



Universal Public Procurement Certification Council

CODE OF ETHICS

- ◆ I will seek or accept a position of employment only when fully in accord with the *professional principles* applicable thereto, and when confident of possessing the qualifications to serve under those principles to the advantage of my employer.
- ◆ I believe in the dignity and worth of the services rendered by my employment and the *societal responsibilities* assumed as a trusted public servant.
- ◆ I shall be governed by the highest ideals of *honor and integrity* in all public and personal relationships in order to merit the respect and inspire the confidence of my employer and the public served.
- ◆ I believe that personal aggrandizement or personal profit obtained through misuse of *public or personal relationships* is dishonest and intolerable.
- ◆ I will identify and eliminate participation of any individual in operational situations where a *conflict of interest* may be involved.
- ◆ I believe that individuals that *possess UPPCC certification* should at no time or under any circumstances accept directly or indirectly, gifts, gratuities or other things of value from suppliers, which might influence or appear to influence purchasing decisions.
- ◆ I will keep my governmental organization informed, through appropriate channels, on problems and progress of applicable operations by *emphasizing the importance of the facts*.
- ◆ I will handle all personnel matters on a *merit* basis. Politics, religion, ethnicity, gender and age carry no weight in personnel administration in the agency being directed or served.
- ◆ I *shall not seek or dispense personal favors* that are in conflict with my profession.
- ◆ I will handle each administrative problem objectively and empathetically *without discrimination*.
- ◆ *I subscribe to and support the professional aims and objectives of the Universal Public Procurement Certification Council.*