

The City has earned a national reputation as a safe and vibrant community. It is a testament to the dedication and professionalism of the sworn and civilian personnel of our agency that our Police Department is acknowledged to be amongst the finest in the South. The Franklin Police Department is currently the eighth largest in the State and continues to maintain amongst the lowest crime rate per capita in Tennessee.

2008-2011 Statistics

Measurement/ Goal	2008	2009	2010	2011
Offenses	2,380	2,643	2,781	2,564
Clearance Rate	44.79	48.51	51.92	45.32
Group A Crimes per 100,000	4,147	4,519	4,450	4,103
Arrests	1,687	1,991	2,066	1,966
Traffic Crashes	2,188	2,040	2,227	2,460



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As the city continues to grow, the department will evolve in order to continue to exceed the needs and expectation of our residents, visitors, and employees.

POSITION	Number Authorized	Number Filled	Total Variance	Vacancy Full Time Funded/Unfunded
Chief	1	1	0	
Assistant Chief	1	0	-1	1/0
Deputy Chief	2	2	0	
Lieutenant	6	6	0	
Sergeant	23	20	-3	1/2
Communications - Lieutenant	1	1	0	
Detective	18	15	-3	1/ 2
Patrol Officer	92	79	-13	0/13
Research/Development Officer	1	1	0	
Total - Sworn Officers	145	125	-20	3/17
Records Supervisor	1	1	0	
Records Clerk	4	3	-1	0/1
Evidence Technician	1	1	0	
Assistant Communications Supervisor	1	1	0	
Communication Center Support Coordinator	1	1	0	
Communications Officer - Senior	3	0	-3	0/3
Communications Officer	14	13	-1	1/0
Administrative Assistant	4	4	0	
Administrative Secretary (Part Time)	(2*)	(2*)	(0*)	
Parking Enforcement Officer	1	1	0	
School Patrol (Temporary Seasonal)	17*	18*	+1*	
Total - Administrative	30 (19*)	25(20*)	-5(+1*)	1/4
Total - All Areas	175 (19*)	150(20*)	-25(+1*)	4/21

The Franklin Police Department will continue to deliver professional, progressive, and responsive service to our community. The Franklin Police Department is responsible for protecting the citizens of Franklin from crime; investigating and apprehending those individuals who are suspected of breaking federal, state or local laws within the City limits; enforcing City ordinances and traffic laws; providing traffic control on the streets and schools in the City Limits of Franklin; providing information and education to the schools, citizen groups, and to the public about crime prevention, self-protection and the illegal use of narcotics.

In 2011 the Franklin Police Department

- Introduced the *Mounted Patrol*, bringing a law enforcement tradition to a historic city. *Lieutenant Richard Verbosky* and *MP* now interact with residents and their children at City Parks and special events. The duo also patrols roads (and trails) less traveled, adding an increased level of security to 'off the beaten path' hikers and joggers.
- We furthered our partnership with the Franklin Special School District by assigning *Officer Richard Cole* as a dedicated *School Resource Officer* at Freedom Intermediate School. Doing so has allowed us to improve communication between the Department and school staff, students, and their parents, resulting in enhanced safety and relationships.
- The Department began regular *downtown area walking patrols*. The program has been well received, and is being expanded into other areas of the City that are conducive to walking a beat.
- In 2009, our Department was the first police agency in Tennessee with the ability to receive anonymous inbound text message tips. In 2011, that ability was increased as the Department deployed a second component to that system: outbound alerting. With *FPD Safety Net*, the Department can now push outbound text message, email, and web alerts to subscribers about 'happening now' emergencies and events – information our residents need to keep them and their families informed, and safe. The service is free to our subscribers.

- In October, we hosted our first-ever *Coffee with the Clergy*. During a continental breakfast at Police Headquarters, our community's 'men of the cloth' collaborated with 'men of the badge.' The meeting was extremely well attended and will be repeated during the first quarter of 2012.
- The *Traffic Unit* spoke to more than 35 high school classes about the dangers of impaired and distracted driving, installed 268 child safety seats for parents, and partnered to provide 48 new car seats to needy families.
- More than 300 impaired drivers were arrested on Franklin streets last year, making our City a safer place for everyone else on the road. To support our efforts, the Governor's Highway Safety Office provided the Department with a \$50,000 grant in November to use for anti-DUI initiatives such as DUI checkpoints, saturation patrols, training, and equipment.
- The Department's *K9 Unit* apprehended two burglars, and located a handgun used in the armed robbery of a gas station. Three new K9/handler teams completed basic training last year, including BOLO, the dog named by Franklin Special School District students. Officer Brett Spivy and his K9 partner, Axel made two traffic stops in July that resulted in the seizure of 350 pounds of marijuana being seized.
- The Department's *Flex team* continues to be a viable component to the service and protection of the City. In 2011, Flex teamed up with the Tennessee Alcoholic Beverage Commission to conduct a series of alcohol integrity checks, all to ensure that establishments that serve or sell alcohol are doing their part to keep it out of the hands of minors. While the overwhelming majority of businesses were found to be doing the right thing, several were found in violation and charged appropriately. These charges raised awareness and stressed the importance of checking the ID of customers attempting to purchase alcoholic beverages.
- Most visible last holiday shopping season, Flex Team members used their established relationship with mall management, merchants, and security to make a major impact on shoplifting at The Galleria. Last year's "*Not in our Mall*" campaign received wide spread public attention and support.

- The *Criminal Investigation Division Shadow Program* was rolled out, providing interested patrol officers an extended, up-close look at the investigations that follow their initial response and report. The program has notably enhanced officer/detective communication, and improved understanding of how their actions affect one another.
- The Special Victims Unit reached out to schools, churches, and civic groups to provide 18 presentations, empowering parents and their teens to say no to '*Risky Teen Behavior*'.
- In Criminal Investigations, the deployment of a grant-obtained video enhancement system, and training of two detectives on its use is expected to increase our ability to solve crime with video evidence in 2012.
- The dedicated team in our *Training Section* provided State-required firearms and in-service training to our sworn staff. In an effort to maximize training opportunities while minimizing associated costs, they worked with outside training entities to host a variety of specialty schools at Headquarters. Doing so reduced associated travel expenses, and provided several free student slots for members of our Department in exchange for the use of Headquarters and our firing range as the venue.
- Our acquisition of two refurbished specialty vehicles last year allowed us to replace antiquated SWAT and Critical Incident Response Team vehicles with a cost-effective solution. While these vehicles do not require daily use, they must stay mission-ready for immediate deployment. These variables made the purchase of refurbished vehicles a sound and fiscally responsible option.
- The spirit of 'Protect and Serve' reached beyond our City Limits last year. Six officers volunteered their service to Tuscaloosa, Alabama residents after a deadly tornado ravaged their city and depleted their public safety resources. Our officers not only provided that community with needed relief, but brought a valuable set of lessons learned back to ours.
- In 2011, staff of the *Public Affairs Office* made or coordinated 93 public appearances. They hosted or participated in 146 meetings, ranging from citywide special event

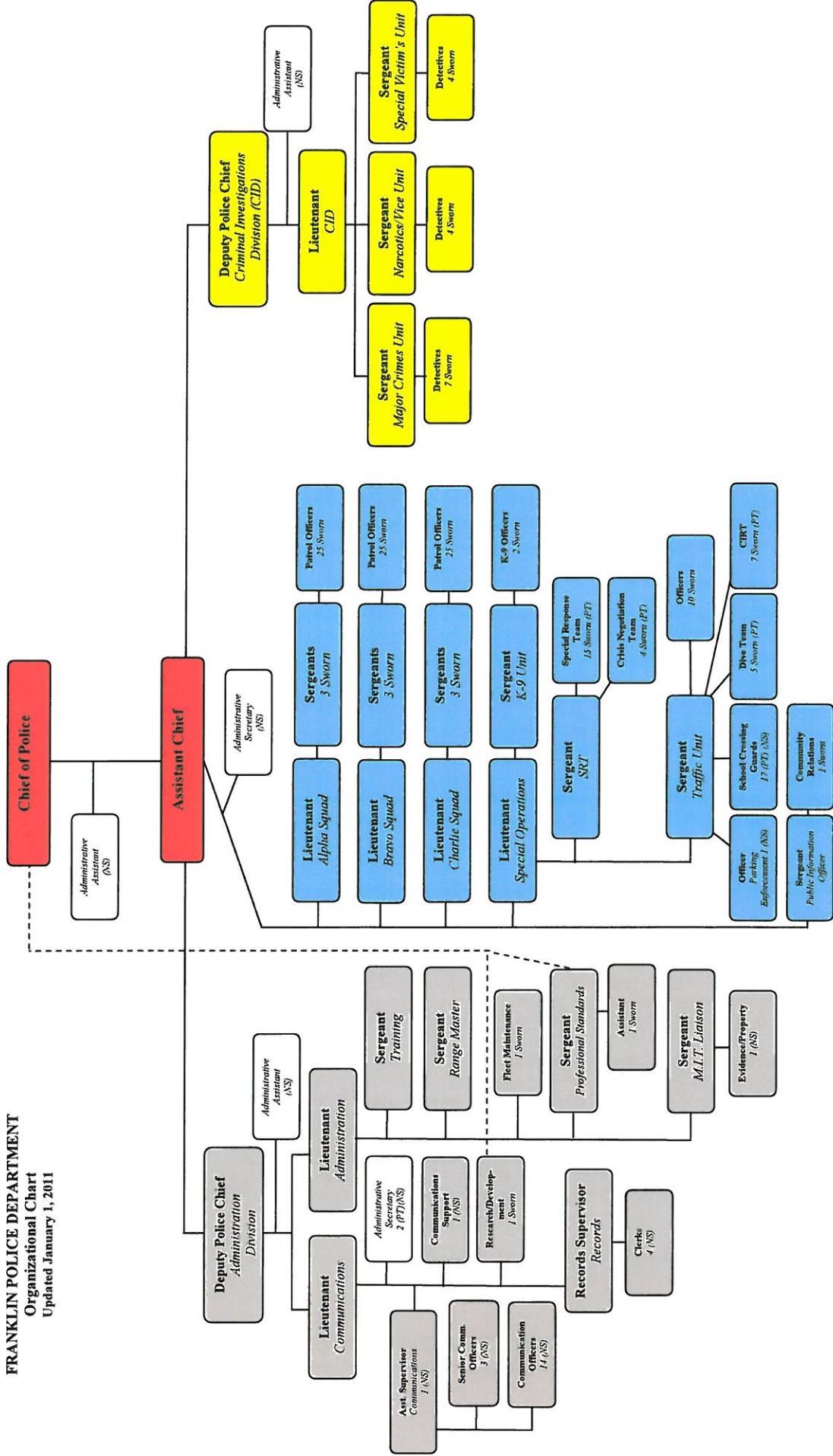
planning meetings to meeting with our Citizens' Police Academy Alumni Association, as well as hosting training session with our Explorers, Franklin Police Volunteers, and neighborhood watch groups. Public Affairs coordinated support services for 55 special events in 2011, including parades, downtown festivals, and 5k races. Ninety-three women were empowered in 2011 with our free offering of Rape Aggression Defense courses.

- Our community benefited from the more than 800 hours of service provided by Franklin Police Volunteers while the Franklin Police Explorers provided more than 300 hours of support.

2011 honors bestowed by outside entities honoring the Franklin Police Department include:

- The Equine Service Award – Lieutenant Richard Verbosky
- National SWAT Team Competition, #4 in the U.S. – Officers Herman Gomez and Ryan Schuman
- Best Child Passenger Safety Program in the U.S. – Traffic Unit
- Best TN Traffic Safety Program for agencies with 101-200 Officer – Traffic Unit
- Governor's Highway Safety Office *Director's Cup* – Officer Rachel Gober
- International Defensive Pistol Association *High Law Enforcement Award* and *1st Place Master Class Stock Service Pistol* – Sergeant Scott Butler
- U.S. Attorney's Office Award for Excellence in Law Enforcement – Detective Stephanie Cisco
- U.S. Attorney's Office Award for Excellence in Law Enforcement – Detective Brett Kniss
- The Hope Award – Officer Brett Spivy
- U.S. Police Canine Association: Agility: 5th place National, 2nd Regional – Officer Brett Spivy (and Axel).

FRANKLIN POLICE DEPARTMENT
Organizational Chart
Updated January 1, 2011



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Account	Label	A2010	A2011	B2012	EA2012	B2013	F2014	F2015
	Personnel	Actual 2010	Actual 2011	Budget 2012	Estd 2012	Budget 2013	Forecast 2014	Forecast 2015
=								
=	REGULAR PAY	6,930,048	7,005,515	7,024,336	7,085,800	7,146,838	7,354,800	7,575,450
=	OVERTIME PAY	573,012	426,728	420,000	531,600	573,012	590,210	607,910
=	COURT OVERTIME PAY	129,157	92,676	129,000	104,100	129,000	132,680	136,880
=	3RD PARTY BILLABLE	7,898						
=	VACANCY ADJUSTMENT			(245,352)		(249,920)	(255,443)	(263,107)
=	TOTAL WAGES			7,524,919	7,327,84	7,721,500	7,598,930	7,822,447
=	JUDICIAL COMMISSION-WARRANTS			3,200	3,200	3,200	3,200	3,200
=	TOTAL OFFICIALS FEES			3,200	3,200	3,200	3,200	3,200
=	FICA (EMPLOYER'S SHARE)	568,409	561,969	537,382	542,064	546,710	563,120	580,010
=	MEDICAL PREMIUMS	1,602,422	1,581,596	1,353,509	1,667,900	1,682,265	1,732,740	1,784,720
=	GROUP INSURANCE PREMIUMS	133,075	134,753	134,947	141,200	142,375	146,650	151,050
=	EMPLOYEE INSURANCE CONTRIBUTIONS	(313,858)	(305,383)	(302,327)	(288,560)	(301,135)	(310,200)	(319,500)
=	RETIREMENT CONTRIBUTIONS	1,465,417	1,353,627	1,099,014	1,075,400	1,083,720	1,116,230	1,149,710
=	DEFERRED COMP MATCH			802	1,600	5,200	5,450	5,790
=	UNEMPLOYMENT CLAIMS	3,111		2,246	14,300	14,410	14,850	15,290
=	WORKERS COMPENSATION PREMIUMS	195,634	5,636		17,300			
=	WORKERS COMPENSATION CLAIMS		257,364		60,500	41,100	41,420	42,660
=	CLOTHING ALLOWANCE	12,778		12,603	19,500	13,700	13,810	14,220
=	TOTAL BENEFITS	3,654,981		3,602,968	2,906,151	3,219,604	3,229,025	3,325,890
=	XPER TOTAL PERSONNEL		11,295,076	11,131,086	10,236,835	10,944,304	10,831,155	11,151,537
	Operations							
=	MAILING & OUTBOUND SHIPPING SERVICES	9,602	6,758	9,000	9,000	9,000	9,550	9,840
=	FREIGHT FOR INBOUND PURCHASED ITEMS	(514)	246	100	100	100	100	100
=	VEHICLE LICENSES & TITLES	1,734	2,686	1,900	1,030	1,030	2,020	2,080
=	VEHICLE TOW-IN SERVICES	3,028		3,220				
=	XTRC TOTAL TRANSPORTATION CHARGES	13,849	12,909	11,000	10,130	10,130	11,670	12,020
=	PRINTING & COPYING SERVICES, OUTSOURCED	12,009	8,980	10,000	9,000	9,000	10,610	10,930
=	TRANSCRIPTION FEES	406		2,500	1,500	1,500	2,660	2,740
=	TESTING & PHYSICALS	20,224	13,398	5,000	4,000	4,000	5,300	5,460
=	INVESTIGATIVE POLYGRAPHS	900	600	2,000	4,000	4,000	2,120	2,180
=	UNIFORM RENTAL & SERVICES	30,237	33,568	35,000	21,000	21,000	37,130	38,240
=	LAB FEES							
=	OTHER OPERATING SERVICES	28	3,103	7,500	7,000	7,000	7,960	8,200
=	XOPSV TOTAL OPERATING SERVICES	63,804	59,660	62,000	46,500	46,500	55,780	67,750
=	LEGAL NOTICES	4,035	7,551	7,200	6,000	6,000	7,640	7,870
=	CITIZENS ACADEMIES	7,199	11,212	11,500	10,000	10,000	12,210	12,580
=	DUES FOR MEMBERSHIPS	12,307	12,046		5,000	5,000	5,000	5,000
=	PROFESSIONAL STANDARDS ACCREDITATION	14,467	17,103					
=	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	8,476	9,318	9,000	8,500	8,500	9,550	9,840
=	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)	11,370	6,404	5,000	4,000	4,000	5,300	5,460
=	EMERGENCY RELIEF	5,452						
=	PUBLICATIONS, NON-TRAINING	6,044	5,098		5,000	5,000	5,000	5,000
=	XNSP TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	69,350	68,733	32,700	37,500	37,500	44,700	45,750
=	ELECTRIC SERVICE	35,530	180,664	160,000	160,000	160,000	169,740	174,830

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	Account	Label	A2010	A2011	B2012	EA2012	B2013	B2014	F2015
			Actual 2010	Actual 2011	Budget 2012	Est'd 2012	Budget 2013	Forecast 2014	Forecast 2015
	82420	WATER & SEWER SERVICE	1,011	6,309	3,000	18,826	18,826	3,180	3,280
	82430	STORMWATER SERVICE	3,915	3,092	4,000	3,000	3,000	4,240	4,370
	82435	SOLID WASTE SERVICE			1,739	1,700	1,360	1,360	1,850
	82440	NATURAL GAS SERVICE	630	1,434	1,400	700	700	1,480	1,520
	82450	TELEPHONE SERVICE	46,806	56,081	65,000	60,000	60,000	68,860	71,030
	82451	800 MHZ ACCESS LINE SERVICE	9,239	8,277	9,000	9,000	9,000	9,350	9,840
	82455	CELLULAR TELEPHONE SERVICE	47,670	57,414	50,000	50,000	50,000	53,050	54,640
	82470	INTERNET & RELATED SERVICES	5,775	7,111	5,000	5,000	5,000	5,300	5,450
	82480	9-1-1 CHARGES	22,264	40,883	49,000	49,000	49,000	51,980	53,540
	82481	CDPD CHARGES	73,485	70,906	60,000	60,000	60,000	63,650	65,580
=	XUTIL	TOTAL UTILITIES	246,725	433,930	408,100	416,886	416,886	432,930	445,920
	82510	COMPUTER SERVICES	126,538	174,012		5,000	5,000	5,000	5,000
	82520	LEGAL SERVICES							
	82550	AERIAL PHOTOGRAPHY / MAPPING SERVICES	129						
	82599	OTHER CONTRACTUAL SERVICES	150	123					
=	XCITS	TOTAL CONTRACTUAL SERVICES	126,818	174,134		5,000	5,000	5,000	5,000
	82610	VEHICLE REPAIR & MAINTENANCE SERVICES	192,310	213,529	150,000	150,000	150,000	159,140	163,910
	82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	27,989	27,775	9,500	17,000	17,000	10,080	10,380
	82652	LANDSCAPING SERVICES		822	1,700	1,700	1,700	1,800	1,850
	82654	GROUNDS MAINTENANCE SERVICES		611	1,300	1,300	1,300	1,380	1,420
	82660	BUILDING REPAIR & MAINTENANCE SERVICES	8,587	55,164	45,000	45,000	45,000	47,740	48,170
	82669	OTHER REPAIR & MAINTENANCE SERVICES	1,241	1,617		1,600	1,600	1,600	1,600
=	XRMsv	TOTAL REPAIR & MAINTENANCE SERVICES	230,108	299,517	207,500	216,600	216,600	221,740	228,330
	82750	EMPLOYEE RECOGNITION/RECEPTIONS	384	5,684	3,700	3,500	3,500	3,920	4,040
	82760	TRAINING, OUTSIDE	116,197	171,131	140,000	148,000	148,000	148,530	152,980
	82780	TRAINING, IN-HOUSE	82,769	67,363	19,000	13,200	13,200	20,160	20,760
=	XEPG	TOTAL EMPLOYEE PROGRAMS	199,370	244,178	162,700	164,700	164,700	172,610	177,790
	82810	REGISTRATIONS	1,370	690	2,000	2,000	2,000	2,120	2,180
	82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)	1,400	1,697	2,000	1,500	1,500	2,120	2,180
	82830	AIR TRAVEL		1,023		1,000	1,000	1,000	1,000
	82840	LODGING		1,585	(72)	2,000	2,000	2,000	2,000
	82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	1,819	2,455	3,000	3,000	3,000	3,180	3,280
	82860	OTHER TRAVEL EXPENSES	141	404	1,000	1,000	1,000	1,060	1,090
=	XPDT	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	7,338	5,175	8,000	9,500	9,500	11,480	11,730
	83110	OFFICE SUPPLIES		33,875	40,919	41,500	32,000	32,000	44,030
	83120	OFFICE DECOR ITEMS (OTHER THAN FURNITURE)	315	2,416	2,907	2,500	2,500	2,580	2,740
	83130	EMPLOYEE BENEFOLCE ITEMS		5,055	3,661	2,400	6,500	6,500	2,540
	83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)		41,691	47,487	46,400	41,000	41,000	114,200
=	XOFS	TOTAL OFFICE SUPPLIES						49,230	50,710
	83210	TRAINING SUPPLIES	15,829	14,146	15,000	12,500	12,500	15,910	16,390
	83240	MEDICAL SUPPLIES		1,127	3,934	2,000	2,000	2,000	2,180
	83250	SAFETY SUPPLIES		746	1,165	1,000	1,030	1,060	1,090
	83280	UNIFORMS PURCHASED		57,085	72,020	104,500	92,500	100,000	110,870
	83265	UNIFORMS, SPECIALIZED		24,111	41,980	35,000	35,000	35,000	38,240
	83270	CONSUMABLE TOOLS		272					
	83280	FIREFARMS & RELATED SUPPLIES		34,081	37,943				
	83281	AMMUNITION		68,184	79,078	78,000	70,000	82,750	85,230
	83282	EVIDENCE SUPPLIES		7,307	3,617	5,000	4,000	5,300	5,460
	83280	SOLID WASTE CONTAINERS		19,849	41,354	30,000	39,500	39,500	32,780
	83299	OTHER OPERATING SUPPLIES							

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=	XOPS	TOTAL OPERATING SUPPLIES	Actual 2010	Actual 2011	Budget 2012	Estd 2012	Budget 2013	Forecast 2014	Forecast 2015
		GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY)	284,819	345,326	300,000	350,000	360,500	371,400	382,500
		MILEAGE (INSIDE WILLIAMSON COUNTY)	27	27	500	500	500	540	560
		TOTAL FUEL & MILEAGE	284,846	345,653	300,500	350,000	361,000	371,940	383,060
		FURNITURE, FIXTURES (<\$25,000)	872	7,978	1,000	1,000	1,000	1,060	1,080
		VEHICLES (<\$55,000)	13,890	36,232					
		MACHINERY & EQUIPMENT (<\$25,000)	44,214	87,128	153,000	95,000	162,320	167,190	
		COMPUTER HARDWARE (<\$25,000)	111,006	120,603	131,580	105,000	139,600	143,780	
		COMPUTER SOFTWARE (<\$25,000)	20,941	7,550	10,000	15,400	15,400	16,930	
		TOTAL MACHINERY & EQUIPMENT (<\$25,000)	190,923	289,592	296,580	216,400	216,400	213,590	233,000
		VEHICLE PARTS & SUPPLIES	1,596	2,000				2,120	
		EQUIPMENT PARTS & SUPPLIES	4,783	2,194	5,000	4,000	4,000	5,300	5,460
		SIGN SUPPLIES	80	200			220		230
		BUILDING MAINTENANCE SUPPLIES	2,121	4,467	2,500	2,000	2,000	2,660	2,740
		OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES							
		TOTAL REPAIR & MAINTENANCE SUPPLIES	8,501	6,742	9,700	6,000	6,000	10,300	10,610
		K-9 OPERATIONS	12,421	16,448	10,000	15,000	15,000	16,610	16,930
		CID OPERATIONS	32,886	26,855	29,500	25,500	29,500	31,300	32,240
		CID VICE OPERATIONS	14,935	16,187					
		SRT OPERATIONS	4,880	11,766	7,750	13,750	13,750	8,220	8,470
		EVIDENCE PURCHASED	40						
		INCIDENT COMMAND UNIT	2,820	11,860	2,000	2,000	2,000	2,120	2,180
		SEX OFFENDER REGISTRY COSTS	225	700	400	400	400	420	430
		CENTURY COURT FIRING RANGE OPERATIONS	35,657	38,977	20,000	20,000	20,000	21,220	21,860
		CIRT OPERATIONS	26,698	34,888	17,000	17,000	17,000	18,040	18,580
		DIVE TEAM OPERATIONS	16,635	6,036	5,000	5,000	5,000	5,300	5,460
		EXTRADITION EXPENSES		1,122	1,000	1,000	1,000	1,060	1,080
		CENTURY COURT TRAINING CENTER OPERATIONS		71					
		GRANT PROGRAMS	20,624	22,323					
		ARRA#1 - JUSTICE ASSISTANCE		33,723					
		TOTAL OPERATIONAL UNITS	167,811	222,955	92,650	99,650	103,650	98,290	101,240
		PROPERTY & LIABILITY INSURANCE	159,146	243,509	205,378	250,000	257,500	265,300	273,600
		PROPERTY DAMAGE COSTS	8,836	10,449	22,500	23,180	23,180	23,880	24,600
		LIABILITY CLAIMS/DEDUCTIBLES							
		LEGAL SETTLEMENTS							
		TOTAL PROPERTY & LIABILITY COSTS	167,942	253,958	227,878	250,000	280,680	269,180	298,200
		PROPERTY DAMAGE COSTS							
		STORAGE RENTAL							
		TOTAL RENTALS							
		PERMITS							
		STATE FEES							
		TOTAL PERMITS							
		BANKING FEES							
		TOTAL FINANCIAL FEES							
		MISCELLANEOUS							
		TOTAL MISCELLANEOUS	10,670	2,209	7,500	7,730	7,960	8,200	

Account	Label	A2010 Actual 2010	A2011 Actual 2011	B2012 Budget 2012	EA2012 Estd 2012	B2013 Budget 2013	F2014 Forecast 2014	F2015 Forecast 2015
85980	MISCELLANEOUS							
= XOBEB	TOTAL OTHER BUSINESS EXPENSES	27,278	31,223	47,400	7,551	45,000	50,280	51,790
= XOP	TOTAL OPERATIONS	58,182	124,515	336,861	179,099	138,000	198,280	204,240
	Capital							
+ 89550	MACHINERY & EQUIPMENT (>\$25,000)							
1	AV Equip - Communications, Training, Community, Briefing Rooms	118,421						
2	2011 - Equipment							
*	Amount missing from detail							
= XMEO	TOTAL MACHINERY & EQUIPMENT (>\$10,000)	118,421						
= XCAP	TOTAL CAPITAL	118,421						
= XTOT	TOTAL EXPENDITURES	176,603	124,515	336,861	179,099	138,000	198,280	204,240