
**MINUTES OF THE WORK SESSION
BOARD OF MAYOR AND ALDERMEN
FRANKLIN, TENNESSEE
CITY HALL BOARDROOM
TUESDAY, NOVEMBER 27, 2012 - 4:30 P.M.**

Board Members

Mayor Ken Moore	P		
Alderman Clyde Barnhill	P	Alderman Margaret Martin	P
Alderman Brandy Blanton	P	Alderman Dana McLendon	P
Alderman Pearl Bransford	P	Alderman Ann Petersen	P
Alderman Beverly Burger	P	Alderman Michael Skinner, Vice Mayor	P

Department Directors/Staff

Eric Stuckey, City Administrator	P	Lisa Clayton, Parks Director	P
Vernon Gerth, ACA Community & Economic Dev.	P	Shirley Harmon, HR Director	P
Russell Truell, ACA Finance & Administration	P	Mark Hilty, Water Management Director	P
David Parker, CIP Executive/City Engineer	P	Paul Holzen, Engineering Director	P
Shauna Billingsley, City Attorney	P	Catherine Powers, Planning/Sustainability Director	P
Rocky Garzarek, Fire Chief		Joe York, Streets Director	P
David Rahinsky, Police Chief		Brad Wilson, Facilities Project Manager	P
Fred Banner, MIT Director	P	Lanaii Benne, Assistant City Recorder	P
Chris Bridgewater, BNS Director	P	Linda Fulwider, Board Recording Secretary	P
Becky Caldwell, Solid Waste Director	P		

1. Call to Order

Mayor Ken Moore called the Work Session to order at 4:30 p.m.

2. Citizen Comments (This item was address following #3, Community Survey Presentation)

None

WORK SESSION DISCUSSION ITEMS

3. Community Survey Presentation

Williamson County Realtors

Joe Good - American Strategies Incorporated

Mindy Tate - Franklin Tomorrow

Mindy Tate introduced Joe Good who gave the presentation. A grant from the American Association of Realtors paid for the telephone survey. The survey reached 400 adults (randomly selected) living in Franklin, and was conducted September 4-6, 2012. The margin of error associated with these data at a 95% confidence level is ±4.9%. The margin of error for subgroups is higher and varies. Mr. Good noted 25% of the calls were to cell phones instead of landlines.

Residents Upbeat About Direction of State and City

State of Tennessee

63% Right Direction

25% Wrong Track

Net +37

City of Franklin

82% Right Direction

12% Wrong Track

Net +69

Participants were asked their view of certain other cities, although those cities are not necessarily comparable to Franklin.

Majority Say Quality of Life in Franklin is "Excellent" - 9-in-10 Report Positive Opinion of Quality of Life

- 95% Positive
- 5% Negative
- 64% Excellent
- 30% Good
- 5% Just air
- 1% Poor

When Probed For Specifics, Residents Focus on Variety of Topics as to What Makes Franklin Quality of Life Good

- 29% - Quiet/small town feel/community atmosphere
- 24% - Education/schools
- 20% - People/neighbors/others living here
- 18% - Public safety/low crime/police
- 9% - Parks/recreation/amenities
- 8% - Jobs/low unemployment/economy
- 8% - Businesses/shopping
- 6% - Infrastructure/roads/less traffic
- 4% - Cost of living
- 3% - Housing
- 2% - Public officials/city government
- 2% - Healthcare
- 2% - Low taxes
- 2% - Weather/climate
- 37% - Non-specific positive
- 10% - Other

Selection of Verbatim Responses:

- ◆ There is very low crime rate here. It has good entertainment. The people are nice. The property taxes are low here
- ◆ It is safe. It is friendly. They seem to care about the environment. It has good schools.
- ◆ It is jobs. The city also offers a lot of conveniences. I also like the city's public services, like water, trash pickup and recycling.
- ◆ It is friendly. It has small businesses. The education system is pretty good. It is beautiful.
- ◆ Its small town atmosphere.

Most Say Franklin City Government Doing an Excellent or Good Job

- 83% Positive
- 12% Negative
- 18% Excellent
- 65% Good
- 10% Just Fair
- 2% Poor

Improvements in Roads, Traffic and Transportation Cited as Most Important Improvements Needed to Make City Better Place to Live

- 19% - Reduce traffic/improve transportation
- 18% - Widen local roads
- 8% - Handle growth/too crowded
- 5% - More affordable housing
- 5% - Improve education
- 5% - Less government/less spending
- 4% - Lower taxes
- 3% - More parks/recreation
- 3% - Economic/job development
- 3% - Improve water system/quality
- 2% - Improve public safety
- 2% - More bike lanes/paths
- 2% - More green space
- 13% - Other

Verbatim Responses:

- ◆ It is growing too fast. It's a little town.

- ◆ It would definitely be controlling the traffic flow in and out of the major business and commercial centers.
- ◆ It is the traffic. They need to make some traffic correction to have a better traffic quality
- ◆ It is the extension of Mack Hatcher Parkway. It needs to occur.

Business Environment, Transportation and Taxes are Most Important Issues

- 7.6 Creating a business friendly environment that attracts new companies and jobs
- 7.2 Improving transportation infrastructure, like roads and bridges
- 7.1 Holding the line on city taxes and fees
- 6.9 Promoting environmental programs that encourage recycling, alternative energy, and efficient water use
- 6.3 Developing a transportation network with more options that includes public transit, biking, walking and driving
- 6.2 Improving the delivery of public services with better coordination between city governments, public schools and public utilities
- 6.1 Providing more housing options for seniors, special needs citizens, students and entry level wage workers
- 5.9 Improving and expanding existing recreation opportunities and facilities
- 5.7 Offering more technology training and adult education programs locally, through satellite college campuses and the Williamson County Center of CSCC

Issue Importance Varies by Education Level in Some Areas

	Total Mean	Non-College Grad Mean	College Grad Mean
Business friendly	7.6	7.1	7.7
Improve transportation infrastructure	7.2	7.3	7.2
Hold the line on taxes	7.1	6.7	7.3
Environmental programs	6.9	7.1	6.8
Develop transportation network	6.3	6.6	6.2
Public services	6.2	6.6	6.1
More housing options	6.1	6.7	5.9
Recreation facilities	5.9	5.9	5.9
Community College	5.7	6.8	5.2

Issue Importance Varies by Gender as Well

	Total Mean	Men Mean	Women Mean
Business friendly	7.6	8.0	7.2
Improve transportation infrastructure	7.2	7.4	7.1
Hold the line on taxes	7.1	7.1	7.2
Environmental programs	6.9	6.4	7.3
Develop transportation network	6.3	6.1	6.5
Public services	6.2	6.2	6.2
More housing options	6.1	5.5	6.6
Recreation facilities	5.9	5.9	5.9
Community College	5.7	5.1	6.1

Residents Say Property Taxes in Franklin Are About Right For The Services They Receive

- 69% About Right
- 20% Too High
- 6% Don't know/refused
- 5% Too Low

Most Say Franklin Sales Tax Is About Right

- 63% About Right
- 33% Too High
- 3% Don't know/refused
- 1% Too Low

Women more sales tax sensitive than men...

- 40% Too High - Women
- 24% Too High - Men

Residential Growth and Development Happening at About the Right Pace

- 60% About Right Pace
- 36% Too Fast
- 3% Don't know/refused
- 2% Too Slow

More Likely to say “too fast”:

- ◆ Longer term residents
- ◆ Older women
- ◆ Older college grads

Business Growth and Development Happening at About the Right Pace

- 72% About the right pace
- 19% Too Fast
- 8% Too Slow
- 1% Don’t know/refused

Longer term residents more likely to say “too fast” than shorter term residents

Cost of Housing Seen as “About Right” but Many Say Housing Costs are “Too High”

- 53% About Right
- 43% Too High
- 2% Don’t know/refused
- 2% Too Low

More likely to say “too high”:

- ◆ Women
 - ◆ Non-College Grads
 - ◆ Renters
- 13% of those surveyed were renters

Preserving Look and Feel of City and Recruiting Business Top List of Future Goals for City

Very Important	Total Important	
68%	93%	Preserve the look and feel of city neighborhoods and protect historic buildings
55%	89%	Recruit clean, high tech industries that pay higher than average wages
52%	86%	Recruit more corporate headquarters and divisions that pay higher than average wages
38%	84%	Encourage the development of improved facilities and infrastructure to support tourism and business in downtown Franklin
37%	74%	Encourage the development of more bike paths, walking trails and sidewalks
36%	76%	Encourage a more diverse mix of housing options for Franklin’s workforce, seniors and those with special needs
27%	75%	Improved park facilities
26%	64%	Promote telecommuting, ridesharing and flexible work arrangements

Importance of Future Goals Differ by Gender in Some Areas

Education Level Proves Significant on Importance of Future Goals

About Half Willing to Pay Higher Taxes/Fees to Improve Major Roads

- 51% Yes (Auto registration fees 61%, Property taxes 19%, Sales tax 14%)
- 47% No

Only 1-in-3 Willing to Pay Higher Taxes/Fees to Improve Recreational Infrastructure

- 36% Yes (Property taxes 41%, Auto registration fees 32%, Sales tax 20%)
- 62% No

Residents Not Willing to Pay Higher Taxes or Fees to Promote Transit Options

- 29% Yes
- 69% No

Major Findings:

- ◆ **Residents bullish on Franklin.** Franklin residents are overwhelmingly positive about their city. Eight-in-ten say the city is headed in the right direction; 64% describe the quality of life as “excellent” and 83% rate the job being done by the city government as excellent (18%) or good (65%)
- ◆ **Positive mood leaves residents with varied priorities that lack intensity.** In a city with no glaring deficiencies, residents place their highest priorities for local government on issues and goals that have the most immediate impact on their personal livelihood and daily lives: creating a business friendly environment that attracts jobs; improving transportation infrastructure (roads and bridges) and holding the line on city taxes and fees. There is, however, little intensity around any of these issues.
- ◆ **Second tier priorities somewhat more value based.** Second tier priorities for local government tend to focus more on issues that reflect personal value structures: environmental programs, a transportation network that does not rely on cars and housing options for special needs residents. Again, these priorities lack intensity, and less than a majority places a high priority on each.

- ◆ **Growth and development happening at about the right pace.** Residents see both residential (60% and business (72%) development happening at about the right pace. There are some who believe residential growth is too fast (36%) but very few feel the same way about business and commercial growth (19% too fast).
- ◆ **Tax load about right.** About two-thirds say that local sales and property taxes are “about right” for the services they receive. Just 33% characterize the sales tax as “too high” and only 20% find property taxes too high.
- ◆ **Housing costs too high for many.** While the majority (53%) of residents say that the cost of housing in Franklin is about right, a significant minority (43%) characterizes costs as “too high”. Women, non-college graduates and renters are among those most likely to see costs as too high.
- ◆ **Preserving city neighborhoods and brings more businesses to the area top list of future goals.** Given how content residents are with the status quo, it is not surprising that their top future goal is to preserve the look and feel of city neighborhoods and protect historic buildings. At the same time, they do have an eye to the future: majorities say it is very important to recruit high tech industries and corporation headquarters to the area. Second tier goals are mixed.
- ◆ **Split on higher taxes for road improvements.** Half say they would be willing to pay higher taxes or fees to widen and improve major roads and transportation corridors. Among those willing to pay more, higher auto registration fees are the preferred way to go.
- ◆ **Little appetite for higher taxes to pay for infrastructure improvements or mass transit.** Only one-third would be willing to pay more for infrastructure improvements (36%) or for more transportation options (29%). Most residents reject higher taxes to pay for those options.

Alderman Burger asked if there were any communities like Franklin for comparison of business growth and development. She would like to see polling on those specific cities. Mindy Tate responded that they are continuing to look at peer cities and will report those in 2013.

Alderman Skinner commented on the growth being about right, but said there had been hardly any in the last two years. Mr. Good said that would be good to look at later.

Alderman Petersen wondered if, at some point, they would highlight neighborhoods ~~and~~ **separate from** restoring historical buildings. (amended December 11, 2012)

Mr. Good commented there was not much difference in opinions across the City. It did reflect that seniors are more tax sensitive.

4.* **Consideration of Renewal of Liquor License Retailer’s Certificate for Estela Guzman, Estela’s Fine Wine and Spirits, 327 Independence Square, Franklin Tennessee**
Lanaii Y. Benne, Assistant City Recorder

No questions or comments.

5.* **Consideration of the Professional Services Agreement (COF Contract No. 2012-0183) with Smith Seckman Reid, Inc. (SSR) for the Design of the City’s Water Treatment Plant Modifications Project in an Amount Not to Exceed \$1,246,585.00**

David Parker, City Engineer/CIP Executive

Alderman Martin was recused and left the meeting for the duration of discussion.

The financial impact to the City is a total not to exceed \$1,246,585 based on the proposed Scope of Services for Tasks 1, 2, 3 & 4 (\$1,186,585.00) and anticipated Direct Expenses to be reimbursed at cost (\$60,000.00) as negotiated with SSR by City Staff. This project is an approved element of the Integrated Water Resource Plan. This will be funded as a part of the Water Fund Capital Investment Program.

◆ Task 1 - Preliminary Design and Engineering Report	\$191,935
◆ Task 2 - Distribution SCADA Upgrades	\$ 47,070
◆ Task 3 - Final Design Completion	\$826,870
◆ Task 4 - Advertisement and Bidding	\$120,710

Direct Expenses:	Estimated at \$60,000.00
◆ Outside Plotting and Printing	Reimbursable at cost
◆ Out of Town Travel	Reimbursable at cost
◆ Surveying	Reimbursable at cost
◆ Geotechnical & Other Investigations	As procured by City

Alderman Burger asked when the decision would be made for 2 MGD vs. 4 MGD. Bo Butler of SSR said it would take six months for the preliminary engineering report. They do not want to go down this road without thinking about the 4 MGD design. Alderman Burger doesn't see how to go from 2 to 4 MGD when they can't pull from the Harpeth during some months. She doesn't have enough info on that. Eric Stuckey stated it will all be part of future discussions.

Alderman Martin rejoined the meeting.

6.* Consideration of Award of the Construction Contract (COF Contract 2012-0075) for the Public Works Facility Access Roadway Project to McMillan Construction Company, LLC in the Amount of \$785,276.42
David Parker, City Engineer/CIP Executive

The award for the road construction is \$40,000 more than originally projected. There were questions about Stormwater Funds covering some costs. Paul Holzen explained there have to be new road beds for longevity of the road since there will be so many heavy trucks and heavy traffic on the road. It was mentioned the \$115,000 for the traffic signal is a condition of the Longview agreement. The property is now in bankruptcy. The \$785,276.42 does include the traffic signal. Eric Stuckey said the total project is an estimated \$5 million all inclusive. They are taking a piece at a time and have spent a little over \$3 million to date. Alderman Skinner again mentioned the historic wall on the Longview property. Mr. Holzen said the project would not impact the wall at all. The facility should be ready to occupy by this time next year.

7. Consideration of Approval for the Various Phasing Options for the Carothers Parkway South Improvements Project

David Parker, City Engineer/CIP Executive

SEI has provided the City with preliminary construction cost estimates (e.g. opinions of probable cost) for the Carothers South project. The total, or entire, project cost estimate has been divided into two parts: Falcon Creek Subdivision to the proposed Connector Road (North) and the proposed Connector Road to the Highlands at Ladd Park at Truman Drive (South). A summary of the cost estimates as provided is as follows:

	<u>North Only</u>	<u>South Only</u>	<u>Entire Project</u>
Roadway	\$ 5,047,542.83	\$ 5,522,563.06	\$ 10,120,436.04
Lighting	\$ 234,260.68	\$ 237,230.83	\$ 471,267.08
Bridge	\$ 0.00	\$ 1,565,174.04	\$ 1,565,174.04
Contingency	\$ 264,090.18	\$ 366,248.41	\$ 607,843.86
Total	\$ 5,545,983.68	\$ 7,691,216.32	\$ 12,764,721.02

A decision on the road was not expected at this meeting. The numbers can be plugged into the financial model. There are other projects on deck as well. The above costs are for a two-lane road. The full four-lane road would cost around \$20 million.

Alderman Bransford indicated she wanted to go forward on the entire two-lane project (North and South).

Alderman Petersen thought they must have another report from PFM to get the hard numbers before any decision is made. Eric Stuckey said they are working with Lauren Lowe of PFM to go through the financial model.

Alderman Barnhill said they need to look at the bigger picture. The Simmons Ridge project isn't listed and that is bringing more growth. He prefers the entire two-lane roadway be done with emphasis on the road not

on bike lanes or walking trails. Other developments are coming in and the City said it would allow that road in the area.

Alderman Skinner doesn't want to compromise the plan and not have it look as good to the south as it does to the north. The residents to the south should have the standard with bike and walking paths. Mr. Parker said the bike path is included in the bid.

8.* **Consideration of ORDINANCE 2012-58, To Be Entitled, "An Ordinance to Revoke the Planned Unit Development for Carothers Professional Center PUD Subdivision on 7.13 Acres Located South of Liberty Pike Between Edward Curd Lane and Carothers Road**

Alderman Ann Petersen, FMPC Board Representative

Catherine Powers related the request to revoke the PUD comes from the applicant, who is a new owner of the property and wants to start over. A new PUD will fall under the new regulations. The FMPC voted unanimously to revoke the plan as requested.

9. **Consideration of Letter of Intent from First Bank for the Renovation and Lease of the Five Points Building (COF Contract No. 2012-0175)**

Eric Stuckey, City Administrator

Russ Truell, ACA Finance and Administration

Shauna Billingsley, City Attorney

Eric Stuckey reported on the status of the Letter of Intent related to the lease of the Five Points building. It provides the framework, is non-binding and provides the fundamental terms for development. Mr. Stuckey highlighted pertinent elements of the agreement:

- Provisions for Existing tenants to remain, U.S. Post Office Contractor and the Heritage Foundation, under existing terms. The rental rate will be maintained and only adjusted by the same amount as the overall inflationary calculation applied to the overall lease terms with the City.
- Should the current post office contractor leave the premises, every effort would be made to contract with another post office type entity with like services.
- Working with the Heritage Foundation on whether or not they will relocate.
- Triple Net Lease provides for First Bank being responsible for all costs of the building (maintenance, taxes, utilities, comprehensive public liability insurance).
- The initial term of the lease is 20 years with two 10-year extensions. At extension it is the responsibility of the lease holder to make sure the building is in good condition at the time of the extension.
- The annual rent shall be \$24,000.00 with no increase for the first five years. After that, the rent shall increase in five-year increments based on the Core CPI based on adjustments to the CORE CPI for each preceding five year period.
- The Capital Improvements list is extensive, a minimum \$3 million investment. Improvements shall comply with all City regulations, codes, and ordinances, including, without limitation, approval from the City's Historic Zoning Commission, Board of Zoning Appeals, and Planning Commission, as applicable. All improvements shall also comply with the State Historic Preservation Office requirements. The City shall have the right to inspect the Leased Premises at any time, with reasonable notice to First Bank.
- The City wisely invests to preserve historic properties; however it would take time, effort and money to maintain the Five Points Building. In looking at the CIP, the City is limited on funds and can do better with a partnership in terms of needs of the building and getting those needs met in a cost effective manner. It preserves that iconic building in downtown in a manner consistent with preservation standards in the community.

Alderman Martin thought the rent too low for such an extended period for a for-profit business.

Alderman Bransford asked about the timeline and was First Bank the only entity interested in the property. Mr. Stuckey responded that First Bank was the only proposal received after extensive efforts over a five week period to make sure the public was informed. Alderman Bransford asked if he thought any other entities

were interested. Mr. Stuckey replied that the First Bank proposal is a good proposal, a \$3 million investment that the City would otherwise have to make. Other organizations that looked at the building didn't have the capacity to take on the project. He didn't know why others didn't step up. This proposal is most workable and viable. Alderman Bransford commented she would only be interested in a better deal for the City.

Alderman Skinner said it is a compelling arrangement, but to remember the Heritage Foundation has done so much for the City of Franklin, what will happen once the City relinquishes control. What they do is downtown and it would be a disservice to relocate them elsewhere. He asked if the condition with the Tennessee Historic Preservation Office covers a drive-through window at the bank. Mr. Stuckey related that would all have to be factored and gone through by the State. Alderman Skinner expressed concern about parking should there be a queue at the ATM. He again said the entities that are in the building now are vital and would the whole building be leased with no leftover space.

Mr. Stuckey pointed out this is an opportunity to maintain storage in the basement for the City. The Heritage Foundation can stay, but their location in the building must be resolved before the lease is finalized.

Alderman Blanton asked that Mary Pearce and Cyril Stewart of the Heritage Foundation clarify what the Heritage Foundation wants to do. But first, she spoke to the fact the City doesn't have the money to fix the building. The crux of the matter is there have been many buildings in Franklin that used to be used for other purposes. The bank is going to bring it back to very good condition to keep value there. The post office will still be there. Change is tough but someone honoring the building is a good thing.

Mary Pearce said the bank asked their opinion, and the Foundation told them it is important to keep the post office there. Keep the post office downtown. The Heritage Foundation should be flexible. The bank said they could stay, but when it came to reality about the size of the building, they were told they could relocate to the basement.

Cyril Stewart related he appreciates the Foundation having a home in that building for many years. Things important to the Foundation board: The post office remain in the building (the bank is supportive of that) and compatible preservation of the building. The bank has an opportunity to make it better with the guidelines they must follow. They have options to relocate and he mentioned the Old, Old Jail. The Foundation Board is supportive of the bank's proposal.

Ms. Pearce noted the front of the building has been violated by changes. It had arched windows and the handicap ramp could be done better. Her only concern is being in the basement until this is worked out.

Alderman McLendon remarked that the City publicized this in many ways over many weeks. No one else came forward. It is not productive to compare an actual proposal to an imaginary proposal. No one wanted the building. So, the Board has a yes-no decision to make on a proposal from a bank. People want a bank. This bank is aggressively placing its footprint and presence in this community. They are serious about it. The current post office tenant needs to be reminded they aren't captive and aren't the government. He said it is important to him the post office remain there, and if it were not included he might take a different view. The deal documents in front of the Board say the post office will remain, but no one can compel them to stay. Some on the Board want to say no to this deal. He voted against Streetscape for Columbia Avenue because he felt it didn't do anything for infrastructure. But he was told it was making an investment in the community. Well, someone is here now to make an investment in the community and the same ones that said it would be an investment in the community are saying "go away". It is a paradox to him. This is obviously the right thing to do. The other side's best argument seems to be there is some invisible tenant that will pay more. This is a good partnership between the private sector and the public sector. It is important to take them up on this opportunity.

Alderman Barnhill added that although he is not sure the City should be in the rental business, it is an opportunity for the City to lower costs and increase revenue.

10. Consideration of ORDINANCE 2012-60, An Ordinance to Amend The City of Franklin Municipal Code Title 16, Chapter 1 Relative to Sales of Goods and Wares in the Public Right-of-Way

Shauna Billingsley, City Attorney

Eric Stuckey said they have been reviewing this item for some time with the proliferation of sales or distribution of newspapers in the right-of-way and streets of Franklin. There has been some activity in other cities, and the City of Brentwood has been in litigation. A proposed amendment was drafted to prohibit sales or charitable activity in the streets. They may conduct this activity on the public sidewalks where it is safer for pedestrians and traffic. The purpose of the amendment is safety. These activities may take place on private property if they have permission. Distribution is not being restricted, just where it can happen.

Alderman Skinner referred to a similar situation in Brentwood and wanted to put this off until an appeal is made. Shauna Billingsley related that by the time this Ordinance goes through the 60 days for appeal will be up. Eric Stuckey added that if there is an appeal, it would last for significant amount of time. Brentwood's ordinance is not exactly the same as the Franklin ordinance that contains additional language.

Alderman Burger said it is a safety issue and cited personal experience. She welcomes the newspaper people in the proper place. Alderman Burger then asked about the firemen and their fill the boot campaign for charity. Ms. Billingsley stated they cannot solicit in the street or right-of-way, and neither can children sell goods in the street. Transactions must take place on the sidewalk.

Alderman Blanton commented that she is an advocate for the Contributor newspaper. This amendment stops them from doing their business because this is how they do business. Mr. Stuckey reiterated it comes down to prohibiting transactions in the streets and roadways. When traffic starts to flow it is unsafe. Alderman Blanton asked what is their alternative. Alderman McLendon asserted they can go door-to-door or sell subscriptions. No one is entitled to do business in the street. It is a matter of safety regulations while not infringing on someone's rights. It applies to anyone who would otherwise be doing business in the street. They will have to adapt.

Alderman Skinner asked about intersections of interstates where people sell. Ms. Billingsley said some on and off ramps are federal property, and Franklin cannot be compared to Nashville.

Alderman Bransford asked how this would be communicated to vendors and others who engage in these sales or charities. Mr. Stuckey explained that once the ordinance is effective, the City will give warnings that the ordinance was amended and explain where they can and cannot complete their transactions. It is an opportunity to learn and comply. If there is no compliance following warnings, citations will be issued.

ADJOURN

Work Session adjourned @ 6:57 p.m.

Dr. Ken Moore, Mayor