



HISTORIC  
FRANKLIN  
TENNESSEE

ITEM #9  
WRKS 04/23/13

## MEMORANDUM

April 15, 2013

**TO:** Board of Mayor and Aldermen

**FROM:** Eric Stuckey, City Administrator *Eric*

**SUBJECT:** Board of Mayor and Aldermen compensation

### Purpose

The purpose of this memorandum is to provide the Board of Mayor and Aldermen (BOMA) with information to consider adoption of Ordinance 2013-18, An Ordinance Amending Title 22, Chapter 1 of the Franklin Municipal Code Relative to the Compensation of the Mayor and Aldermen of the City of Franklin.”

### Background

Per the City Charter Article IV, Section 7, BOMA has the authority to set the level of compensation from for itself. The conditions related to this authority deal with timing in two respects: 1) no ordinance increasing compensation shall take effect until the second Tuesday in November following a regular city election; 2) adoption of such ordinance shall take place at least three months prior to the regular city election. but must do so at least three months prior to an election. Attached are the references included in the municipal code. The last time pay was adjusted was by BOMA action in June 1988, which became effective in November 1989 (Ordinance 88-19 is attached).

As a part of preparation for the 2013-14 City of Franklin budget, a review of BOMA compensation was conducted. A survey was conducted of other cities (primarily Tennessee cities) to determine how their elected officials are compensated. This information was shared with the Budget and Finance Committee at their March meeting and was discussed at the April 9<sup>th</sup> BOMA work session.

Currently, the Mayor position is paid \$800 per month plus \$20 per special meeting (no payment is received for committee meetings). Aldermen positions are paid \$400 per month plus \$20 per committee and special meeting. The Mayor and Aldermen are eligible to receive health insurance benefits from the City.

Based on the review of the survey data, it is recommended that the Board of Mayor and Aldermen salary be adjusted effective November 12, 2013 (the second Tuesday of November following the regular city election in October) as follows:

Mayor: \$19,500 annually (\$1,625 per month)  
Aldermen: \$12,000 annually (\$1,000 per month)



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### **Financial Impact**

This change in compensation, effective November 2013 would result in an increase in the 2013-14 budget of \$45,000 compared to the current budget. For a full fiscal year the impact would be \$67,500 compared to the current budget.

### **Options**

The Board could accept, modify or defeat the proposed ordinance amending BOMA pay.

### **Recommendation**

Based on elected official pay provided in other cities and in order to continue to attract citizens to serve in elected leadership positions, it is recommended that BOMA pay be adjusted and Ordinance 2013-18 be approved. The 2013-14 proposed budget would include this change in compensation.

**ORDINANCE 2013-18**

**TO BE ENTITLED: “AN ORDINANCE TO AMEND THE CITY OF FRANKLIN MUNICIPAL CODE, TITLE 22 – COMPREHENSIVE FEES AND PENALTIES, CHAPTER 1, RELATIVE TO COMPENSATION FOR THE MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN”**

**WHEREAS**, Article IV, Section 7 of the City of Franklin Charter provides that the Board of Mayor and Aldermen may determine by ordinance the compensation of the mayor and aldermen; and

**WHEREAS**, Title 22, Comprehensive Fees and Penalties, of the Franklin Municipal Code sets forth the salary schedule for the mayor and aldermen; and

**WHEREAS**, the last time the mayor and aldermen for the City of Franklin received an increase in pay was in 1988; and

**WHEREAS**, as the City of Franklin has grown in population, so have the demands on time and effort of the mayor and aldermen; and

**WHEREAS**, the Board of Mayor and Aldermen believes it is in the best interest of the City to update Title 22 – Comprehensive Fees and Penalties to reflect an increase in pay for the mayor and aldermen, which will be included in the Fiscal Year 2013-14 budget for the City of Franklin.

**NOW THEREFORE:**

**SECTION I: BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN TENNESSEE**, that Title 22, Chapter 1 of the City of Franklin Municipal Code is hereby amended by deleting the entire section and replacing the text with the following:

<u>Board of Mayor and Aldermen Compensation</u>	
Aldermen – Salary	Twelve Thousand Dollars (\$12,000.00) per year
Mayor – Salary	Nineteen Thousand Five Hundred Dollars (\$19,500) per year

**SECTION II. BE IT FINALLY ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN, TENNESSEE**, that this Ordinance shall take effect on November 12, 2013, the public health, safety and welfare requiring it.

ATTEST: CITY OF FRANKLIN, TENNESSEE

BY: \_\_\_\_\_  
**ERIC S. STUCKEY**  
City Administrator/ Recorder

BY: \_\_\_\_\_  
**DR. KEN MOORE**  
Mayor

**PASSED FIRST READING:** \_\_\_\_\_

**PASSED SECOND READING:** \_\_\_\_\_