented as its own section, is an alternative disposal method of treated sanitary sewer. This disposal method in effect, increases the discharge capacity of the wastewater treatment plant (primarily during summer months) and provides a cost effective source of irrigation water within the reclaimed water distribution system while providing revenue to support its operation.



Water Section

Water Section Overview

The Water Section comprises the Water Treatment and Distribution Divisions and the Utility Billing Division. The activities of these divisions are summarized below.

- The Water Treatment facility is located on Lewisburg Pike. Staff at the plant perform numerous functions including water treatment, compliance sampling, and assisting Water Distribution service crews with system maintenance and operation.
- The Water Distribution service crews maintain approximately 275 miles of distribution lines, six (6) booster stations, and seven (7) finished water reservoirs with a capacity of 11.5 million gallons.
- The Utility Billing Division is the interface between the Water Management Department and Revenue Management. The division is responsible for collecting metering data and working with the Water Distribution Division to perform meter repairs, replacments, and to restore or terminate water service.

Water Section Goals & Strategic Initiatives

The primary goal for the Water Section is to continue to provide safe, reliable drinking water to customers. The Water Section has been working to refine practices and policies to better serve customers including the drafting of revisions to municipal code, review of internal work flow related to customer service requests and work orders and training and educating staff. Some of the ongoing work includes refinements to scheduled the flushing program and to the standard operating procedures.

A key strategic initiative is working through preliminary design of upgrades to the Water Treatment Facility. The aging facility currently uses conventional treatment technologies to treat water. Staff has been working with design consultants to evaluate various treatment technologies specific to Harpeth River and raw water reservoir water. Some of the considerations during this process include regulatory compliance (existing and future), taste and odor, lifecycle costs and operational considerations.

An ongoing project that he Water Section has been working through is leak detection surveys. Due to scheduling conflicts the Water Section was unable to contract with a leak detection firm in FY 2013. This work is proposed to continue in FY 2014 to finish initial leak detection surveys on the entire system and establish systematic surveys to be initiated in FY 2015.

Water Section Consumption and Revenues

The water customer base has increased 175 accounts from FY 2012 to FY 2013. The average consumption for residential customers in FY 2013 was approximately 6,220 gallons per month. This consumption level has remained relatively flat since FY 2010 ranging from 6,160 gal/month to 6,410 gal/month. The table below presents the account information and consumption values (residential and commercial totals) from FY 2007 through FY 2013.

Year	Customer Accounts	Annual Total (Million Gallons)	Monthly Average - Residential and Commercial (Gallons)
FY 07	16,194	1,662	8,554
FY 08	16,360	1,628	8,294
FY 09	16,444	1,576	7,989
FY 10	16,426	1,443	7,318
FY 11	16,454	1,489	7,539
FY 12	16,530	1,508	7,601
FY 13	16,705	1,492	7,444

Rate based revenues are projected to be at 99.4% of the budget. The tables below present a two year history, FY 2013 budgeted and estimated figures, the proposed bugets for FY 2014 and 2015 and projected revenues throught FY 2020. The FY 2014 and FY 2015 budget revenues are based on the approved rate adjustment scheduled for January 1, 2014 and projected growth within the service area.

Revenues through Budget 2015

	Actual 2012	Budget 2013	Estd 2013	Budget 2014	Budget 2015
Available Funds					
INTEREST INCOME RENTAL INCOME SALE OF SURPLUS ASSETS	18,726 23,273 (26,968)	15,500 11,500 0	15,600 21,600 7,793	15,600 20,000 9	15,600 20,000 0
TOTAL USE OF MONEY & PROPERTY	15,933	27,200	44,993	35,500	35,600
MISCELLANEOUS OTHER REVENUE	1,252	3)	0	0	0
TOTAL OTHER REVENUE	1,252	0	0	0	0
CUSTOMER SERVICE	8,875,354	9,007,500	8,952,401	9,489,546	9,679,336
PENALTIES	217,210	247,650	250,000	260,000	265,000
SERVICE CHARGES	169,580	103,000	148,500	95,000	95,000
INSPECTION FEES	60,877	65,950	61,353	60,000	60,000
OTHER SERVICE REVENUE	68,766	103,000	101,082	91,800	91,800
TOTAL CUSTOMER SERVICE	9,381,787	9,528,100	9,513,336	9,996,346	10,191,136
CONTRIBUTIONS FROM DEVELOPER	327,880	3)	0	0	0
INSTALLATION FEE	55,323	25,750	97,663	75,000	75,000
TOTAL CAPITAL CONTRIBUTIONS	383,203	25,750)	97,563	75,000	75,000
Total Available Funds	9,782,175	9,581,050	9,655,992	10,106,946	10,301,736

Revenues Forecast 2016 through 2020

	Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
Available Funds					
INTEREST INCOME RENTAL INCOME	15,600 20,000	15,600 20,000	15,600 20,000	15,600 20,000	15,600 20,000
TOTAL USE OF MONEY & PROPERTY	35,600	35,600	35,600	35,600	35,600
CUSTOMER SERVICE	9,872,923	10,070,381	10,271,789	10,477,225	10,686,770
PENALTIES	270,000	275,000	280,000	285,000	290,000
SERVICE CHARGES	95,000	95,000	95,000	95,000	95,000
INSPECTION FEES	60,000	60,000	60,000	60,000	60,000
OTHER SERVICE REVENUE	91,800	91,800	91,800	91,800	91,800
TOTAL CUSTOMER SERVICE	10,389,723	10,592,181	10,798,589	11,009,025	11,223,570
INSTALLATION FEE	75,000	75,000	75,000	75,000	75,000
TOTAL CAPITAL CONTRIBUTIONS	75,000	75,000	75,000	75,000	75,000
Total Available Funds	10,500,323	10,702,781	10,909,189	11,119,625	11,334,170

Water Section Water Expenditures

Personnel – The staffing tables below present the position, pay grade, the proposed number of budgeted positions for FY 2014 and FY 2015, and the projected positions for FY 2016 through FY 2020. There are no proposed staffing changes in the Water Section for the planning horizon. Also included is the anticipated pay grade of the position based on the compensation and classification study currently being evaluated by the Board of Mayor and Aldermen and is subject to change based on the Board's decisions regarding this matter. Appendix A presents the overall department organization.

UTILITY BILLING							
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	BUDGETED FY 2012	BUDGETED FY 2013	AMENDED FY 2013	BUDGETED FY 2014	BUDGETED FY 2015
Meter Reader Sr	10	С	1	1	1	1	1
Meter Reader	9	В	2	2	2	2	2
TOTALS			3	3	3	3	3
WATER DISTRIBUTION							
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	BUDGETED FY 2012 FULL- TIME	BUDGETED FY 2013 FULL- TIME	AMENDED FY 2013 FULL- TIME	BUDGETED FY 2014	BUDGETED FY 2015
Service Division Superintendent	20	1	1	1	1	1	1
Water Distribution Assistant Superintendent	19	G	1	1	1	1	1
Utilities Crew Chief	13	E	3	3	3	3	3
Backflow Inspector	16	D	2	2	2	2	2
Administrative Assistant	12	D	1	1	1	1	1
Stock Room Supervisor	12	Ð	1	1	1	1	1
Equipment Operator Senlor	11	D	2	3	2	2	2
Utility Service Worker Sr	10	С	4	5	4	4	4
TOTALS			15	17	15	15	15
WATER TREATMENT PLANT							
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	BUDGETED FY 2012 FULL- TIME	SUDGETED FY 2013 FULL- TIME	AMENDED FY 2013 FULL- TIME	BUDGETED FY 2014	BUDGETED FY 2015
Water Plant Superintendent	20	H	1	1	1	1	1
Water Plant Assistant Superintendent	19	G	1	1	1	1	1
Water Operator Sr	16	E	5	5	5	5	5
Water Operator 2	13	TBD	2	2	2	2	2
Administrative Assistant	12	D	1	1	1	1	1
Water Operator 1	11	D	3	3	3	3	3
TOTALS			13	13	13	13	13

WATER SECTION - Projected Personnel

UTILITY BILLING			********				
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	PROJECTED FY 2016	PROJECTED FY 2017	PROJECTED FY 2018	PROJECTED FY 2019	PROJECTED FY 2020
Meter Reader Sr	10	С	1	1	1	1	1
Meter Reader	9	В	2	2	2	2	2
TOTALS			3	3	3	3	3
WATER DISTRIBUTION							
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	PROJECTED FY 2016	PROJECTED FY 2017	PROJECTED FY 2018	PROJECTED FY 2019	PROJECTED FY 2020
Service Division Superintendent	20	1	1	1	1	1	1
Water Distribution Assistant Superintendent	19	G	1	1	1	1	1
Utilities Crew Chief	13	E	3	3	3	3	3
Backflow Inspector	16	D	2	2	2	2	2
Administrative Assistant	12	D	1	1	1	1	1
Stock Room Supervisor	12	D	1	1	1	1	1
Equipment Operator Senlor	11	D	2	2	2	2	2
Utility Service Worker Sr	10	С	4	4	4	4	4
TOTALS			15	15	15	15	15
WATER TREATMENT PLANT							
POSITION	PAY GRADE	ANTICIPATED PAY GRADE	PROJECTED FY 2016	PROJECTED FY 2017	PROJECTED FY 2018	PROJECTED FY 2019	PROJECTED
Water Plant Superintendent	20	н	1	1	1	1	1
Water Plant Assistant Superintendent	19	G	1	1	1	1	1
Water Operator Sr	16	E	5	5	5	5	5
Water Operator 2	13	TBD	2	2	2	2	2
Administrative Assistant	12	D	1	1	1	1	1
Water Operator 1	11	D	3	3	3	3	3
TOTALS			13	13	13	13	13
WATER SECTION TOTALS			31	31	31	31	31

Operations – The largest operations expense in the Water Section continues to be the purchase of finished water. Expenditures on purchased water can fluctuate depending on a number of factors. Some of these factors include Franklin Water Treatment capacities, weather, financial considerations, and water resource conservation efforts. The expenditure for FY 2013 is approximately \$3,000,000, nearly \$350,000 less than the expense in FY 2012.

Indirect Expenses also is a large expense item in the Water Section. These expenses include payment to the General Fund for customer service, utility billing, and other support functions such as Engineering and Human Resources.

Utilities are estimated to be approximately \$230,000 for FY 2013. Electricity is the primary cost, and is necessary for booster pump stations in the distribution system, high service and raw water pumps at the Water Treatment Plant, and other day to day needs. Raw water pumping expenditures has decreased since the rehabilitation work to the reservoir. Additionally, the Water Section is taking steps to evaluate and reduce electrical consumption based on the efforts taken in the Wastewater Section.

Operations Capital – Operations Capital expenditures are related to equipment and vehicles directly related to operations versus system replacement or expansion. As originally presented in the FY 2013 Budget Amendment, the Water Management Department has evaluated the annual cost of replacement of operations capital items based on present day replacement value,

anticipated lifecycle, and a projected annual increase in replacement cost of five percent. The department hopes to achieve the following goals by using this approach:

- Provide for adequate funding of operations capital,
- Avoid significant swings in required funding from one budget to another, and
- Provide more stable data in performing cost of service analyses.

This process was applied to operations capital expenditures on machinery and equipment, vehicals, information technology expenditures, and buildings.

Expenditures through Budget 2015

		Actual 2012	Budget 2013	Estel 2013	Budget 2014	Budget 201 9
PERS	ONNEL					
31100	Salaries & Wages	1,080,217	1,285,123	1,157,653	1,328,338	1,374,601
31400	Employee Benefits	529,165	577,303	528,837	559,045	575,821
TOTAL	PERSONNEL	1,918,380	1,862,466	1,996,171	1,887,404	1,348,828
OPER	RATIONS					
32100	Transportation Services	4,724	3,987	\$10	1,350	1,350
32200	Operating Services	17,172	12,406	12,438	15,000	15,84
32300	Notices Subscriptions Publication	10,569	11,250	5,135	10,250	19,450
32400	Dinkles	252,579	273,926	255,455	252,850	244,80
32500	Contractual Sarvices	755,494	35,000	154,034	55,000	\$5,000
32600	Repair & Maintenance Services	290,576	189,500	172,057	\$12,000	114,421
12700	Employee Programs	433	1,600	1,594	7,400	7,401
32800	Professional Development/Travel	2,669	8,490	11,539	8,900	31,301
33100	Office Supplies	5,125	4,350	4,101	4,500	4,50
33290	Operating Supplies	358,021	208,400	200,467	275,750	283,791
\$ 3300	Fuel & Mileage	26,301	26,500	44.795	30,260	32,013
55400	Supplies for Resale	3,344,868	3,400,000	5,000,000	3,500,000	3,400,000
33500	Machinery & Equipment (<\$25,000)	123.049	\$1,025	10,675	\$1,360	62.103
33400	Repair & Maintenance Supplies	315,635	250.250	328,432	249,300	259.77
14000	Operational Units	965,211	1,033,983	1.053,985	1.058.823	1,090,586
ila sala	Property & Liability Costs	65,488	80.950	42,775	88.074	91,74
85200	Rantala	545	2.050	23,525	2.000	2,030
35300	Permite	28,234	38,100	31,136	38,100	40,00
35500	Financial Fees	32,814	40,050	61,643	41,300	41,854
\$ 0000	Debt Sarylice and Lease Payments	71,548	208,843	224,245	209,733	209,821
TOTAL	OPERATIONS	6,621,118	5,971,173	5,636,543	6,023,538	6,195,644
CAPIT	rai					
			14	983	46.00-00	mg air ann a
19200	Buidings	9	4 455 465	() 60/2 00/2	2,000	2,100
19300	improvemente	0	1,000,000	495,205	1,290,000	1,500,000
39500	Machinery & Equipment (>\$25,000)	0	452,008	155,535	185,000	189,251
TOTAL	CAPITAL	0	1,492,000	\$30,830	1,487,000	1,431,33

Expenditures Forecast 2016 through 2020

		Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
PERS	ONNEL					
B1100	Salaries & Wages	1,385,824	1,426,319	1,468,029	1,510,989	1,555,239
81400	Employee Senefits	593,079	610,855	629,160	648,016	667,440
TOTAL	PERSONMEL	1,978,903	2,037,174	2,097,189	2,159,005	2,222,579
OPER	RATIONS					
82100	Transportation Services	1,350	1,350	1,350	1,350	1,350
B2200	Operating Services	16,762	17,775	18,886	20,105	21,444
32300	Notices Subscriptions Publication	10,660	10,881	11,112	11,355	11,610
32400	Utilities	277,534	290,781	304,674	319,239	334,515
32500	Contractual Services	55,000	55,000	55,000	55,000	55,000
32600	Repair & Maintenance Services	121,016	125,797	130,771	135,942	141,318
32700	Employee Programs	7,400	7,400	7,400	7,400	7,400
32800	Professional Development/Travel	8,900	8,900	8,900	8,900	8,900
33100	Office Supplies	4,500	4,500	4,500	4,500	4,500
3200	Operating Supplies	309,134	337,012	367,679	401,411	438,518
33300	Fuel & Mileage	33,932	35,968	38,126	40,414	42,839
3400	Supplies for Resale	3,800,000	3,900,000	4,050,000	4,200,000	4,375,000
3500	Machinery & Equipment (<\$25,000)	65,379	68,647	72,080	75,684	79,467
33600	Repair & Maintenance Supplies	264,468	272,394	280,561	288,967	297,628
34000	Operational Units	1,123,306	1,157,005	1,191,715	1,227,466	1,264,290
35100	Property & Liability Costs	94,500	97,332	100, 256	103,261	106,360
5200	Rentals	2,061	2,093	2,126	2,159	2,194
35300	Permits	42,006	44,106	46,311	48,627	51,057
35500	Financial Fees	41,910	41,967	42,026	42,087	42,149
36000	Debt Service and Lease Payments	209,851	209,828	209,754	209,628	209,799
TOTAL	OPERATIONS	6,489,668	6,688,736	6,943,226	7,203,494	7,495,338
CAPIT						
39200	Buildings	2,205	2,315	2,431	2,553	2,680
9300	Improvements	1,300,000	1,300,000	1,300,000	1,500,000	1,500,000
9500	Machinery & Equipment (>\$25,000)	193,713	198,398	203,318	208,484	213,908
OTAL	CAPITAL	1,495,918	1,500,713	1,505,749	1,711,037	1,716,588
				VA EN EN	V 070 500	W INT and
TOTA	L EXPENDITURES	9,964,489	10,226,623	10.546.164	11.073.536	11,434 605



Wastewater Section

Wastewater Section

The Wastewater Section includes the Wastewater Collection, Water Reclamation, Maintenance, and Utility Administration Divisions.

The City of Franklin operates an activated sludge treatment facility located at 135 Claude Yates Drive. The City of Franklin presently has a National Pollutant Discharge Elimination System Permit (NPDES) for treatment and discharge of twelve (12) million gallons of treated effluent per day. Limits and procedures were incorporated into the NPDES Permit that allows the City of Franklin to operate a reclaimed water network. This Division is facing increasing regulatory constraints from EPA and TDEC in the area of Local Limit Loading Reductions to the Harpeth River and additional Capacity Management Operation Maintenance (CMOM) Initiative requirements. The City is currently operating under an expired NPDES permit, awaiting issuance of new permit from the Tennessee Department of Environment and Conservation (TDEC).

The Wastewater Collection Division is responsible for the operation and maintenance of the wastewater collection system including gravity sewer lines, force main lines and sewage lift stations located throughout the service area. Under this division, there are crews that are assigned to the replacement and extension of the wastewater collection system which collects and transports wastewater to the treatment plant. It is anticipated that this division will be facing an increasing workload in order to maintain compliance with EPA's Capacity Management Operation Maintenance (CMOM) Initiative requirements.



Wastewater Section Goals and Strategic Initiatives

The primary goal for the Wastewater Section is to effectively operate the collection system with no sanitary sewer overflows and to produce high quality effluent water for distribution in the reclaimed water system and discharge to the Harpeth River that meets or exceeds permit requirements. As with the Water Section, the Wastewater Section is enhancing and implementing various programs to improve customer service, regulatory compliance, and overall operations.

One ongoing initiative is the department's energy management program. Water Reclamation Facility staff participated in an energy management partnership with the United States

Environmental Protection Agency (EPA), the Tennessee Valley Authority (TVA) and the Tennessee Department of Environment and Conservation (TDEC). Department representatives have worked with this group to develop an energy management analysis with the goal to identify operational changes to reduce electricity consumption. The team involved with this process will be working with other divisions of the department in FY 2014 and FY 2015 to apply the lessons learned and expand the departments energy management program.

In addition to this program, the Water Reclamation Facility is participating with TVA's EnerNOC program. The plant participated in two demand response events in FY 2012, exceeding the targeted reduction of 400 kW during both periods. The division has already participated in two events in FY 2013. Based on preliminary results, the participation in both events were successful at meeting the 400 kW target reduction.

Electrical costs per thousand gallons of water treated in FY 2011 and FY 2012 was approximately \$0.35 and \$0.33 respectively. In FY 2013, it is projected that the cost per thousand gallons treated is approximately \$0.29. This equates to approximately \$140,000 to \$220,000 annual savings relative to the FY 2011 and FY 2012 costs per thousand gallons.

The wastewater collection division continues to perform inspections of the sanitary sewer system to evaluate condition, risk and maintenance needs. In FY 2013 the division has inspected approximately 220,000 feet (over 41 miles) miles of sanitary sewer. The data captured through these inpsections are being used to prioritize maintenance activities and to develop improvement projects based on risk and condition.

Wastewater Section Service Volumes and Revenues

The sanitary sewer customer base has shown greater signs of growth primarily due to areas within the Mallory Valley and HB&TS Utility Districts. FY 2013 customer accounts are approximately 21,130 relative FY 2012 accounts totaling 20,645.

Rate based revenues are projected to be at 109% of the budget. The tables below present a two year history, FY 2013 budgeted and estimated figures, the proposed bugets for FY 2014 and 2015 and projected revenues throught FY 2020. The FY 2014 and FY 2015 budget revenues are based on the approved rate adjustment scheduled for January 1, 2014 and projected growth within the service area.

Revenues through Budget 2015

	Actual 2012	Budget 2013	Estd 2013	Budget 2014	Budget 2015
Available Funds					
FEDERAL ARRA #7	42,219	0	©	0	0
TOTAL INTERGOVERNMENTAL	42,219	0	0	0	Đ
INTEREST INCOME	46,364	15,600	22,843	16,000	16,000
RENTAL INCOME	3)	0	1,800	0	0
SALE OF SURPLUS ASSETS	((152),4(2)5))	0	0)	9	9
total use of money & property	((106),36(1))	15,600	24,643	16,000	16,000
MISCELLANEOUS OTHER REVENUE	ə	180	0	0	0
TOTAL OTHER REVENUE	3	182	0	0	0
CUSTOMER SERVICE	11,500,186	11,094,000	12.094.217	12,858,178	13,199,442
INSPECTION FEES	32,290	0	75,298	50,000	50,000
OTHER SERVICE REVENUE	31,745	0	63,000	40,000	40,000
TOTAL CUSTOMER SERVICE	11,564,221	11,094,000	12,229,515	12,948,178	13,289,442
CONTRIBUTIONS FROM DEVELOPER	1,534,440	0	0	0	0
CONTRIBUTIONS - OTHERS	592,553	0	0	0	Q
INSTALLATION FEE	140,723	77,250	160,170	125,000	125,000
TOTAL CAPITAL CONTRIBUTIONS	2,267,716	77,250	160,170	125,000	125,000
Total Available Funds	13,767,795	11,187,030	12.414.328	13,089,178	13.430,442

Revenues Forecast 2016 through 2020

	Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
Available Funds					
INTEREST INCOME	16,000	16,000	16,000	16,000	16,000
TOTAL USE OF MONEY & PROPERTY	16,000	16,000	16,000	16,000	16,000
CUSTOMER SERVICE	13,555,431	13,928,239	14,317,963	14,650,252	14,991,483
INSPECTION FEES	50,000	50,000	50,000	50,000	50,000
OTHER SERVICE REVENUE	40,000	40,000	40,000	40,000	40,000
TOTAL CUSTOMER SERVICE	13,645,431	14,018,239	14,407,963	14,740,252	15,081,483
INSTALLATION FEE	125,000	125,000	125,000	125,000	125,000
TOTAL CAPITAL CONTRIBUTIONS	125,000	125,000	125,000	125,000	125,000
Total Available Funds	13,786,431	14,159,239	14,548,963	14,881,252	15,222,483

Wastewater Section Wastewater Expenditures

Personnel – The Water Management Department is requesting the following personnel changes:

- Eliminate two vacant Secretary positions one from Utility Administration and one from the Water Reclamation Facility.
- Add an Office Manager position that accurately characterizes the activities being performed by the Administrative Assistant in Utility Administration. Retain the Administrative Assistant position to provide support in service request and work order

documentation and to provide assistance to treatment facilities for documentation of daily activities reported on the monthly operations reports to regulatory agencies.

- Eliminate one Utility Crew Chief position (currently vacant) in the Wastewater Collection Division.
- Shift two Wastewater Operator 1 positions to Wastewater Operator Senior positions. The goal is to have adequate coverage of Wastewater Operator Senior positions to cover all shifts.

The staffing tables below present the position, pay grade, the proposed number of budgeted positions for FY 2014 and FY 2015, and the projected positions for FY 2016 through FY 2020. Also included is the anticipated pay grade of the position based on the compensation and classification study currently being evaluated by the Board of Mayor and Aldermen and is subject to change based on the Board's decisions regarding this matter. Appendix A presents the overall organization for the department



WASTEWATER SECTION - Proposed Personnel

UTILITY AD MINISTRATION			DUDGETER	DUD CETT-	ALGERIA		
			BUDGETED	BUDGETED	AMENDED FY		
POSITION	DAY CRADE			FY 2013 FULL-		BUDGETED	BUDGETE
	PAY GRADE 25	PAY GRADE	TIME	TIME 1	TIME	FY 2014	FY 2015
Director		L	1		1	1	1
Assistant Director of Operations	23	J	1	1	1	1	1
Assistant Director of Administration and Policy	23	Jest	0	0	1	1	1
GIS Specialist	17	E	1	1	1	1	1
Administrative Assistant	12	D	1	1	1	1	1
Utility inspector	17	Ε	3	3	3	3	3
Secretary	9	*	1	1	1	0	0
Office Manager	16	F	0	0	0	1	1
Utilities Project Manager	21	H	1	1	1	1	1
Grounds Maintenance Worker (Seasonal)	9	В	0	0	0	2	2
TOTALS			9	9	10	12	12
WASTEWATER COLLECTION							
			BUDGETED	BUDGETED	AMENDED FY		
			FY 2012 FULL-		2013 FULL-	BUDGETED	BUDGETE
POSITION	PAY GRADE	PAY GRADE	TIME	TIME	TIME	FY 2014	FY 2015
Wastewater Collection Assistant Superintendent	19	Н	1	1	1	1	1
Construction Supervisor	16	TBD	1	1	1	1	1
Television Sewer Inspector	15	D	2	2	2	2	2
Lift Station Technician	14	E	4	4	0	0	0
Utilities Crew Chief	13	E	4	4	4	3	3
Equipment Operator Senior	11	D	2	2	2	2	2
Sewer Equipment Technician	11	D	4	4	4	4	4
Utility Service Worker Sr	10	С	5	5	. 5	5	5
TOTALS			23	23	19	18	18
WATER RECLAMATION							
			BUDGETED	BUDGETED	AMENDED FY		
		ANTICIPATED	FY 2012 FULL-	FY 2013 FULL-	2013 FULL-	BUDGETED	BUDGETE
POSITION	PAY GRADE	PAY GRADE	TIME	TIME	TIME	FY 2014	FY 2015
Wastewater Plant Superintendent	20	I	1	1	1	1	1
Asst Wastewater Superintendent	19	G	1	1	1	1	1
Industrial Pretreatment Coordinator	17	G	1	1	1	1	1
Wastewater Operator Sr	16	E	3	3	3	5	5
Wastewater Maintenance Technician	14	E	1	1	0	0	0
Heavy Equipment Operator	12	E	2	2	2	2	2
Wastewater Operator 1	11	D	10	10	10	8	8
Secretary	99	•	1	1	1	0	0
TOTALS			20	20	19	18	18
MAINTENANCE							
			BUDGETED	BUDGETED	AMENDED FY		
		ANTICIPATED	FY 2012 FULL-	FY 2013 FULL-	2013 FULL-	BUDGETED	BUDGETE
POSITION	PAY GRADE	PAY GRADE	TIME	TIME	TIME	FY 2014	FY 2015
Waintenance Supervisor	19 EST	H	0	0	1	1	1
Maintenance Technician	14 EST	E	0	0	4	4	4
TOTALS			0	0	5	5	.5

WASTEWATER SECTION - Projected Personnel

UTILITY ADMINISTRATION

POSITION	PAY GRADE	ANTICIPATED PAY GRADE	PROJECTED FY 2016	PROJECTED FY 2017	PROJECTED FY 2018	PROJECTED FY 2019	PROJECTED FY 2020
Director	25	L	1	1	1	1	1
Assistant Director of Operations	23	J	1	1	1	1	1
Assistant Director of Administration and Policy	23	Jest	1	1	1	1	1
GIS Specialist	17	E	1	1	1	1	1
Administrative Assistant	12	D	1	1	1	1	1
Utility Inspector	17	Ε	3	3	3	3	3
Secretary	9	196	0	0	0	0	0
Office Manager	16	F	1	1	1	1	1
Utilities Project Manager	21	Н	1	1	1	1	1
Grounds Maintenance Worker (Seasonal)	9	В	2	2	2	2	2
TOTALS			12	12	12	12	12

POSITION	PAY GRADE	ANTICIPATED PAY GRADE	PROJECTED FY 2016	PROJECTED FY 2017	PROJECTED FY 2018	PROJECTED FY 2019	PROJECTED FY 2020
Wastewater Collection Assistant Superintendent	19	Н	1	1	1	1	1
Construction Supervisor	16	TBD	1	1	1	1	1
Television Sewer Inspector	15	D	2	2	2	2	2
Lift Station Technician	14	E	0	0	0	0	0
Utilities Crew Chief	13	E	3	4	4	4	4
Equipment Operator Senior	11	D	2	3	3	3	3
Sewer Equipment Technician	11	D	4	4	4	4	4
Utility Service Worker Sr	10	C .	5	6	6	6	6
TOTALS			18	21	21	21	21
WATER RECLAMATION							

		ANTICIPATED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
POSITION	PAY GRADE	PAY GRADE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Wastewater Plant Superintendent	20	1	1	1	1	1	1
Asst Wastewater Superintendent	19	G	1	1	1	1	1
Industrial Pretreatment Coordinator	17	G	1	1	1	1	1
Wastewater Operator Sr	16	E	5	5	5	5	5
Wastewater Maintenance Technician	14	E	0	0	0	0	0
Heavy Equipment Operator	12	E	2	2	2	2	2
Wastewater Operator 1	11	D	8	8	8	8	8
Secretary	9	-	0	0	0	0	0
TOTALS			18	18	18	18	18
MAINTENANCE							

		ANTICIPATED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
POSITION	PAY GRADE	PAY GRADE	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Maintenance Supervisor	19 EST	Н	1	1	1	1	1
Maintenance Technician	14 EST	E	4	4	4	4	4
TOTALS			5	5	5	5	5
WASTEWATER SECTION TOTALS			53	56	56	56	56

Operations and Maintenance – Operations and maintenance accounts for the largest costs in the Wastewater Section. Utility costs are a large expense item in Wastewater, exceeding \$1,000,000 annually. These costs are associated with aeration of the wastewater for biological processes, pumping, odor control and various other processes and operations.

Indirect Expenses also is a large expense item in the Wastewater Section. As with the Water Section, these expenses include reimbursement to the General Fund for customer service, utility billing, and other support functions such as Engineering and Human Resources.

The FOG program is an ongoing effort to remove fats oils and grease from the collection system to improve conveyance and treatment of wastewater. The work accomplished in FY 2013 has

lead to the recognition of the department through a nomination for the Control Authority Pretreatment Excellence Award. The award is to be presented on July 16, 2013 at the Kentucky Tennessee Water Professionals Conference.

Operations Capital – Operations Capital expenditures are related to equipment and vehicles directly related to operations versus system replacement or expansion. As originally presented in the FY 2013 Budget Amendment, the Water Management Department has evaluated the annual cost of replacement of operations capital items based on present day replacement value, anticipated lifecycle, and a projected annual increase in replacement cost of five percent. The department hopes to achieve the following goals by using this approach:

- Provide for adequate funding of operations capital,
- Avoid significant swings in required funding from one budget to another, and
- Provide more stable data in performing cost of service analyses.

This process was applied to operations capital expenditures on machinery and equipment, vehicals, information technology expenditures, and buildings.

Expenditures through Budget 2015

81400 TOTAL P OPERA 82100 82200 82300	Salaries & Wages Employse Benefits ERSONMEL	1,972,438 954,910 2,927,348 1,912 338,639	2,384,857 1,027,881 3,412,738	1,937,99\$ 949,577 2,857,573	2,371,380 968,574 3,340,969	2,447,72° 998,42° 3,843°,144
81400 TOTAL P OPERA 82100 82200 82300	Employse Benefits ERSONNEL TIONS Transportation Services Operating Services	954,910 2,927,348 1,912	1,027,881 3,412,738	949,577 2,857,573	968,576	998,42
OPERA 82100 82200 82300	ERSONNEL TIONS Transportation Services Operating Services	2,927,348	3,412,738	2,887,573		
OPERA 82100 82200 82300	TIONS Transportation Services Operating Services	1,912		2,11 /2.11	3,340,966	3,464,14.
82100 82200 82300	Transportation Services Operating Services		3,126			
82100 82200 82300	Transportation Services Operating Services		3,126			
82200 82300	Operating Services		0,120	2,504	3,350	3,35
82300			440,200	232,137	305.300	3,351 318,51(
	University and some contractions and the contractions of the contractions and the contractions are contractions.	11,828	12,700	3,405	15,760	29.30
	DiNition:	1.342.773	1,411,078	1,303,776	1,422,950	1,434,81
	Contractual Services	81,408	164,000	(33,597)	157.000	284.00
	Repair & Maintenance Services	195,433	253,300	245.364	235.300	244,321
	Employee Programs	748	1.550	1.149	4,750	4.75
	Professional Development/Travel	11,519	16,400	19.061	19,500	19,50
	Office Supplies	5,591	7.450	5,691	7.850	7.65i
	Operating Supplies	263,613	239,625	268,798	295,500	321,39
	Fuel & Mileage	128,587	141,900	128,000	137,060	145,22
	Machinery & Equipment (<\$25,000)	205,258	96,350	42,173	39,520	104.25
	Repair & Maintenance Supplies	144,655	202,900	126,214	145,000	149,27
	Operational Units	857.965	919,096	1.500.071	941,177	969.41
	Property & Liability Costs	126,831	128,500	53.786	123,664	127.37
	Rentala	752	6,800	5.041	3,850	3.85
	Permits	16,833	10,500	13,429	17.000	17.85
	Financial Fees	27.242	30,000	30,835	45,000	45,000
	Other Business Expenses	0	500	D	3	10,000
	Debt Service and Lease Payments	540,730	1,670,783	1,094,025	1,348,336	1.319.149
	PERATIONS	4,302,015	5,155,562	5,159,021	5,332,147	5,517,07;
CAPITA	1					
	suldinge	0	1,400	0	1.500	1,575
	mprovemenia	0		327,290	-0	, -
	Machinery & Equipment (>\$25,000)	0	1,300,006 1,607,508	98.050	2,000,000 1,175,350	2,590,900 905,748
	_					*
iotal C	- ANIIST	0	2,308,900	828,309	3,177,450	3,407,32;
EOTAL	EXPENDITURES	7,229,363	10,877,500	9.001.932	11,850,563	12,370.540

Expenditures Forecast 2016 through 2020

		Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
PERS	SONNEL					
81100	Salaries & Wages	2,491,117	2,564,140	2,639,355	2,716,825	2,796,619
81400	Employee Benefits	1,028,139	1,058,743	1,090,266	1,122,732	1,156,173
TOTAL	PERSONNEL	3,519,256	3,622,883	3,729,621	3,839,557	3,952,792
	-	-,,	010221000	9, 19,011	ojocojoo.	0,002,102
OPE	RATIONS					
82100	Transportation Services	3,350	3,350	3,350	3,350	2 350
82200	Operating Services	332,381	346,946	362,238	378,294	3,350 395,153
82300	Notices Subscriptions Publication	20,941	21,608	22,307	23,043	23,815
82400	Utilities	1,570,314	1,649,609	1,732,908	1,820,400	23,613 1,912,307
82500	Contractual Services	206,000	206,000	157,000	157,000	157,000
82600	Repair & Maintenance Services	253,698	263,448	273,586	284.123	295,081
82700	Employee Programs	4,750	4,750	4750	4,750	4,750
82800	Professional Development/Travel	19,500	19,500	19,500	19,500	19,500
83100	Office Supplies	7.650	7.650	7.650	7.650	7,650
83200	Operating Supplies	349.185	379,651	413,158	450,013	490,549
83300	Fuel & Mileage	153,933	163,169	172,960	183.338	194,337
83500	Machinery & Equipment (<\$25,000)	109,334	114,765	120,364	126,342	132,514
83600	Repair & Maintenance Supplies	153,678	158,213	162.887	167.698	172.652
84000	Operational Units	998,495	1.028.450	1,059,303	1,091,082	1,123,815
85100	Property & Liability Costs	131,196	135.131	139,183	143,361	147.662
85200	Rentals	3,850	3,850	3,850	3,850	3.850
85300	Permits	18,744	19,681	20,665	21,696	22,781
85500	Financial Fees	45,000	45,000	45,000	45,000	45,000
86000	Debt Service and Lease Payments	1,283,548	1,268,546	1,240,235	1,225,217	1,188,842
TOTAL	OPERATIONS	5,665,547	5,839,317	5,960,894	6,155,707	6,340,608
101112	-	Ojoodjoti	0,000,01	4,004,004	0,100,101	0,540,000
CAPI	TAI					
89200	Buildings	1,654	1,736	1,823	4.044	2.040
89300	Improvements	2,500,000	2,500,000	3,000,000	1,914 3,000,000	2,010 3,000,000
89500	Machinery & Equipment (>\$25,000)	2,500,000 951,035	2,500,000 998,586	1,048,515	1,100,941	
						1,155,989
IUIAL	CAPITAL	3,452,689	3,500,322	4,050,338	4,102,855	4,157,999
TOTA	CVOCNOSTIDES	10 007 100	VIO 000 C00	10 210 000	- VETTORY	
TOTA	L EXPENDITURE\$	12.637.492	12,962,522	13.740.853	14,098,119	14,451,399



Reclaimed Water Section

Reclaimed Water Section

On February 10, 2004, the City of Franklin Board of Mayor and Aldermen officially created the Reclaimed Division through adoption of Title 18, Chapter 4, of the Franklin Municipal Code. With the adoption of Chapter 4, the Water Management Department instituted the enforcement of the State Approved Construction Standards, Regulation and Fee Structures as set forth in the



Ordinance. The Reclaimed Water Section produces and distributes water for commercial and residential irrigation use within the City's water service area.

There are no dedicated personnel assigned to this division. Personnel from the Wastewater Collection Division and Water Distribution Division currently maintain the reclaimed water lines and personnel from the Water Reclamation Plant operate and maintain the pumps and sampling stations.

Reclaimed Water Section Goals and Strategic Initiatives

The primary goal for the Reclaimed Water Section is to distribute high quality effluent water for irrigation needs of customers. In FY 2014 and 2015, the department will focus particularly on metering of reclaimed water. In general, reclaimed water consumption occurs at relatively high volumes as compared to domestic water. In recent years, there have been a number of meters that have been replaced well before the expected lifecycle. Staff will evaluate meter effectiveness in the reclaimed water application to determine if alternative types of meters are more appropriate to ensure meter accuracy and ultimately accurate revenues.

Though reclaimed water is not an essential service, it is imperative that the Department be able to serve the demands for the system. Depending on growth and technical issues, it is anticipated that the existing Long Lane Water Tank (500,000 gallons) will be converted to a reclaimed storage facility in the coming years. Additional storage facilities are being considered using existing Department property.

Reclaimed Water Section Revenues

The tables below present a two year history, FY 2013 budgeted and estimated figures, the proposed bugets for FY 2014 and 2015 and projected revenues throught FY 2020.

Revenues through Budget 2015

	Actual 2012	Budget 2013	Estd 2013	Budget 2014	Budget 2015
Available Funds					
FEDERAL ARRA # 7	178,887	0	0	0	0
TOTAL INTERGOVERNMENTAL	178,887	0	0	0	0
INTEREST INCOME	1,840	510	500	500	500
TOTAL USE OF MONEY & PROPERTY	1,840	510	500	500	500
CUSTOMER SERVICE	146,724	287,740	213,927	200,000	200,000
PENALTIES	282	500	264	500	500
INSPECTION FEES	0	520	2,337	1,000	1,000
OTHER SERVICE REVENUE	0	0	600	500	500
TOTAL CUSTOMER SERVICE	147,006	288,760	217,128	202,000	202,000
INSTALLATION FEE	ð	0	4,234	2,000	2,000
TOTAL CAPITAL CONTRIBUTIONS	0	0	4,234	2,000	2,000
Total Available Funds	327,733	289,270	221,862	204,500	204,500

Revenues Forecast 2016 through 2020

	Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
Available Funds					
INTEREST INCOME	500	500	500	500	500
TOTAL USE OF MONEY & PROPERTY	500	500	500	500	500
CUSTOMER SERVICE	200,000	200,000	200,000	200,000	200,000
PENALTIES	500	500	500	500	500
INSPECTION FEES	1,000	1,000	1,000	1,000	1,000
OTHER SERVICE REVENUE	500	500	500	500	500
TOTAL CUSTOMER SERVICE	202,000	202,000	202,000	202,000	202,000
INSTALLATION FEE	2,000	2,000	2,000	2,000	2,000
TOTAL CAPITAL CONTRIBUTIONS	2,000	2,000	2,000	2,000	2,000
Total Available Funds	204,500	204,500	204,500	204,500	204,500

Reclaimed Water Section Expenditures

Expenditures through Budget 2015

		Actual 2012	Bludgert 2013	Estd 2013	Budget 2014	Budget 2015
PERS	ONNEL		•			
OPER	ATIONS					
82100	Transportation Services	0	250	0	250	258
82300	Notices Subscriptions Publication	0	100	D	(0.0	194
\$2400	Limites	51	41,000	12	30	1813
82500	Contractual Sarelesa	7.373	43	0	8)	1
\$2600	Repair & Maintenance Services	0	15,000	0	12,060	12,350
83200	Operating Supplies	75,357	135,700	32,453	100,200	183,209
83500	Machinery & Equipment (-\$25,000)	0	2,000	0	2,000	2,050
83600	Repair & Maintenance Supplies	1, (2)4.	20,500	3,447	15,500	15.355
86000	Debt Service and Lease Payments	111,131	70,432	47,562	\$5,375	\$5,975
TOTAL	GPERATIONS	102,006	285,842	143,480	196,075	199,978
						·
CAPIT	TAL .					
TOTA	L EXPENDITURES	102,006	285,842	143,480	196,075	199.97

Expenditures Forecast 2016 through 2020

		Forecast 2016	Forecast 2017	Forecast 2018	Forecast 2019	Forecast 2020
OPER	ATIONS					
82100	Transportation Services	265	273	282	290	298
82200	Operating Services	0	0	0	0	0
82300	Notices Subscriptions Publication	106	109	113	116	119
82400	Utilities	53	55	56	58	60
82500	Contractual Services	0	0	0	0	0
82600	Repair & Maintenance Services	12,732	13,113	13,507	13,911	14,328
82700	Employee Programs	0	0	0	0	0
82800	Professional Development/Travel	0	0	0	0	0
83100	Office Supplies	0	0	0	0	0
83200	Operating Supplies	106,302	109,492	112,776	116,159	119,644
83300	Fuel & Mileage	O	0	0	0	0
83400	Supplies for Resale	0	0	0	0	0
83500	Machinery & Equipment (<\$25,000)	2,122	2,185	2,251	2,319	2,388
83600	Repair & Maintenance Supplies	16,445	16,936	17,446	17,970	18,507
84000	Operational Units	0	0	0	0	0
85100	Property & Liability Costs	0	0	0	0	0
85200	Rentals	0	0	Ō	Ō.	0
85300	Permits	0	0	0	0	0
85500	Financial Fees	U	D	Ü	0	0
85900	Other Business Expenses	0 07	0	0	0	0
86000	Debt Service and Lease Payments	65,975	65,975	65,975	65,975	65,975
87000	Appropriations	0	Ü	Ü	0	0
88000	Transfers to Other Funds		U	U	0	0
TOTAL	OPERATIONS	204,000	208,138	212,406	216,798	221,319
	-					
TOTAL	LEXPENDITURES	204,000	208.138	212,406	216,798	221,319
		1900000	A THIRD SHIP HE CO		SHIPSARSON	

Appendix A: Organization

The Water Management Department staffed facilities include the Administration and Service Divisions facility, the Water Reclamation Facility and the Water Treatment Plant. The following organizational chart presents the Water Management Department organization and the staffing per division.

City of Franklin Water Management – Proposed Organization FY 2014 and FY 2015 Bennial Budget

